

WORKING IN OUR STUDENT MINISTRY MEANS...

- Serving at a 140-year-old church that's vibrant and growing and has a stated core value to prioritize children, students, young adults and intergenerational ministry.
- Shepherding our students alongside a robust volunteer base already leading and facilitating youth small groups.
- Partnering with parents, volunteer leaders, and a Co-Director to love and lead all our students into a deeper life with Jesus.
- Learning from experienced supervisors with 50+ years of combined experience in youth ministry.
- Participating in a collaborative, healthy, creative, and fun staff culture.
- Developing an ongoing intern culture to equip the next generation of leaders and supplement ministry efforts.
- Joining a church that cares about your own development as a person and leader, including through educational assistance!

STUDENT MINISTRY CO-DIRECTOR at first presbyterian midland



PAY AND BENEFITS

Salary Range: \$70,000-\$80,000

- **Employer-paid insurance coverage**
Medical – employee + children (100%), short-term disability, long-term disability, life insurance
- **403(b)(9) retirement**
11% employer contribution
- **Phone allowance**
- **Automotive allowance**
- **Book allowance**
- **Continuing Education allowance**
- **Study Leave**
- **Educational Assistance**
We'll help you get your Bachelor's and/or MDiv
- **Moving Bonus**

FPC Midland is a member of the Covenant Order of Evangelical Presbyterians (ECO). We are an equal opportunity employer committed to gospel-centered ministry. FPC Midland is a member of the Covenant Order of Evangelical Presbyterians (ECO). We are an equal opportunity employer committed to gospel-centered ministry.

HAVE QUESTIONS? WANT TO APPLY?

Please reach out with questions or send your resume to our Discipleship Pastor, Joey Willis at jwillis@fpcmid.org



JOB DESCRIPTION

As our Student Ministry Co-Director, you will work towards the following objectives alongside your partner:

- Building, developing, and mentoring an intergenerational, Christ-centered leadership team to invest in students and families
- Investing heavily in student and family relationships while also training others to do the same by going where students are, learning who they are, and casting a compelling vision of what it means to be a disciple of Jesus
- Collaborate with leaders of other ministry areas to offer intergenerational discipleship opportunities
- Organizing excellent middle school and high school gatherings and experiences that help students encounter Jesus and belong to a Christian community
- Partnering with families to help raise their students to become disciples
- Building strategic relationships with local schools and organizations to reach students and families in our community

QUALIFICATIONS

- Passion for Jesus, students, families and intergenerational ministry
- Bachelor's degree preferred
- Willingness to be a part of ECO and be involved in our presbytery
- Experience building a spiritually flourishing ministry across generations
- Experience leading and developing a growing servant-leader culture; to be a leader of leaders
- Effective communicator, self-starter, and team player

ACCOUNTABILITY

- The Student Ministry Co-Director is under the supervision of the Discipleship Pastor and will report as requested to the Session.
- Regularly involved with all staff and attends staff meetings, attends Christian Formation meetings, Sunday worship and other youth programming, including Wednesday nights.

Midland

MEET FIRST PRES

First Presbyterian Midland has been worshipping and growing together in West Texas since 1885. Through generations of booms and busts in the oil industry, Midlanders at FPC hold fast to the one thing that is sure and unchanging, the love of God shown to us in Jesus Christ. As our community members have explored the depths of the earth for some of the richest natural resources in the world, we have sought to explore the depths of the soul, growing deeper in our love for Jesus and for one another, finding the truly abundant life only God can give. We're blessed to be a vibrant and growing multi-generational worshipping body of believers with diverse worship expressions and traditions. In all our services, we aim to exalt God, to draw closer to him, and to be sent out in our city and world with the Good News that Christ is Lord.

SUNDAY MORNINGS AT FPC

- 9:00 a.m. Contemporary Service in Chapel
- 10:10 a.m. Discipleship Hour Classes
- 11:10 a.m. Traditional Service in Sanctuary

WEDNESDAYS AT FPC

- 5:00 p.m. The Gathering, a family-style meal in Lynn Hall
- 6:00 p.m. Animate (middle school) and HSM (high school)

OTHER RHYTHMS IN OUR STUDENT MINISTRY

- **Lunch Bunch** | Thursday lunch for students who attend Midland High across the street
- **Confirmation** | 10-week course and retreat in the fall for our ninth grade students
- Occasional Sunday evening trainings and events





MEET OUR TOWN

There's an old complaint that there's "nothing to do in Midland," but that's just not true. Midland isn't just the city of Friday Night Lights, though high school football is a big deal out here... We have community theatre and a climbing gym and local coffee shops and nature trails and boutiques and water parks and mountain biking trails and local restaurants and world-class athletic facilities and a performing arts center and Costco and bookshops and art galleries and concerts and minor league baseball and a well-connected regional air (and space!) port and, well you get the point. If you hop in a car, we're less than two hours from Lubbock and about five hours from El Paso and DFW. (That sounds like a long drive, but live here a few years – in the wide open spaces – and suddenly that will sound like a weekend road trip.) But all these activities aside, the thing that really makes Midland special are the people: warm and neighborly and still inviting people over for dinner.



MEET YOUR CO-DIRECTOR



PAM RODRIGUEZ

Hi! My name is Pam Rodriguez. I am 31 years old. My husband is Oscar, and we have three amazing children: Oscar (11), Tahlia (6), and Violette (almost 2).

I moved to Midland when I was 7, so I definitely consider myself a Midlander at heart! I grew up in another church as a pastor's kid, so ministry has been a part of my life for as long as I can remember; this is my 5th year to serve in FPC's Student Ministry.

My heart for student ministry is simple: students. I love getting to know them, walk alongside them, and help create a place where they know they are loved, seen, and supported. My hope is to help create disciples and surround our students with leaders who love them, encourage them, and point them toward Christ.

When I'm not at church, you can usually find me at home watching a movie with my family or on the sidelines cheering on my son's soccer team! I am so thankful and excited to continue serving the students and families of FPC alongside you!