

Contemporary Worship Leader

Position Description:

12 Hours a week – \$30-\$40 dollars an hour. (Aug 31, 2026 – May, 2 2027) \$12,500 - \$16,500 salaried. The Contemporary Worship Leader will lead Trinity's contemporary band and provide music planning for Trinity's Contemporary Sunday morning worship service from September 13 to May 2. This is a salaried position with 5 scheduled paid Sundays off, with an additional paid Sunday off to be used during the program year.

About Trinity Lutheran Church:

Worship at Trinity communicates and upholds the values of the congregation, including but not limited to the use of expansive language for God and people and commitments to LGBTQIA+ inclusion and anti-racism. Our staff and musicians actively strive to engage the gifts of the community, encourage the development of musicianship, and build community through congregational song. We currently have a robust volunteer band comprised of vocalists and instrumentalists with a healthy budget to hire professional musicians to fill in the gaps when needed. Our musical palate in worship is vast with selections in worship ranging from Contemporary Christian, folk-america, bluegrass, blues, and pop music. Our community welcomes singing hymns, Brandi Carlile, The Beatles, and more.

Working Relationships

- Reports to the Director of Worship and Music. Works collaboratively with the pastors, staff members, and volunteers.
- The work is accomplished as part of a larger team in collaboration with volunteer musicians and other members of Trinity music staff.
- Professional work ethic, effective communication, and positive attitude

Key Responsibilities:

- In collaboration with Dr. of Worship – develop and create meaningful contemporary worship that fits Trinity's style, values, and message.
- Lead the music at the Sunday Morning Contemporary worship service at 11 am (Sep-May).
- Lead weekly evening rehearsal of worship band from 7:00-8:30 pm
- Lead weekly Sunday morning rehearsal of worship band from 9:30 am-11 am.
- Lead and Participate in holiday worship services and special events including, but not limited to, Trinity Fest, Drive Indoors, Christmas Eve, Easter.
- Schedule volunteer and guest musicians for contemporary service
- Select, prepare, and organize music for weekly worship services
- Update and enter appropriate service information on worship planning platform.
- Communicate audio needs with sound engineer
- Review weekly worship slides and make edits as needed
- Attend monthly staff + music team meetings (First Tuesday of the month 9:30 – 11:30)

Skills:

- Accomplished musician who can perform contemporary Christian music as an active member of a worship band
- Experience and skill in a wide variety of musical styles, especially those utilizing drums, guitar, and electric bass
- Strong worship leadership presence
- Recruit, lead, inspire, teach, and mentor a diverse group of amateur musicians

Qualifications and Experience:

- Experience leading and playing in a contemporary worship band
- Strong instrumental background with emphasis on guitar, piano, or voice
- Ability to write new arrangements for the band.
- Experience planning worship services
- Desire to serve and honor Christ through the gift of music and draw others into the experience of worship.

Breakdown of hours:

Weekly planning/practicing of services/ – 4 hours

Weekly Rehearsal – 3

Sunday morning – 3

Recruiting/Admin/email – 2

2026-2027 Program Year Dates Aug 31, 2026 - May 2, 2027 - 35 weeks

This position has 5 scheduled and paid Sundays off. The band leader can take an additional Sunday off during the program year to total 6 Sundays off.

- Dec 13
- Dec 27
- Mar 14 (Special Lenten Service)
- Mar 21
- May 2

Vacation Black Out Sundays –

- Sep 13 – TrinityFEST (1 service at 10)
- Nov 22 – All-In Fall Worship (1 service at 10)
- Dec 24 – 2pm Christmas Eve Worship Service
- Feb 27 – Drive-Indoors (1 service at 10)
- March 28 – Easter Sunday