



BEECH HAVEN CHURCH

Pastor of Discipleship

Reports to: Lead Pastor/Senior Pastor

Supervises: Director of Students; Director of Kids and Preschool; College Pastor

Status: Full-time, exempt

Job Summary

Is responsible for cultivating the unwavering hope of Jesus in staff leaders and adult lay leaders through the execution and growth of discipleship ministries.

Job Qualifications

The Pastor of Discipleship:

- Will be a person of outstanding character: one who pursues Christ and who consistently reflects the truth of the gospel in relationships and behavior.
- Will be properly equipped as a pastor-leader – someone deeply committed to shepherding people, nurturing spiritual formation, and leading by example in Christlikeness, while also bringing the executive function necessary to provide clarity, direction, resources, and wisdom to staff and lay leaders.
- Will work to ensure staff and lay leaders are healthy, focused, and effective, translating vision into actionable strategies without losing the heart of pastoral care.
- Will mesh with a staff team that is relational, fun, hard-working, gospel-centered, professional, and enjoys one another in the work in which they are called.
- Will thrive in a church that is modern in worship, moderately traditional in organizational structure, and multi-generational in composition.
- Will mesh with a congregation that loves the city dominated by the University of Georgia.

Education

- Masters degree in ministry, theology, leadership, or education required.

Experience

- Minimum of 7 years ministry and/or relevant leadership experience.

Job Responsibilities

Adult Life Groups and Discipleship Groups

- Provide leadership and oversight for all adult life groups with a vision and posture for growth.
- Develop sermon-based curriculum for use in most life groups that align with the gospel, the church's mission, values, and outcomes.
- Equip and empower life group leaders through training, coaching, & resourcing.
- Recruit and develop new life group and discipleship group leaders.
- Launch and nurture new life groups to meet the discipleship and fellowship needs of the congregation.
- Provide care, accountability, and resourcing for groups that use alternative curricula while ensuring theological alignment and connection to the broader church vision.
- Teach in discipleship classes or groups, as well as in other discipleship environments such as events and retreats.
- Oversee men's and women's ministry discipleship pathways and events.
- Work with the Pastor for Congregational Life to create clear pathways for new members and guests to join life groups and participate in discipleship groups.

Young Adult Ministry

- Build and lead a lay ministry team of young adults to reach and disciple this burgeoning demographic in our city.

Next-Generation Ministries Staff

- Supervise, coach, and develop discipleship ministry staff (kids, students, and college).
- Work closely and harmoniously with these leaders to create clear pathways for new members and attendees to serve in these and other ministries.

Preaching

- Preach 2-4 times on Sunday mornings as required.

- Partner with the Lead Pastor to plan the annual preaching calendar.

Miscellaneous

- Meetings, budgets, operations, ministry teams, etc.
- Other duties as assigned