



SERVING CATALOG



EBENEZER
CHURCH

Serving Catalog

A Directory of Ebenezer Church Volunteer Opportunities

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Fill out the top section with your top three Spiritual Gifts, based on your results from the Spiritual Gifts Assessment, found on page 21. This is for your records. Then, fill out the bottom portion and return it to the Connection Desk or drop it in the Registration Box found in the Main Office hallway. The Volunteer Coordinator, Melinda Runkles, will follow up to help you find a good fit for your gifts.

My Spiritual Gifts are:

1. _____

2. _____

3. _____

Return this portion to the Connection Desk or the Registration Box in the Main Office hallway.

Name: _____

Email: _____

Phone: _____

Preferred contact method: ☐ Email ☐ Phone Call ☐ Text

My Spiritual Gifts are:

1. _____

2. _____

3. _____

Spiritual Gift Definitions

Administration - This is the spiritual gift where the Spirit enables certain Christians to organize, administrate, and promote the various affairs of the local church's ministry to direct them effectively. A local church cannot grow beyond a certain point without the ministry of these individuals. See I Corinthians 12:28 Romans 12:8, Titus 1:4-5

Discernment - This is the spiritual gift where the Spirit enables certain Christians to know with or without a doubt whether a statement or behavior is of God, Satan, or man. See I Corinthians 12:10, Acts 5:3-6, Acts 16:16-18, I John 4:1

Evangelism - This is the spiritual gift where the Spirit enables particular Christians to share the Gospel to unbelievers and burdens Christians about soul winning. All Christians are called to witness for Christ whether they have this gift or not. See Ephesians 4:11, Acts 8:5-12, Acts 21:8, Acts 8:26-40, Matthew 28:18-20

Exhortation - This is the spiritual gift where the Spirit enables certain Christians to deliver challenging and encouraging words. See Romans 12:8, Acts 11:23-24, Acts 14:21-22, Acts 15:32

Faith - This is the spiritual gift where the Spirit provides Christians with great confidence to believe and expect great things from God. See I Corinthians 12:9, Romans 5:1, Romans 12:3, Hebrews 11

Giving - This is the spiritual gift where the Spirit enables certain Christians to accumulate and give large amounts of their finances to the glory of God. See Romans 12:8, Acts 4:32-37, Galatians 4:15, Philippians 4:10-18, II Corinthians 8:1-5

Helps/Serving/Ministering - This is the spiritual gift where the Spirit empowers certain Christians to render practical help in both physical and spiritual matters. Serving one another, like evangelism, is a calling of all Christians, but there are some who have a special desire to serve and receive great blessing from it. See Romans 12:7, I Corinthians 12:28, Galatians 6:1-2

Mercy - This is the spiritual gift where the Spirit enables certain Christians to minister to and have compassion for those who are suffering or afflicted. See Romans 12:8, Luke 10:30-37

Pastor/Teaching - This is the spiritual gift where the Spirit enables certain Christians to preach and teach the Word of God and to take responsibility for the spiritual welfare of a body of believers. See Ephesians 4:11, I Peter 5:1-11

Teaching - This is the spiritual gift where the Spirit enables particular Christians to communicate and clarify the details and truths of God's Word for others to learn. See Romans 12:7, Ephesians 4:11

Discipleship

Evangelism, Pastor/Teaching

Adults

Adult Small Group Leader

Leading a small group is a great way to invest in the lives of others while growing in your own spiritual life. Small group leaders are not necessarily experts in the Bible, as much as they are supporters, encouragers, and facilitators. They coordinate meetings and study topics for a small group of congregation members. Small Groups meet regularly for Bible study, prayer, and fellowship.

Student Ministries (Middle and High School)

High School Small Group Leader

Co-lead and invest in the lives of a small group of high school students during the school year. Meet on Sunday evenings during the school year from 7:00 PM – 9:00 PM. Small Group Leaders are part of the larger High School Ministry Team that supports one another in discipling students and has fun doing it.

