



**Give. Grow. Go.**  
**Campaign Facilities Project**  
**Ministry Improvements at a Glance**

The Give. Grow. Go. facilities plan is designed to strengthen Sycamore's ability to worship, disciple, welcome, and serve. Every improvement has been thoughtfully planned to support the church's mission by creating spaces that foster meaningful relationships, spiritual growth, and greater Kingdom impact for generations to come. The following summary highlights each enhancement and explains how the proposed building improvements will help bring that vision to life.

| Ministry Area         | What Will Improve                                     | How It Will Be Accomplished                                                                          |
|-----------------------|-------------------------------------------------------|------------------------------------------------------------------------------------------------------|
| Worship               | Increased sanctuary capacity & reduce noise           | Remove the current kitchen and Mother's Room and reconfigure the space for seating                   |
| Children              | Safety, capacity, and family welcome                  | Create a secure children's wing with check-in, classrooms, infant and toddler rooms, and restrooms   |
| Adult Discipleship    | More teaching and gathering space                     | Add a large technology-equipped classroom, five additional classrooms, and a combined parlor/library |
| Youth                 | Dedicated space for student ministry                  | Create a youth room with a stage, storage, food-service area, and outdoor access                     |
| Fellowship            | A better and more efficient environment for gathering | Build a central fellowship space beside a new kitchen, coffee bar, storage, and meeting room         |
| Staff and Shepherding | Better coordination and care                          | Consolidate staff into a dedicated office suite with meeting and work areas                          |
| Hospitality           | A more welcoming and accessible facility              | Add a new Mother's Room, family restroom, renovated bathrooms, and covered entrance                  |
| Stewardship           | Caring well for what God has entrusted to us          | Complete essential roof, fire-safety, HVAC, and drainage improvements                                |

# 1. Worship

## Expanded Sanctuary Seating

### How

- Remove the existing kitchen from the rear of the sanctuary.
- Relocate the current Mother's Room.
- Reconfigure the newly available space for additional seating.
- Increase sanctuary capacity by more than 20 percent without constructing a new worship space.

### Ministry Impact

- Welcome more people into worship.
- Create room for continued congregational growth.
- Better accommodate members, guests, and families during well-attended services.
- Reduces background noise from the fellowship area

## Improved Worship Technology

### How

- Reconfigure and expand the existing audio and visual control area.
- Provide a more functional workspace for sound, video, and worship-support volunteers.

### Ministry Impact

- Support clear communication during worship.
- Improve the experience for both in-person and remote participants.
- Equip volunteers to serve more effectively.

## Additional Ministry Storage

### How

- Reconfigure and enclose the existing north exit vestibules.
- Convert the enclosed areas into dedicated ministry storage.

### Ministry Impact

- Keep worship and ministry materials organized and accessible.
  - Reduce clutter in gathering and worship spaces.
  - Make setup and teardown more efficient for volunteers.
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## 2. Children and Families

### A Secure, Consolidated Children's Wing

#### How

- Bring infants to elementary children's ministry spaces together in one wing.
- Create a limited-access area separated from general building traffic.
- Add a dedicated check-in and check-out area.
- Include separate boys' and girls' restrooms within the secure wing.

#### Ministry Impact

- Improve safety and supervision.
- Give parents greater confidence and peace of mind.
- Create a more welcoming experience for visiting families.
- Make children's ministry easier for staff and volunteers to manage.

### Improved Infant and Toddler Care

#### How

- Construct a new Toddler Room.
- Add an integrated restroom designed for younger children.
- Construct a new Infant Room with sound insulation.
- Design both spaces specifically for the needs of young children and their caregivers.

#### Ministry Impact

- Provide age-appropriate environments for Sycamore's youngest children.
- Improve comfort, security, and usability.
- Communicate intentional care to young families.

### More Children's Classrooms

#### How

- Create four dedicated children's classrooms within the secure wing.
- Locate the children's wing directly beside the playground.
- Provide convenient access to outdoor activities.

#### Ministry Impact

- Increase capacity for Sunday School and other children's programming.
  - Support age-specific teaching and discipleship.
  - Create room for future growth in children's ministry.
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## 3. Adult Discipleship and Learning

### Expanded Adult Education Capacity

#### How

- Create one large adult Sunday School room.
- Equip the large classroom with updated technology.
- Add five additional centrally located adult classrooms.
- Return classrooms currently being used as offices to their intended ministry purpose.

#### Ministry Impact

- Address the current shortage of adult education space.
- Make it possible to offer additional classes.
- Reduce the need to use the sanctuary for adult education.
- Support Bible studies, training, seminars, and discipleship groups.

### A Combined Parlor and Library

#### How

- Combine the existing parlor and library functions into one flexible room.
- Create a space suitable for reading, conversation, meetings, and smaller gatherings.

#### Ministry Impact

- Preserve the church library as a discipleship resource.
  - Provide a comfortable setting for fellowship and conversation.
  - Support small groups, mentoring, and informal gatherings.
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## 4. Youth Ministry

### A Dedicated Youth Wing

#### How

- Create a large room specifically for middle and high school students.
- Include an integrated stage.
- Add dedicated equipment and ministry storage.
- Provide a food preparation and service bar.
- Locate the youth area near the field adjacent to Coalfield Road.

