

SERVE ON A TEAM

FIND YOUR PLACE TO SERVE AT
HOUSTON NORTHWEST CHURCH



SPIRITUAL GIFTS TEST

Your unique gifts equip you for meaningful roles both inside and outside our church walls. Take our assessment to discover your spiritual gifts and find the perfect place to serve using your strengths.

Step 1

Scan the QR code or visit hnw.org/spiritualgifts and complete the Spiritual Gifts assessment

Step 2

Explore different areas to serve in based on your gifting.

Step 3

Sign up or learn more about serving on a team!



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ADULT DISCIPLESHIP

discipleship@hnw.org

EQUIPPING MINISTRY

Bible Teacher

Faithfully prepare and communicate God's Word with humility, wisdom, and care, equipping others to grow in their understanding and application of Scripture. Opportunities to teach are available throughout both men's and women's ministries.

SPIRITUAL GIFTS

Teaching
Encouragement
Knowledge

REQUIREMENTS

HNW Member,
personal references
& Adult G.R.A.C.E
Training

COMMITMENT

Weekly during fall or
spring semesters

Baptism Host

Greet individuals being baptized, walk them through the morning, answer questions about the process, and assist them safely into and out of the baptistery.

SPIRITUAL GIFTS

Teaching
Encouragement
Knowledge

REQUIREMENTS

HNW Member,
personal references
& Adult G.R.A.C.E
Training

COMMITMENT

As needed

MORE SERVING OPPORTUNITIES



Group Leader

Groups meet throughout the week, on and off campus, and provide a place for people to connect with one another and grow in their relationship with Jesus. Group leaders serve as discussion facilitators and shepherds of their group.

SPIRITUAL GIFTS	REQUIREMENTS	COMMITMENT
Teaching Encouragement Knowledge	HNW Member & Adult G.R.A.C.E Training	1 year, weekly during fall or spring semesters

WOMEN’S MINISTRY

women@hnw.org

Event Prep Team Member

Help prepare and organize special details that make women’s events, studies and groups more welcoming and meaningful. Opportunities to serve may include crafting decorations, assembling backdrops, preparing activity materials, setting up event spaces, and decorating before events.

SPIRITUAL GIFTS	REQUIREMENTS	COMMITMENT
Helps Hospitality	Comfortable with performing light to moderate physical tasks (i.e. event setup and tear- down)	As needed

Event Greeter

Greeters enjoy making women feel welcomed and informed at ministry events.

SPIRITUAL GIFTS	REQUIREMENTS	COMMITMENT
Helps Hospitality Encouragement	N/A	As needed

Table Leader

Serve during Women's Bible Studies, Moms with Purpose, and other women's events as needed. Help foster meaningful discussion, build friendships, and create a welcoming environment for those seated at their table.

SPIRITUAL GIFTS

Hospitality
Encouragement
Discernment

REQUIREMENTS

HNW Member & Adult
G.R.A.C.E Training

COMMITMENT

Weekly during Fall
and Spring semesters
As needed for special
events



CONNECTIONS

connections@hnw.org

Coffee Team Member

Serve coffee each Sunday in The Commons or Adult Building. Set up the coffee bar, brew coffee, engage attendees, keep track of inventory, and clean up.

SPIRITUAL GIFTS

Hospitality
Helps

REQUIREMENTS

Comfortable
standing for long
periods and lifting
up to 30 pounds

COMMITMENT

1-2 Sundays a month
from 8-10 AM or 10-
11:30 AM

Greeter

Help to create a welcoming atmosphere by greeting guests as they enter our building.

SPIRITUAL GIFTS

Hospitality
Helps

REQUIREMENTS

N/A

COMMITMENT

1 Sunday a month
9 or 10:30 AM

Guest Impressions Team Member

Write welcome cards, assemble guest gift bags, and help keep Connections areas stocked, organized, and refreshed.

SPIRITUAL GIFTS	REQUIREMENTS	COMMITMENT
Hospitality Helps	N/A	Flexible serving schedule; approx. 1 hr during office hours, 1-2 times a month.

Kids Check-In Team Member

Create a warm and welcoming environment for new and returning families. Create new family profiles for first time guests, show new families to their classrooms, and help with check-in.

SPIRITUAL GIFTS	REQUIREMENTS	COMMITMENT
Administration Hospitality	Background check, child safety training, G.R.A.C.E. Training & comfortable with technology	1-2 Sundays a month at 8:30 or 10:15 AM

Medical Team Member

Render first aid and serve as the point of contact for emergency services as needed. Team members should be compassionate and able to confidently take the lead in medical situations.

SPIRITUAL GIFTS	REQUIREMENTS	COMMITMENT
Leadership Discernment	Background check, child safety training, and G.R.A.C.E. Training & comfortable with technology	1-2 Sundays a month 9 or 10:30 AM



Next Steps Team Member

Welcome and assist members and guests with their Next Steps at HNW. This could include campus tours, newcomers lunch, and meet-and-greet areas.

SPIRITUAL GIFTS	REQUIREMENTS	COMMITMENT
Hospitality Helps Leadership	N/A	1-2 Sundays a month After each service

Parking Team Member

Provide a friendly presence as members and guests arrive in on campus. Team members engage first-time guests and offer to walk them to their destination.