Middle School Small Group Leader

Co-lead and invest in the lives of a small group of middle school students during the school year. Meet on Sunday evenings during the school year from 5:00 PM-6:30 PM. Small Group Leaders are part of the larger Middle School Ministry Team that supports one another in discipling students and has fun doing it.

Confirmation Mentor

Looking for a short-term commitment with a long-term impact? Volunteer to be a confirmation mentor for a 7th or 8th-grade student as they take the lead in their faith. Mentors are assigned one or two students and must commit to weekly meetings for three months and one weekend retreat.

Children's Ministries (Preschool through 5th Grade)

KidzRock Large Group Leader

Provide leadership (teach) in the classroom. Give instructions to the small group leaders and help set the schedule for class. Volunteers must commit to two or more Sundays a month and be 18 or older. Serving time is September – May.

KidzRock Small Group Leader

Small Group leaders care for an assigned small group of children each week and communicate with their families. Must commit to two Sundays a month or more. Serving time is September-May.

Preteen (4th & 5th Grade) Ministry Team

This team helps plan and execute events; includes setup, leading activities, supervising students, clean-up, etc. Volunteers will also work with students in their small groups during lesson times. The team meets four times a year on a Saturday. Teens and adults are welcome to serve.

Service (at Ebenezer)

Giving, Helps/Serving/Ministering, Pastor/Teaching, Teaching

Sunday Morning Tech

Audio Engineer

Support worship services and other events through the mixing of audio on digital audio consoles. Training is provided. Previous mixing experience, the ability to visualize signal paths, comfortable with computers, and understanding of music are helpful.

Camera Operator

Supports worship services and other events through the operation of video cameras. Training is provided. Requires long periods of standing.

KidzRock Tech

Support the KidzRock Sunday school team by setting up and breaking down media equipment and computers. Volunteers need to be available throughout the morning (7:30 AM – 12:30 PM) to troubleshoot equipment issues.

Online Worship Host

Host the live chat with members of the Ebenezer Online congregation during the 9:45 & 11:15 AM services on Sunday mornings. Provide information, interact, and help build relationships as you worship together. Training provided.

Technical Director

Trained camera operators are needed to support live stream broadcast on Sunday. Requires operating knowledge of video switching technology.

Visuals Operator

Support worship services and other events through the display of visual elements on screens (slides, lyrics, videos, etc). Must be comfortable with computers. Training is provided. The time commitment is 3 hours each Sunday worked.

Sunday Morning Hospitality

Cafe Attendant

The café is looking for friends who can provide guests with snacks, beverages, and cheer. If you enjoy working with a team, setting up, organizing, and arranging items, consider joining this team. Café volunteers work one Sunday a month, supporting just one worship service.

Connection Desk Attendant

Provide a warm reception for visitors and those who are interested in learning more about Ebenezer Church. Connection desk attendants answer questions, connect people to church resources, and help visitors find their way around the church. This is a once-a-month commitment and volunteers should arrive 20 minutes before service start time.

Greeter

Greeters are the first people guests see when they come to worship. Standing at the various entries of the church, greeters warmly welcome guests, open doors, and guide people. This team's goal is to create a welcoming first impression to everyone who walks through the door.

KidzRock Sunday Morning Greeter Team

Greet families when they come to KidzRock. Walk new families to classrooms, answer questions, and staff the Ministry Center Welcome Desk on Sundays. This team works in shifts, so you still have time to worship. Volunteers commit to two Sundays a month.

MOSAIC Special Abilities Ministry Buddy

Become a Buddy to spend time with children with special abilities while their parents attend worship services. We are looking for volunteers of all abilities age 15 and up. Training will be provided.

Parking Lot Attendant

Direct the flow of traffic as well as assist in finding parking spots in the front and rear parking lots on Sunday mornings for worship and at various events throughout the year. Parking lot attendants also help identify first-time guests. This is a once-a-month commitment.

Safety Team

Work alongside team members to help enhance security during Sunday worship services and other church events. We are currently working to improve our campus safety and security and are seeking volunteers with backgrounds in law enforcement, counseling, teaching, medicine, military, and more.

