

# ***SIERRA VISTA PRESBYTERIAN CHURCH***

## **POSITION DESCRIPTION**

### **SENIOR PASTOR**

***6/5/2024***

#### **I. PURPOSE:**

- A. To equip the people of God for the work of the ministry in order to build up the Body of Christ to point people to Jesus Christ, ensure healthy relationships throughout the church, and present an authentic witness to Jesus Christ in the world through word and action.

#### **II. ACCOUNTABILITY:**

- A. To God, session and congregation, and Presbytery

#### **III. RESPONSIBILITIES:**

- A. Provides a high quality, biblically based preaching and teaching ministry that will lead to spiritual growth of the membership and awaken them to an active evangelistic outreach to their neighbors
- B. Provides leadership in development and execution of worship services
- C. Establishes and maintains, with the leadership team, programs for recognizing, recruiting, equipping, and supporting new leaders from the congregation.
- D. Mentors, oversees training, and supports all professional and lay staff as the Head of Staff.
- E. Leads and inspires the staff, session, and congregation in the development and effective operation of a wide range of program activities that will enable the church to grow in mission and to develop its potential in a growing community.
- F. Fulfills pastoral functions, conducts weddings and funerals, and administers sacraments.
- G. Participates in pastoral care activities as part of the staff, praying with and providing support for those in need.
- H. Moderates session in a "shared eldership" format. Provides training, resources, advice, and support as needed. Oversees long-range planning, short-term goals, and strategies to meet long-term goals, and assists session in discerning whether programs and goals are in keeping with the mission of Sierra Vista.
- I. Balances ministry needs, family requirements, and need for own personal spiritual development.
- J. Participates in the work of the larger Body of Christ in the community and Presbytery.

#### **IV. RELATIONSHIPS:**

- A. Relates to session and various committees as moderator, to staff as head of staff, to the congregation as pastor, and to Presbytery as a member.

#### **V. EVALUATION:**

- A. Performance reviews will be conducted by the personnel team annually. Compensation will be reviewed at the time of annual budget preparation.