



Grantham  
Church  
BRETHREN IN CHRIST

# CHARISMATA

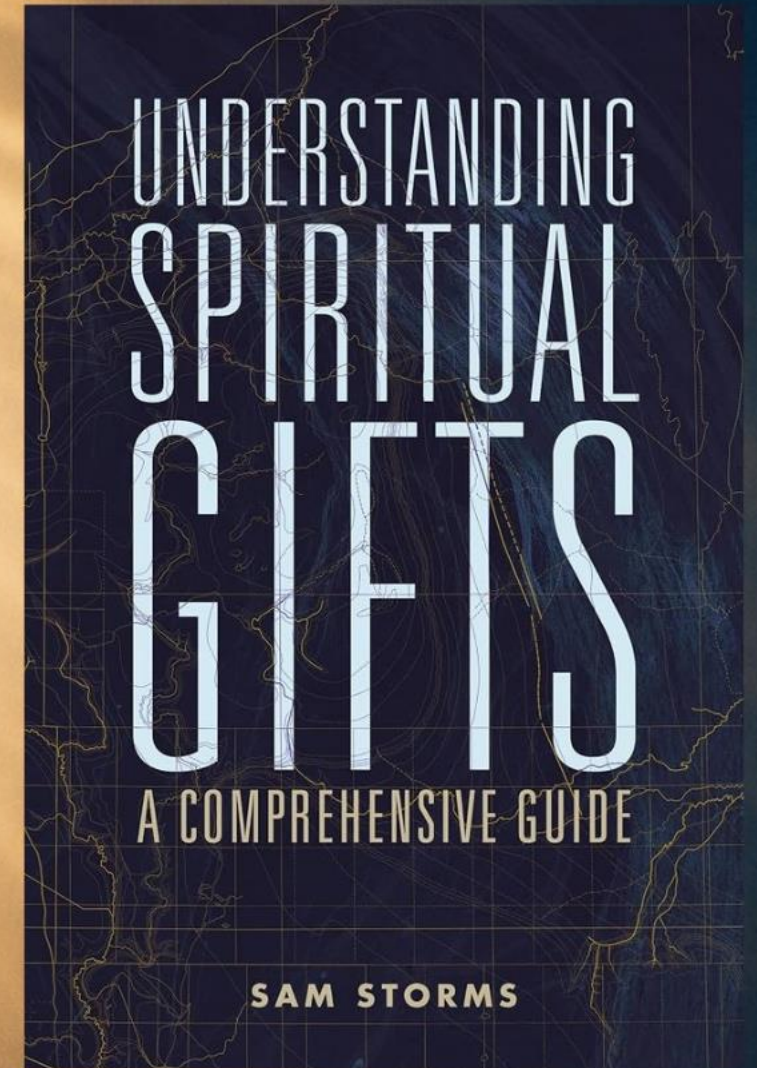
*a series on spiritual gifts*



# What is a spiritual gift?

“A **spiritual gift** is when the Holy Spirit manifests his presence and imparts his power into and through individual believers to enable them to exceed the limitations of their finite humanity so that they might faithfully and effectively fulfill certain ministry tasks for the building up of the body of Christ.”

**Sam Storms**, *Understanding Spiritual Gifts* (pg.20)



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## Sermon Series Overview

1. Gifts of Grace
2. Equipping the Saints
3. Many Gifts, One Spirit
4. The Gifts That Make Us Nervous
5. **Discover Your Gifts & Use Them!**



# SCRIPTURE READING

*Romans 12:3-11*





**Karate Kid (1984)**



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**Discover Your Gifts  
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*Paul & Timothy*

## 1 Timothy 4:12-14 NIV

**12** Don't let anyone look down on you because you are young, but set an example for the believers in speech, in conduct, in love, in faith and in purity. **13** Until I come, devote yourself to the public reading of Scripture, to preaching and to teaching. **14 Do not neglect your gift, which was given you through prophecy when the body of elders laid their hands on you.**

