

Pastor of Congregational Care (3/4 Time)

About Mount Pisgah Church

Mount Pisgah Church is an independent church with Wesleyan roots located in Johns Creek, Georgia. With approximately 850 adults gathering in worship each week, Pisgah is a growing congregation committed to helping people leave the wilderness and discover the peaks God has prepared for them.

Our vision is to see strangers become neighbors as the hope of the gospel is lived out in tangible ways throughout our church and community.

Caring ministry has long been a strength of Mount Pisgah. We are seeking a Pastor of Congregational Care who will help build upon this foundation and lead the continued development of sustainable, relational care ministries for our congregation and community.

Role Summary

The Pastor of Congregational Care will provide pastoral leadership for the church's care ministries, ensuring that individuals and families experiencing seasons of need receive compassionate and meaningful support. As a $\frac{3}{4}$ time role, this position will have a high degree of flexibility with which to organize their schedule.

This pastor will help organize and strengthen existing care ministries while developing systems that mobilize lay leaders and volunteers to participate in the ministry of care. The goal is to cultivate an environment in which the church cares for one another faithfully, relationally, and sustainably. This role reports to the Lead Pastor and collaborates closely with the ministry staff and volunteer leaders throughout the church.

Core Gifts and Competencies

The ideal candidate will demonstrate strength in:

- Pastoral shepherding
- Mercy and compassion
- Leadership development
- Wisdom and discernment
- Volunteer recruitment and mobilization
- Organizational leadership and systems thinking

Primary Responsibilities

Care Ministry Leadership

- Provide vision, leadership, and oversight for congregational care ministries such as Stephen Ministry, GriefShare, funeral ministry, and other care initiatives.
- Develop sustainable systems that support long-term effectiveness and growth of care ministries.
- Lead and support a Care Council that helps recruit volunteers and foster lay leadership across care ministries.

Pastoral Care

- Respond to pastoral care needs including illness, hospitalization, grief, and other life circumstances.
- Provide visitation to hospitals, assisted living facilities, hospice settings, and homebound members.
- Serve as the primary clergy leader for funerals, including meeting with families and officiating services as requested.

Lay Leader Development

- Recruit, train, and develop volunteers who serve within the church's care ministries.
- Equip members of the congregation to actively participate in caring for one another.

Older Adult Ministry

- Provide pastoral leadership and initiatives that support and engage older adults within the congregation.

Measures of Success

The ideal candidate will be a pastor who combines a deep heart for people with the ability to build sustainable systems of care.

This leader understands that effective congregational care happens not only through pastoral presence, but through equipping and mobilizing the church to care for one another. They will be energized by developing volunteers, strengthening existing ministries, and cultivating a culture where compassion, presence, and prayer are shared throughout the body of Christ.

Qualifications and Experience

Candidates should demonstrate proven experience providing congregational care leadership within a medium or large church setting (minimum four years), including recruiting and developing volunteers and lay leaders.

Candidates should have:

- A bachelor's degree
- Ministry or related care experience
- A passion for forming and reproducing followers of Jesus
- Strong relational and pastoral presence
- Organizational and administrative leadership skills, including ministry planning and budget management
- Alignment with Mount Pisgah Church's theology and identity
- Preferred: ordination within a Wesleyan tradition

Compensation and Benefits

This is a three-quarter-time ($\frac{3}{4}$ -time) pastoral role. Compensation is commensurate with experience and is expected to fall within the range of \$55,000–\$70,000 annually. Mount Pisgah offers a variety of insurance and retirement benefits including medical, dental, vision, life, and disability insurance, and a 403B retirement savings plan. Mount Pisgah also provides ministry-related expense reimbursement and other benefits appropriate to a pastoral leadership role.