

YOUTH AND/OR WORSHIP DIRECTOR

The Youth and/or Worship Director serves alongside the Pastor of Worship and Youth to advance the church's mission of going in love to make new disciples and leading people into a growing relationship with Jesus Christ. This position is designed for an individual gifted in either youth ministry or worship ministry, with the ability to contribute in both areas considered a significant asset.

The successful candidate will take primary leadership responsibility in one of these ministry areas while supporting the overall vision, leadership, and direction established by the Pastor of Worship and Youth.

YOUTH MINISTRY TRACK

- Lead and oversee the church's youth ministry under the direction and supervision of the Pastor of Worship and Youth.
- Plan and execute weekly youth gatherings, discipleship opportunities, special events, retreats, and outreach initiatives.
- Build relationships with students and families, fostering spiritual growth and engagement.
- Recruit, train, and care for volunteer youth leaders.
- Develop a ministry culture that aligns with the church's mission, values, and discipleship strategy.
- Participate in pastoral care and discipleship opportunities for students.

WORSHIP MINISTRY TRACK

- Serve as the primary worship leader under the vision and leadership of the Pastor of Worship and Youth.
- Lead congregational worship during services about 3x/month.
- Help continue to recruit, develop, and shepherd worship team members.
- Assist the ministry team in Sunday worship planning and own the execution.
- Assist in cultivating a worship culture that is Christ-centered, spiritually engaging, and aligned with the church's theological convictions.
- Support the implementation of the overall worship vision and direction established by the Pastor of Worship and Youth.

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SHARED RESPONSIBILITIES

- Support the overall ministry goals and leadership of the Pastoral team.
- Participate in church-wide ministry initiatives, staff meetings, and team collaboration.
- Build relationships across the congregation and contribute to the life of the church.
- Assist with administrative responsibilities related to assigned ministry areas.
- Model a growing relationship with Christ and a lifestyle consistent with the church's beliefs and values.

QUALIFICATIONS

- A clear and growing faith in Jesus Christ.
- Alignment with ECO (A Covenant Order of Evangelical Presbyterians)
- Agreement with the church's statement of faith and ministry philosophy.
- Demonstrated gifting and experience in either youth ministry or worship leadership.
- Strong relational, organizational, and communication skills.
- Ability to work collaboratively under pastoral leadership.
- Experience in either youth or worship leadership is a must. Experience in both would be a bonus.

The ideal candidate will bring strong leadership in either youth ministry or worship ministry and will be able to work alongside the Pastor of Worship and Youth to execute a shared vision. The ideal candidate would eventually grow deeper into the position owning more and more aspects of the ministry. Candidates with demonstrated competency and passion for both ministries are especially encouraged to apply.

Starting salary range is 50-60k with PTO, retirement, and medical contributions.

Send your resume and cover letter to:
joel@faithchurchmn.org

For more information:
faithchurchmn.org