Usher

Ushers welcome guests, hand out bulletins, and guide guests to open seats in the Sanctuary. Additionally, ushers facilitate the offering and assist guests during the service. Training is provided. Volunteers arrive 25 minutes before a service start time.

Sunday Morning Worship

Band Vocalists and Musicians

The Ebenezer Band provides music for worship the Modern service which occurs at 10:30 AM. Band members perform approximately once a month. Rehearsals take place on the Tuesday prior to the assigned service weekend at 7:00 PM. Open to any experienced vocalist or musician interested in performing modern music. We are currently looking for vocalists, bass and electric guitarists, drummers, and keyboardists.

Choir

Choir members provide music during the traditional worship services. Previous musical/choral experience is preferred but not required. Typical duties include singing hymns and choral pieces during worship services. Rehearsals are Wednesday evenings at 7:30 PM weekly.

Orchestral Musicians

Musicians who play orchestral instruments are needed for various worship musical selections. Orchestral instruments are often incorporated for special music during traditional worship services or as an ensemble during holiday worship services. Ability to read music and experience performing required.

Communion Server

Provide the congregation with the elements of Communion during Sunday services. Training is provided. Serving Communion helps engage our congregation as we reflect on the sacrifice Jesus made for us.

Scripture Reader

Love public speaking? Scripture readers are needed for each service every Sunday. Readers are usually asked to read every four to eight weeks and the scripture will be sent to you in advance.

Other Opportunities at Ebenezer

Angel Tree Boxing/Distribution Volunteers (December)

Help move and distribute donated Angel Tree gifts/food to families and school counselors. Most work is done on the day food and gifts are due back at church. Receive, organize, and box up food items. Requires heavy lifting.

Angel Tree Gift Shopper (December)

Shop for last minute and final gifts for Angel Tree requests to ensure everyone gets equal gifts. At the direction of the Gift Admin Leader, use church mission funds to buy missing gifts or late requests to the program.

Build A Backpack Volunteer (July/August)

Volunteers help by shopping for supplies as well as organizing and delivering backpacks during the week.

Decorating for Sunday School Themes

Join the team creating stage sets and backdrops for monthly Sunday school themes. Designs are put up at the beginning of each month and taken down at the end of the month and you can work on your own schedule. Choose a team; preschool or elementary.

Event Set-Up and Clean-Up

Ebenezer Church often hosts large and small events. If you like behind the scenes work, join our event crew and help set-up and clean-up before and after the activities. This could involve setting up tables and chairs, hanging banners, putting up the large tent, and putting everything away afterward.

Facilities Maintenance

Experienced painters and woodworkers are needed to assist with small facility painting and building projects as needed. Time commitment is determined by the project.

Fredericksburg Regional Food Bank Mobile Pickup

Ebenezer Church is now a pick-up site for Fredericksburg Regional Food Bank (FRFB) mobile food orders. FRFB clients place orders online and pick them up in the Ebenezer Lobby on the 2nd & 4th Wednesdays of the month from 4:00-6:00 PM. Two volunteers are needed to greet people and help carry their food orders to their cars.

Grounds Maintenance

Gardeners and landscapers are needed to assist with the upkeep of the butterfly and prayer gardens as well as assorted landscaping projects around the property.

KidzCare Volunteer

KidzCare Volunteers work in the nursery holding babies, playing with toddlers, and leading children in fun activities. Volunteers can work as often as they like. Anyone middle school age through adults can volunteer.

Knitting/Crocheting Ministry (Phoebe Circle)

Phoebe Circle makes baby hats, blankets for those who are baptized or confirmed, and prayer shawls and lap blankets for hospital patients. If you have a love for knitting or crocheting, join us on the 2nd and 4th Tuesday of the month at 9:30 AM in Room 215 in the Ministry Center. Everyone is welcome!

Offering Counter

Help tally and verify the weekend's collection. The counters meet Monday morning at 9:30 AM at the church. Count in teams to tally and verify the weekend's collection. Training is provided.

Photography

Take photos of church events and activities. Photos will be used for historical and promotional purposes so we can record and share all the great things that are happening at Ebenezer.

