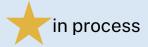
PASTOR SEARCH PROCESS





Throughout this process, four groups are involved: Committee on Ministry (COM, Presbytery of Philadelphia), Pastor Nominating Committee (PNC), Session and the Congregation.

DISCERN SEARCH NOMINATE PREPARE AND PLAN Candidate Personal The **Traditional Elect Pastor** PNC presents chosen **Transitional Model Nominating Committee Discernment Profiles** Candidate to the COM. was chosen by Session (PNC) received and and then to the and approved by the evaluated (PNC) congregation. COM. **PNC Interviews** Write Ministry Session crafts the Candidates Discernment Profile Transitional Pastor Job Candidate preaches (Session and COM Description. during worship and approval) **Final Candidates** the congregation Session search for a Evaluated (PNC and votes. **Transitional Pastor** Presbytery) **Post Ministry** Session finds Discernment Profile **Greet the new Pastor! Pulpit Supply Negotiate Terms** to National Web of Call Portal (PNC) Celebrate! (PNC, Session, COM) **Develop Mission Study** with COM approval (AE Sloan to assist)