



Job Title:	Visitation Pastor
Reports To:	Lead Pastor
Pay Range:	Commensurate with St. Paul Synod Guidelines
Employment Type:	Contract (10 hours per week)
FLSA Classification:	Exempt
Approved By:	Lead Pastor
Revision Date:	August 11, 2026

ABOUT US:

Trinity is a faith community in the St. Croix Valley guided by the mission: Because God first loved us, we live as Jesus in the world, loving God and loving neighbor. Rooted in God's unconditional love, we are a community where all are embraced, valued, and encouraged to grow.

JOB SUMMARY:

The Visitation Pastor mainly provides compassionate spiritual care to members and friends of Trinity Lutheran Church who are homebound, though this position also works in coordination with pastoral staff to provide pastoral care in other situations. This part-time, contract role involves direct pastoral visitation and leading worship services in local care centers. The Visitation Pastor serves as a consistent pastoral presence, embodying the church's commitment to authentic community.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Pastoral Visitation

- Visit members in their homes, care facilities, or other locations as appropriate

Worship Participation

- Plan and lead two communion services per month at local care centers
- Officiate at funerals and weddings in coordination with pastoral staff

Team Collaboration and Communication

- Communicate regularly with pastoral and congregational care staff about care needs, visitations, and updates
- Attend monthly Care Team meetings with staff

QUALIFICATIONS:

- Ordination as a Minister of Word and Sacrament in the ELCA

PREFERRED SKILLS/COMPETENCIES:

- Deep sense of compassion, maturity, and emotional intelligence
- Strong interpersonal and communication skills
- Reliable transportation
- Willingness to maintain confidentiality and professional ethics

WORKING CONDITIONS:

- Frequent interaction with staff, volunteers, and congregation members
 - Frequent travel to homes, care centers, and hospitals
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ORGANIZATION INFORMATION:**Trinity Lutheran Church**

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