Sewing Ministry

Our sewing team, made up of beginners to seasoned sewers, meets regularly to work on sewing projects as a means of outreach. Projects vary, and may include sewing pillows for hospital patients, blankets for our homeless neighbors, and more. Additionally, the group creates quilts for the Prayers & Squares program. These quilts provide comfort to those experiencing loss or illness.

Sunday School Lesson Prep Team

The Prep Team prepares the Sunday school lesson packets. This mainly includes copying and cutting things out. Volunteers can work each week, or one day a month to prepare the lessons for that month. This position requires about 1 1/2 to 3 hours per week.

Student Ministry Special Events Team (S.E.T.)

Help with snacks and food for events and gatherings or other behind the scenes things that are greatly needed when it comes to teenagers. The time commitment is periodic. Serving in this area says, "Hey, you can call me."

Vacation Bible School Volunteer (June)

Help grow the faith of a child by volunteering for the largest event in Children's ministry. Volunteer opportunities include crew leaders, teachers, snack helper, administrative support, and others. VBS takes place in June.

Website

Help update and maintain the Ebenezer Church website.

Service (in the Community)

Giving, Helps/Serving/Ministering, Pastor/Teaching, Teaching

Compassion Restoration: Mission Partner (Year-round)

Are you looking for an experience outside the church? Mission partner Compassion Restoration seeks to meet the basic needs of families in crisis within our community. Their five areas of ministry include Firewood, Transportation, Disaster Relief, Helping Hands, and Construction.

Driver (as needed)

Seeking drivers for the church bus and vans. Volunteers may not have any infractions on their driving record for the last three years. A special license is not required.

Ebenezer Acre (March – September)

Ebenezer Acre is a seasonal opportunity from May-September and the centerpiece of Ebenezer's kNOw Hunger initiative. Volunteers help plant and tend crops before harvesting and donating them to our local food pantry, S.E.R.V.E.

Fredericksburg Regional Food Bank Summer Nutrition Program

Children who rely on school breakfast and lunch programs during the school year often face hunger when cafeterias are closed. The Fredericksburg Regional Food Bank's (FRFB) Summer Nutrition Program provides meals kids need to keep learning and growing. Ebenezer will send a team of 4 volunteers to facilitate FRFB meals at Howell Library (806 Lyons Blvd, Fredericksburg) on Tuesdays from 11:30 AM-1:00 PM. Join us to lend a hand and serve with a smile! This opportunity is for adults only. No school-age students please.

Go For Bo Race Road Crew

Help guide runners along the race course for Go For Bo. Volunteers help set up the course with cones, water stations, course markings, mile markers, and start and finish corrals.

Go For Bo Packet Pick-up and Check-In

Volunteers work Friday evening and early Saturday morning on race day to distribute race numbers and t-shirts and handle any last-minute registrations. Time commitment is Friday evening and Saturday morning of the race.

Go For Bo Race Water Station Attendant

Help distribute water to 350+ runners at the half way point and finish line.

Mission Trips

Ebenezer Church connects you with a variety of avenues to serve outside Stafford county. Trips include the annual high school mission trip to help a community out-of-state, bi-annual trips to Costa Rica to serve alongside Rice and Beans Ministries' staff, and mission trips to Bo, Sierra Leone, Africa with our partner Helping Children Worldwide. We can also connect you with United Methodist Volunteer in Missions, the arm of the UMC that oversees all sanctioned domestic and international mission trips.

S.E.R.V.E. Food Pantry

This dynamic team meets weekly at Ebenezer to sort and then deliver donated food to our local food pantry, S.E.R.V.E. While at the pantry, volunteers also help shelve donations. Additionally, on Sunday mornings team members collect donations from the congregation. The team also participates in occasional community outreach events on behalf of S.E.R.V.E.

Woodcutting Ministry

Ebenezer partners with Compassion Restoration Ministries (CRM) regularly to cut, split, deliver, and stack firewood to those who rely on it for heating. CRM is a local independent partner organization seeking to meet the basic needs of families in crisis within our community. Their five areas of ministry include Firewood, Transportation, Disaster Relief, Helping Hands and Construction. Age requirement: 10+ years.

