

Associate Pastor – Generational Ministry **Bethel Lutheran Church, Rochester, MN**

Purpose of Position: To proclaim the Gospel of Jesus Christ and to develop and expand a ministry designed to connect and engage multiple generations at Bethel, and reach out through social missions to the Rochester community and the world with service and God's Word.

The Associate Pastor in Generational Ministry will serve on a pastoral team sharing in the ministry of Word and Sacrament. This pastor will lead talented staff and teams to develop a comprehensive generational ministry program. This will include nurturing an already vibrant Children, Youth and Family Ministry and expanding innovative outreach to young adults and families, while working alongside ministries to older generations.

The position reports to the Lead Pastor, and provides leadership and direction to the Children, Youth and Family (CYF) staff. This pastor will help guide the work of the Youth Ministry Team, Children's Ministry Team, and the Young In Spirit Fellowship.

Qualifications:

Education: Undergraduate College Degree and Master of Divinity Degree with a background in Lutheran theology.

Professional qualities:

A strong desire and ability to:

- Preach, teach and share God's Word and Sacraments in accordance with Lutheran Confessions
- Work collegially with members of the pastoral, program, and support staff team.
- Connect and develop positive, dynamic relationships with youth, families, and adults
- Utilize the most effective tools of communication with staff and members of Bethel
- Help people discover their gifts and use these gifts in ministry
- Represent Bethel with honesty, integrity, biblical morality, and be able to maintain confidentiality

Principal Duties and Responsibilities:

1. Shares the pastoral ministry at Bethel through pastoral support, preaching, liturgical leadership, teaching confirmation and adults, and conducting funerals, weddings, and baptisms. Participates in hospital and general parish visitation, nursing home visitation and other visitation as time permits.
2. Leads, challenges and nurtures CYF Staff, (Director of High School Ministry, Director of Middle School Ministry, Director of Children's Ministry) Support Staff, and volunteers in developing vision, activities, and effectively transitioning youth from one area of ministry to next (children's ministry–Middle School Ministry–High School ministry–Young Adult -- Family).
3. Advises and consults with pastoral team on CYF and Confirmation curriculum.
4. Ensures leadership of the Youth Ministry Team and the Children's Ministry Team to support, implement and evaluate a comprehensive Christian Ministry for children, youth and their families.
5. Serves as a pastoral advisor to the Young In Spirit Fellowship, which plans and executes monthly programs and lunches for the retired community at Bethel.
6. Completes other duties as assigned.
7. Knows how to work hard and have fun!

The responsibilities of the Associate Pastor, Generational Ministry may be changed at any time by mutual agreement of the Personnel Committee and the Lead Pastor and with approval of the Church Council.