# THE ENNEAGRAM



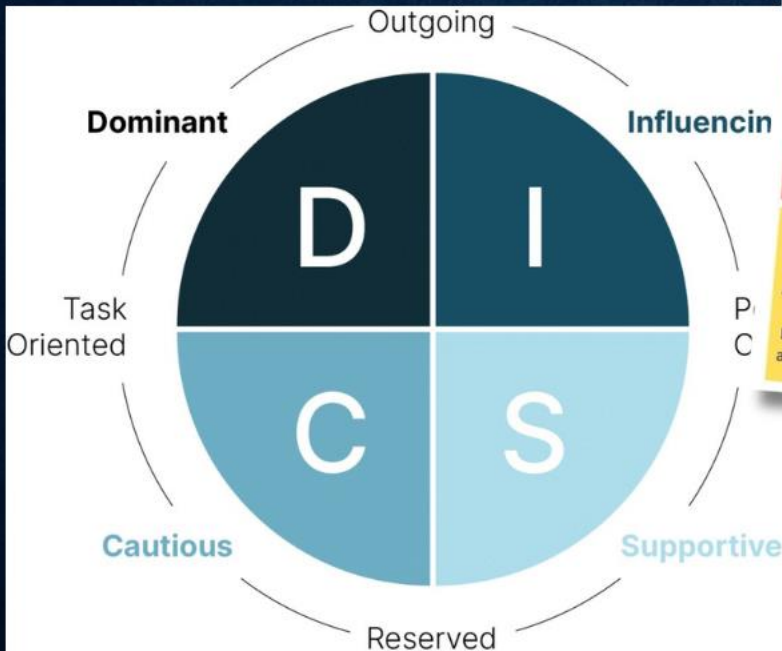
# 16 Myers-Briggs Personality Types

|                                                                                                                                            |                                                                                                                                            |                                                                                                                                                    |                                                                                                                                                 |
|--------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>INTJ</b><br>Innovative, independent, strategic, logical, reserved, insightful. Driven by original ideas to achieve improvements.        | <b>INTP</b><br>Intellectual, logical, precise, reserved, flexible, imaginative. Thinkers who enjoy speculation & creative problem solving. | <b>ENTJ</b><br>Strategic, logical, efficient, outgoing, ambitious, independent. Effective organizers of people and planners.                       | <b>ENTP</b><br>Inventive, enthusiastic, strategic, enterprising, inquisitive, versatile. Enjoy new ideas and challenges, value inspiration.     |
| <b>INFJ</b><br>Idealistic, organized, insightful, dependable, compassionate, gentle. Peace & cooperation.                                  | <b>INFP</b><br>Sensitive, creative, idealistic, perceptive, caring, loyal. Harmony and growth, dreams and possibilities.                   | <b>ENFJ</b><br>Caring, enthusiastic, idealistic, organized, diplomatic, responsible. Skilled communicators who value connection.                   | <b>ENFP</b><br>Enthusiastic, creative, spontaneous, optimistic, supportive, playful. Inspiration, new projects, see potential.                  |
| <b>ISTJ</b><br>Responsible, sincere, analytical, reserved, realistic, systematic. Hardworking and trustworthy with practical judgement.    | <b>ISFJ</b><br>Warm, considerate, gentle, responsible, pragmatic, thorough. Devoted caretakers who enjoy being helpful to others.          | <b>ESTJ</b><br>Efficient, outgoing, analytical, systematic, dependable, realistic. Like to run the show and get things done in an orderly fashion. | <b>ESFJ</b><br>Friendly, outgoing, reliable, conscientious, organized, practical. Helpful and please others, enjoy being active and productive. |
| <b>ISTP</b><br>Action-oriented, logical, analytical, spontaneous, reserved, independent. Enjoy adventure, skilled at understanding things. | <b>ISFP</b><br>Gentle, sensitive, nurturing, helpful, flexible, realistic. Personal environment is beautiful & practical.                  | <b>ESTP</b><br>Outgoing, realistic, action-oriented, curious, versatile, spontaneous. Pragmatic problem solvers & negotiators.                     | <b>ESFP</b><br>Playful, enthusiastic, friendly, spontaneous, tactful, flexible. Have common sense, enjoy helping people.                        |

# CliftonStrengths®

The CliftonStrengths diagram shows 36 strengths arranged in a circle, grouped into four categories: EXECUTING, INFLUENCING, RELATIONSHIP BUILDING, and STRATEGIC THINKING. Each strength is represented by a colored bar and a number.

| EXECUTING        | INFLUENCING       | RELATIONSHIP BUILDING | STRATEGIC THINKING |
|------------------|-------------------|-----------------------|--------------------|
| 8                | 15 Discipline     | 5 Maximizer           | 33 Adaptability    |
| 13 Activator     | 14 Self-Assurance | 34 Incliner           | 11 Analytical      |
| 4 Focus          | 27 Command        | 26 Connectedness      | 30 Context         |
| 9 Responsibility | 16 Communication  | 1 Significance        | 2 Positivity       |
| 32 Restorative   | 12 Competition    | 21 Woo                | 19 Positivity      |
|                  |                   | 29 Empathy            | 25 Relator         |
|                  |                   |                       | 31 Harmony         |
|                  |                   |                       | 22 Input           |
|                  |                   |                       | 18 Intuition       |
|                  |                   |                       | 7 Learner          |
|                  |                   |                       | 6 Strategic        |



# Spiritual Gifts Inventory

Take the evaluation and discover your God-Given Gifts!