Healing

Exhortation, Mercy, Faith

4th Saturday Meal Prep and Serve (Micah Ministry)

Help prepare and serve meals to nearly 80 community residents on the fourth Saturday of every month. The time commitment is 2:30PM–5:30PM. No experience is necessary. This opportunity is open to children 10 and older and responsibilities include set-up and clean-up of the dining room.

Brisben Shelter Meals

On the third Saturday of each month, Ebenezer has the joy of preparing and serving a hearty homestyle meal to the residents of the Thurman Brisben Shelter in Fredericksburg. It is a fun and simple way to share God's love with some beautiful people. We prepare (4:00-5:45 PM) and serve (5:45-7:00 PM) dinner in the Shelter's commercial kitchen. Absolutely no experience or materials are required: just you and your gifts of time and love. All volunteers must be at least 14 years of age.

Cold Weather Shelter

Volunteers help everyone get checked in for the evening by greeting clients, setting up cots, and providing light snacks and fellowship. It is a tangible way to serve those in need in your community and make meaningful connections over time. Volunteers sign up to help at the men's or women's shelter (no restriction on which one you sign up for). The time commitment is 5:30 PM – 8:00 PM).

Comfort Meals

Provide meals for congregation members who are experiencing illness or bereavement.

Community Meals

Using the church kitchen, the team prepares and delivers meals to local seniors on the first Saturday each month.

Funeral Support

Prepare food for funeral receptions. Help with funeral reception decorating, set-up, serving, and clean-up.

Visitation Team

Make monthly visits to those who are bereaved, hospitalized, or living in nursing homes. A cheerful visit relieves loneliness and reminds them that they are not forgotten. If you enjoy writing encouraging notes or cards, we can use your help with that as well.

Leadership & Administration

Administration, Discernment, Teaching

Adult Ministries Program Planner/Facilitator

Help our staff members plan activities, lead groups and classes, and organize events. Tasks could involve identifying hosting locations, planning meals, arranging for transportation, or creating themes.

Angel Tree Gift Admin Leader

Work with school counselors and social services to identify families and students in need of holiday gifts. The leader maintains a confidential database of requests and recipients, tracks gifts, and oversees other volunteers in sorting and distributing gifts to recipient locations.

Angel Tree Food Admin Leader

Create the list of items to be part of holiday food boxes delivered with Angel Tree gifts. Oversee volunteers and organize packing of donated food and distribution of food to families and schools.

Angel Tree Gift Caller

After all gifts have been returned and sorted, volunteers call anyone who signed out an angel tag and their gift has not been recorded as received for distribution.

Dolly Parton Imagination Library

Help with data entry as people sign up their children for the program.

Go For Bo Team Leadership

Help bring together and coordinate a large fundraising event featuring a 5K, 1 Mile Fun Run, and Tot Dash with professional timing and event coordination. Large festival atmosphere that requires detail oriented planning and special attention to sponsorships and messaging for one of our core international mission programs.

MOSAIC Special Abilities Ministry Planning Team Member

Join the planning team, as we prayerfully discern how this ministry can best serve those in our congregation and beyond.

Office Volunteer

Answer telephones, welcome guests, assist with data entry, mailings, copying, and other tasks.

S.E.R.V.E. Team Leader (Stafford Emergency Relief through Volunteer Efforts)

Oversees the S.E.R.V.E. team and work closely with the staff and director of S.E.R.V.E. to address the organization's current needs. The leader helps design and implement the twice-yearly Ebenezer campaigns and communicates with and schedules S.E.R.V.E. team volunteers.

Sunday School Supply Management Team

Work during the week to pull supplies for the upcoming Sunday lessons and put away supplies from the previous Sunday. Volunteers are paired with one or two other people. This position must be completed on Monday or Tuesday and requires 1 1/2 to 2 hours each week to complete.

Spiritual Gifts Assessment

Adapted from: ElevenTalents.com and SpiritualGiftsTest.com

God has blessed all of us with many gifts and talents. Maybe you are skilled as an actor or a piano player or a speaker or an athlete. God calls us to use all of these talents in service of God and others. But the Holy Spirit has also blessed us with spiritual gifts. Each of us is a part of the body of Christ and has an important role to play in keeping the body healthy (1 Corinthians 12:12-27).