#### Ministry Impact

- Give students a space designed for their ministry.
  - Support teaching, worship, fellowship, and outreach events.
  - Create opportunities for both indoor and outdoor programming.
  - Help students develop stronger relationships with one another and with ministry leaders.
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## 5. Fellowship and Community Gathering

### A Centrally Located Fellowship Hall

#### How

- Convert centrally located space into a large, dedicated fellowship area.
- Design the room to accommodate meals and gatherings of more than 100 people.
- Locate the fellowship space directly beside the new kitchen.
- Provide nearby storage for tables, chairs, and event supplies.

#### Ministry Impact

- Eliminate the need to repeatedly clear and reset the sanctuary for meals.
- Reduce crowding in the sanctuary hallway.
- Support churchwide meals, receptions, seminars, conferences, and community events.
- Provide a natural place for relationships to form before and after worship.

### A New Coffee and Service Area

#### How

- Construct a dedicated coffee and service bar within or adjacent to the fellowship area.
- Position it where members and guests naturally gather.

#### Ministry Impact

- Encourage conversation and connection.
- Improve hospitality for visitors.
- Support refreshments for classes, meetings, and events.

### A Larger, More Functional Kitchen

#### How

- Remove the existing kitchen from the sanctuary.
- Construct a new kitchen of approximately 600 square feet.
- Locate the kitchen beside the fellowship hall.
- Include a large integrated pantry.
- Design the kitchen to support food preparation and service for larger gatherings.

#### Ministry Impact

- Better support church meals and hospitality ministries.
- Improve service for community events.
- Make food preparation, storage, and cleanup more efficient.
- Strengthening Sycamore's ability to function as a community gathering place.

## Dedicated Meeting Space

### How

- Include a separate meeting room near the fellowship and kitchen areas.
- Design it for leadership meetings, ministry teams, small groups, and community use.

### Ministry Impact

- Provide appropriate space for meetings without occupying classrooms.
  - Support ministry planning, shepherding, and volunteer coordination.
  - Increase the flexibility of the overall facility.
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## 6. Staff, Leadership, and Shepherding

### A Dedicated Office Wing

#### How

- Relocate staff members who are currently scattered throughout the building.
- Bring staff offices together in one centrally located suite.
- Include room for future staff growth.
- Add dedicated print, copy, and staff meeting areas.

#### Ministry Impact

- Improve communication and collaboration among staff.
- Make staff easier for members and visitors to locate.
- Support more effective ministry planning and congregational care.
- Free existing offices and classrooms for direct ministry use.

### Improved Shepherding and Confidentiality

#### How

- Provide meeting space within or near the office suite.
- Create appropriate environments for pastoral care, counseling, and private conversations.

#### Ministry Impact

- Better support pastors, elders, staff, and ministry leaders.
  - Provide greater privacy for sensitive conversations.
  - Strengthen Sycamore's ability to care for members and families.
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## 7. Hospitality, Care and Comfort

### A New Mother's Room

#### How

- Relocate the Mother's Room, constructing a new room directly across from the sanctuary doors.
- Connect the room to sanctuary audio and video technology.

#### Ministry Impact

- Allow parents to remain connected to worship while caring for infants.
- Provide a more comfortable and convenient environment.
- Free the current room for expanded sanctuary seating.

### Renovated Restrooms

#### How

- Renovate the existing bathrooms throughout, improving their condition, appearance, and functionality.
- Add dedicated children's restrooms within the secure children's wing.

#### Ministry Impact

- Improve comfort for members and guests.
- Provide a more welcoming and cared-for environment.
- Better accommodate the needs of children and families.

### A New Family Restroom

#### How

- Construct a family restroom near the sanctuary.
- Design it for parents with children and individuals who need assistance.

#### Ministry Impact

- Better serve families, seniors, and people with additional care needs.
- Improve accessibility and convenience.
- Demonstrate thoughtful hospitality.

### A Covered Main Entrance

#### How

- Construct a covered breezeway extending from the parking lot curb to the main entrance.
- Provide weather protection along the primary arrival route.

#### Ministry Impact

- Make arrival easier during rain and other difficult weather.
- Better assist children, seniors, and those with mobility limitations.
- Create a clearer and more welcoming entrance experience.

## 8. Stewardship & Safety (Necessary Maintenance Projects)

### A New Roof

#### How

- Replace the existing roof as part of the broader project.
- Coordinate roof work with the new construction and renovation plan.

#### Ministry Impact

- Protect the church's existing facilities.
- Reduce the risk of water damage.
- Address an important deferred-maintenance need.

### Fire-Suppression Improvements

#### How

- Add and renovate the facility's sprinkler system.
- Integrate fire-suppression improvements throughout renovated and expanded areas.

#### Ministry Impact

- Improve building safety.
- Better protect members, guests, staff, and church property.
- Support the safe use of the building by larger groups.

### HVAC Improvements

#### How

- Upgrade heating, ventilation, and air-conditioning systems.
- Coordinate systems across the renovated and expanded building.

#### Ministry Impact

- Improve comfort throughout the facility.
- Support the reliable use of rooms during every season.
- Replace or improve aging infrastructure.

### Improved Gutters and Drainage

#### How

- Upgrade gutters and drainage systems around the facility.
- Correct areas where water flow could damage the building or surrounding property.

#### Ministry Impact

- Protect the building from long-term water damage.
- Preserve the church's investment.
- Reduce future maintenance risks and expenses.