



**Prime Directive:** *Engage, encourage, and equip students to follow Jesus, and fully participate in the life of their local church.*

## Director of Student Ministries

The Vine Anglican is a small but growing church in the mountains of Haywood County, NC. We are seeking an enthusiastic minister for students to shepherd our existing youth group members (about 10-12 students) and to foster their growth, both spiritually and numerically. This position is part-time with room to grow and could also be increased by the addition of music or administrative responsibilities, depending on the candidate's gifts and experience. If there is interest on the candidate's part, it will be met with creativity for this position to mould more specifically to the right person.

**Start Date:** Fall 2025, or as soon as available

**Supervisor:** Rector

**Status:** Part-Time (approx. 10-20 hours per week, based on candidate's needs and interest)

**Primary Gifts Needed:** Leadership; teaching; shepherding; administration; gathering;

### Details

- Hours somewhat flexible
- \$20.50 / hour. Paid vacation.
- Staff Culture and development seeks spiritual growth as primary, and supports development of particular skills as desire arises.
- Please send your resume to our Rector: [Michael@vineanglican.com](mailto:Michael@vineanglican.com)

### The Director of Student Ministries will be responsible for the following:

1. Plan and direct all ministries, events and initiatives which are intended to reach and to disciple students of Middle School, High School and College age. Evaluate frequently and improve these ministries whenever possible.
2. Recruit and develop a dedicated team of adult church members who (with you) will assist parents in leading their youth-aged children into saving, joyful, courageous relationships with Christ and meaningful friendships with one another.
3. Make oneself known and available as a trustworthy adult friend to all youth and college students who attend The Vine – *and their parents*. Be present for Sunday worship and encourage students to do likewise. Express care by showing healthy interest in their activities and reaching out when students are not involved.
4. Develop and nurture your own relationship with Christ, conducting your family and private life in such a way that you are a healthy role model and mentor to encourage students in their following of Jesus.

**Qualifications:**

- Mature and growing Christian life
- Winsome, outgoing personality
- Self-driven to develop necessary capacities for the position
- College degree preferable
- Prior experience working with young people
- Administrative and communication skills
- Support of The Vine's approach to ministry and its Anglican spiritual tradition
- Capacity to lead worship is preferred
- Valid driver's license and reliable transportation

**Responsibilities:****1. Plan and Lead Youth Events**

- Weekly youth group gathering – traditionally Sunday evenings.
- Weekly contact with youth and outreach to “where they are”
- Monthly service project or fellowship event
- Confirmation preparation, consulting with Rector (every year)
- Plan/lead Vine college student gatherings when they are home

**2. Develop Volunteer Leaders**

- Recruit volunteer leaders
- Meet regularly with volunteer youth leaders; provide training, support and debriefing

**3. Build Relationships**

- Attend Sunday worship services at The Vine, greeting youth beforehand and talking with them after the service.
- Connect regularly with parents of youth and other members

**4. Administration/Organizational**

- Meet monthly with Rector.
- Attend staff meetings and church events
- Ensure all youth ministry participants follow our protection policies
- Work with Rector to provide:
  - Regular announcements in newsletter and Sunday mornings
  - Parents' communications
  - Other duties as assigned

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*The position of Director of Student Ministries is currently a part-time position with an expected average workload of between 10 and 20 hours per week during the school year, with up to two full-time weeks given to group trips during June through mid-August.*