Respond to each statement below according to who you are, not who you would like to be or think you ought to be. How true are these statements of you? What has been your experience? To what degree do these statements reflect your usual tendencies? This survey has 80 questions, and each is very important, so try not to miss out on any! When you're finished, use the scoring sheet to see what your gifts are! Complete this survey, then we will score your answers and give them back to you and the next session so that you can get a sense of the spiritual gifts the Spirit has given you.

Respond to each statement using this scale:

0 = Not at all; Never

1 = Some of the time; once in a while

2 = Most of the time; usually true

3 = Consistently; definitely true

1. ____ I like to organize people, tasks, and events.
2. ____ I can easily tell the difference between right and wrong, what is truth and lie and good and evil.
3. ____ I have a good understanding of the gospel and can share it with others easily.
4. ____ I tend to see the potential in people, not their weaknesses.
5. ____ I find it natural and easy to trust God to answer my prayers.
6. ____ I am always ready to give money for an important need.
7. ____ I enjoy working behind the scenes and supporting the work of others.
8. ____ I am a very caring person and always sympathize with other people.
9. ____ I really want others to learn and grow in their faith.
10. ____ Education and knowledge are very important to me.
11. ____ I decide things based on facts, not my feelings.
12. ____ I can usually tell what a person's character is like based upon first impressions.
13. ____ I always look for opportunities to build relationships with non-Christians.

14. ____ I am able to help others when they are upset about something.
15. ____ I have confidence that God will always provide for me, even in difficult times.
16. ____ When I earn money, I always give some back to God.
17. ____ I enjoy doing routine tasks that support the ministry.
18. ____ I am a patient person, but I respond quickly to help those in need.
19. ____ I am very protective of people who need my help.
20. ____ I have a very strong desire to study the Bible on a regular basis.
21. ____ When I am given a job, I am able to recruit people to help out, and can explain what needs to be done so they understand what to do.
22. ____ I can see through phoniness or deceit before other people can.
23. ____ I feel that I have to tell my friends about Jesus, especially those who don't go to church.
24. ____ I give hope to others by telling them about the promises of God.
25. ____ I believe that God will help me to accomplish great things.
26. ____ I am organized in all areas of my life. I can find things when I need them.
27. ____ I feel like I am a part of my church even when I do routine tasks like cleaning, painting, or yard work.
28. ____ I enjoy helping people who others think of as "undeserving" or beyond help.
29. ____ I like trying to protect others from doing bad things so that they can grow stronger in their faith.
30. ____ I pay close attention to the words, phrases, and meanings of those who teach.
31. ____ I am a leader at school and church. I can effectively share goals in such a way that others want to carry them out.
32. ____ I tend to see rightness or wrongness in situations.
33. ____ Some people think I'm too pushy when I talk about what I believe, and when I try to convince others to follow Jesus.
34. ____ I can develop a plan to solve every problem that I or my friends might have.

35. ____ I trust God even when my success seems impossible.
36. ____ Some people think I am into “things” because of the importance I place on money.
37. ____ I usually do lots of things that help people.
38. ____ It is important to me to comfort others when they are hurt.
39. ____ Relationships are more important to me than other tasks related to a job. I am a “people” person.
40. ____ I like to study the Bible one book at a time.
41. ____ I like to set goals and reach them, no matter what others think about my goals and motives.
42. ____ People usually tell me that I am a good judge of character.
43. ____ I believe salvation is the greatest gift of all.
44. ____ I strengthen those who are down in their faith.
45. ____ I am absolutely sure of God's daily presence and action in my life.
46. ____ I like knowing that the money I give makes a real difference in the lives and ministries of God's people.
47. ____ I like to find small things that need to be done and often do them without being asked.
48. ____ I can look beyond a person's handicaps or problems to see a life that matters to God.
49. ____ I think I would enjoy being given the responsibility for the spiritual growth of a group of believers, like a
Sunday school class or a Bible Study.
50. ____ When I teach Scripture, others are interested and want to learn more.
51. ____ I enjoy learning how organizations function.
52. ____ I know when preaching, teaching, or communication is not true to the Bible.
53. ____ I would rather tell others about my faith and about Jesus more than anything else.
54. ____ I like motivating others to take steps for spiritual growth.
55. ____ I am regularly challenging my friends to trust God.