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# DISCOVER YOUR GIFTS & USE THEM!

## NEXT STEPS

**PRAY & DISCERN**

---

**EXPERIMENT  
& EXPLORE**

---

**ASK & TAKE  
TO HEART**

---

**TRUST & OBEY**

---



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## NEXT STEPS

### PRAY & DISCERN

Ask the Holy Spirit to  
reveal how he has  
gifted you.

*"God, how have you  
gifted me to serve  
the church?"*

### EXPERIMENT & EXPLORE

### ASK & TAKE TO HEART

### TRUST & OBEY



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### EXPERIMENT & EXPLORE

Try serving in different  
ministry environments.

*"What needs do I see  
and how can I help?"*

### ASK & TAKE TO HEART

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*"God, how have you gifted me to serve the church?"*

### EXPERIMENT & EXPLORE

Try serving in different ministry environments.

*"What needs do I see and how can I help?"*

### ASK & TAKE TO HEART

Ask several mature disciples what gift(s) they see in you.

*"How am I being called and affirmed in my gift?"*

### TRUST & OBEY

—  —  
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## — NEXT STEPS —

### **PRAY & DISCERN**

---

Ask the Holy Spirit to reveal how he has gifted you.

*"God, how have you gifted me to serve the church?"*

### **EXPERIMENT & EXPLORE**

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Try serving in different ministry environments.

*"What needs do I see and how can I help?"*

### **ASK & TAKE TO HEART**

---

Ask several mature disciples what gift(s) they see in you.

*"How am I being called and affirmed in my gift?"*

### **TRUST & OBEY**

---

Be strong and courageous as you exercise your gift.

*"Lord, help me to be faithful in using my gift."*

## 2 Timothy 1:5-7 NIV

**5** I am reminded of your sincere faith, which first lived in your grandmother Lois and in your mother Eunice and, I am persuaded, now lives in you also. **6** For this reason I remind you to **fan into flame the gift of God**, which is in you through the laying on of my hands. **7 For the Spirit God gave us does not make us timid, but gives us power, love and self-discipline.**

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**Discover Your Gifts  
& Use Them! (5 of 5)**

## ***Three Main Takeaways***

### **1. Every Believer Has Been Gifted by God**

You have natural gifts and spiritual gifts. While those can overlap, it's important to remember that it's the Holy Spirit that empowers you in your giftedness to bear spiritual fruit and bless others in the church.

**Big Idea:** *If you belong to Jesus, your gift is needed in the church.*

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**Discover Your Gifts  
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## ***Three Main Takeaways***

### **2. Gifts Are Discovered in Prayer and Community**

You discover your gifts by paying attention to how God has wired you, looking for spiritual fruit, listening for affirmation of your gifts from mature believers, and actually stepping into opportunities to serve.

**Big Idea:** *You don't discover your gifts by attending church as a passive receiver—you discover them by engaging with the Body of Christ.*

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## ***Three Main Takeaways***

### **3. The Church Thrives When You Use Your Gifts**

As Paul told Timothy, we must “fan into flame” the gift(s) that God has given us so that we might grow in our faith, continue to experience God’s goodness, and be a blessing to others as we follow Jesus together.

**Big Idea:** *Our congregation’s health and flourishing—including our potential as a force for good in the world—is dependent upon the Holy Spirit at work in us as we intentionally discover our gifts and use them for his glory.*



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***Questions for reflection and response:***

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## ***Questions for reflection and response:***

1. As you reflect on your personality, abilities, experiences, and the ways others have affirmed you, where do you see evidence that the Holy Spirit may be working through you?



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## ***Questions for reflection and response:***

1. As you reflect on your personality, abilities, experiences, and the ways others have affirmed you, where do you see evidence that the Holy Spirit may be working through you?
2. Is there a ministry or opportunity you've been avoiding because you don't feel qualified or certain about your gifting? What might happen if you simply took the first step?

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## ***Questions for reflection and response:***

1. As you reflect on your personality, abilities, experiences, and the ways others have affirmed you, where do you see evidence that the Holy Spirit may be working through you?
2. Is there a ministry or opportunity you've been avoiding because you don't feel qualified or certain about your gifting? What might happen if you simply took the first step?
3. What is one specific step you will take this week to discover, develop, or use a spiritual gift God has entrusted to you?

# CONGREGATIONAL PRAYER

Holy Spirit, give us *hearts* that are open to all that you desire to do among us. Guard us from *fear, pride, and deception*.

Teach us to pursue *love* above all else, to *eagerly desire* the gifts you choose to give, and to use every gift for the *glory of Jesus* and the *building up* of his Church.

*Amen.*





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