56. ____ When I give something, I want it to be the best that can be given.
57. ____ I don't wish to be the leader or the most popular person in school or at church. I like being one of the crowd.
58. ____ I enjoy bringing hope and joy to people living in difficult situations.
59. ____ I can gently help wandering believers get back to faith and fellowship.
60. ____ When I teach, other people usually "get" what I am trying to say.
61. ____ I dream big dreams, but I don't usually tell others about them.
62. ____ I can see sin when others can't.
63. ____ I want to talk with people who don't know Jesus even if they are total strangers, just so I can influence them for Jesus.
64. ____ When I study the Bible, I am interested in what it says to me about my life and how it can help me solve problems.
65. ____ I am willing to try things that others think are not possible if I am doing it for God.
66. ____ It really bothers me when people are in need of money or things; I want to do something about it.
67. ____ I readily and happily use any of my skills to help wherever needed.
68. ____ I act on feelings rather than facts.
69. ____ Teaching the same material over and over is boring. I like to learn and teach new things to others.
70. ____ I enjoy explaining things to people so that they can grow spiritually and personally.
71. ____ I work best under pressure.
72. ____ I see most actions as right or wrong and feel the need to correct the wrong.
73. ____ My conversations with non-believers usually leads to me telling them about my faith.
74. ____ I consider myself to be a very practical, "down to earth" person, so I enjoy practical teaching that I can use
in my everyday life.
75. ____ I live with confidence because I know that God is always at work in my life.

76. ____ It is important for me to support missions with my money and time.
77. ____ I am excited and willing to serve others when I am needed to.
78. ____ Other people know that I care about them. I always try to have a loving attitude.
79. ____ I pray a lot for other people.
80. ____ I get upset when others misuse the Bible by making it say what they want it to say, instead of what it really means.

SCORING Directions:

Enter the score from the questions in the corresponding numbered box. Add up each column and write your score next to the corresponding letter. Your highest scores will be the area you are gifted in. Once you have done this you can check the key below to see what gift each letter represents.

Scoring Matrix

<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>	<u>G</u>	<u>H</u>	<u>I</u>	<u>J</u>
<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>
<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>	<u>15</u>	<u>16</u>	<u>17</u>	<u>18</u>	<u>19</u>	<u>20</u>
<u>21</u>	<u>22</u>	<u>23</u>	<u>24</u>	<u>25</u>	<u>26</u>	<u>27</u>	<u>28</u>	<u>29</u>	<u>30</u>
<u>31</u>	<u>32</u>	<u>33</u>	<u>34</u>	<u>35</u>	<u>36</u>	<u>37</u>	<u>38</u>	<u>39</u>	<u>40</u>
<u>41</u>	<u>42</u>	<u>43</u>	<u>44</u>	<u>45</u>	<u>46</u>	<u>47</u>	<u>48</u>	<u>49</u>	<u>50</u>
<u>51</u>	<u>52</u>	<u>53</u>	<u>54</u>	<u>55</u>	<u>56</u>	<u>57</u>	<u>58</u>	<u>59</u>	<u>60</u>
<u>61</u>	<u>62</u>	<u>63</u>	<u>64</u>	<u>65</u>	<u>66</u>	<u>67</u>	<u>68</u>	<u>69</u>	<u>70</u>
<u>71</u>	<u>72</u>	<u>73</u>	<u>74</u>	<u>75</u>	<u>76</u>	<u>77</u>	<u>78</u>	<u>79</u>	<u>80</u>

A_____B_____C_____D_____E_____F_____G_____H_____I_____J_____

A. Administration

B. Discernment

C. Evangelism

D. Exhortation

E. Faith

F. Giving

G. Helps/Serving/Ministering

H. Mercy

I. Pastor

J. Teaching