SPIRITUAL GIFTS	REQUIREMENTS	COMMITMENT
Hospitality Helps Leadership	Willing to work outside in all elements	1-2 Sundays a month Before and after 9 AM service or 10:30 AM service

Usher

Provide a welcoming environment inside the Worship Center, assist with help finding seats, and help with collection of the offering

SPIRITUAL GIFTS	REQUIREMENTS	COMMITMENT
Hospitality Helps	N/A	1-2 Sundays a month at 9 or 10:30 AM



Students Check-In Team Member

Provide a warm and welcoming environment for new and returning students by holding doors open and assisting new and returning students with the computer check-in process. Show new students where to go and provide students and families with information about the Student Ministry and HNW.

SPIRITUAL GIFTS	REQUIREMENTS	COMMITMENT
Administration Hospitality	Background check, Child Safety Training, and G.R.A.C.E. Training & comfortable with technology	1-2 Sundays a month 10 AM-Noon

Substitute Receptionist

Help create a welcoming environment by serving as the first point of contact for guests. Responsibilities include greeting guests, connecting them with the appropriate person or ministry, answering the phone, receiving packages, and supporting front desk operations as needed.

SPIRITUAL GIFTS	REQUIREMENTS	COMMITMENT
Helps Administration Mercy	Attend training	As needed; Monday- Thursday 8:30 AM-4:30 PM

Safety Team Member

Be the eyes and ears of the HNW campus, constantly on the lookout for threats, while kindly engaging guests and members. Duties may include monitoring common areas and access points or walking the interior or exterior of the campus. Compassionate, ministry-minded, and able to respond to stressful situations in a Christ-like and calm manner.

SPIRITUAL GIFTS	REQUIREMENTS	COMMITMENT
Leadership Discernment Wisdom	Background check, child safety training, and G.R.A.C.E training	1-2 Sundays a month 9 & 10:30 AM



COMMUNICATIONS

communications@hnw.org

Blog/Copywriter

Use your writing skills to help inform, encourage, and engage our church community. Volunteers may assist with blog posts, newsletters, social media content, event promotions, and sermon summaries that help people stay connected and take their next step in faith.

SPIRITUAL GIFTS

Helps
Mercy
Exhortation

REQUIREMENTS

Possess strong written communication skills and able to write in a clear and friendly manner, comfortable receiving feedback and able to meet agreed on deadlines

COMMITMENT

As needed;
frequency depends on availability

Graphic Designer

Use your creativity and design skills to help communicate the mission and ministries of HNW. Graphic designers create digital and print materials such as event graphics, social media posts, signage, presentations, and promotional materials that help people connect, engage, and take their next step.

SPIRITUAL GIFTS

Helps
Evangelism
Exhortation

REQUIREMENTS

Experience with Canva, Adobe creative suite or equivalent design software, willing to receive feedback and complete projects by established deadlines

COMMITMENT

As needed;
frequency depends on availability

Photographer/Videographer

Capture moments that tell the story of what God is doing at HNW. From Sunday services to special events, photographers help celebrate life change, highlight ministry in action, and create images that encourage and connect our church family.

SPIRITUAL GIFTS	REQUIREMENTS	COMMITMENT
Helps Mercy Exhortation	Should own a DSLR, mirrorless, or equivalent photography equipment, and have an eye for catching authentic moments	Up to 2 Sundays a month As needed for special events

ENVIRONMENT TEAM

Decor Team Member

Help create welcoming and engaging spaces for special church events, including Easter, Christmas, and other ministry gatherings. Whether you enjoy crafting, organizing details, or bringing creative ideas to life, you'll help create environments that make people feel invited and welcome.

SPIRITUAL GIFTS	REQUIREMENTS	COMMITMENT
Helps Hospitality Administration	Enjoy creating welcoming and engaging environments, comfortable assisting decorating, organizing, setup, and tear down tasks.	As needed



Group Facilitator

Group facilitators love Jesus and are willing to walk out their relationship with Jesus while leading a group of individuals with a variety of issues including, but not limited to: anxiety, depression, chemical addiction, pornography, pride, and self-righteousness.

SPIRITUAL GIFTS

Mercy
Faith
Discernment
Encouragement

REQUIREMENTS

Member of HNW,
previous participation in
re:gen, and training

COMMITMENT

1 year; weekly on
Tuesday evenings

Mentor

Help participants learn to identify their idols, develop repentance plans, practice reconciliation, and handle conflict. Support mentee as they learn to practice spiritual disciplines and discover how God has uniquely designed them to live out His purpose.

SPIRITUAL GIFTS

Mercy
Discernment
Encouragement

REQUIREMENTS

Member of HNW,
previous participation
in re:gen, & attend
training

COMMITMENT

1 year; weekly on
Tuesday evenings



COUNSELING

counseling@hnw.org

Counselor

Guide people to the truth in God's Word to show people how to deal with issues in life that are causing them problems. Counselors will deal with a variety of issues including, but not limited to: anxiety, depression, parenting, and marriage issues.

SPIRITUAL GIFTS

Encouragement
Discernment
Teaching

REQUIREMENTS

Previous lay or professional counseling experience a plus, but not required

COMMITMENT

As needed



DOMAIN ENGAGEMENT

domainengagement@hnw.org

Church Planting Team Member

Assist in starting a new church in the Houston area. Provide personal care for HNW church planters. Serve on the Church Planting Leadership Team to shape our planting priorities and plans moving forward.

SPIRITUAL GIFTS

Apostleship
Leadership
Evangelism

REQUIREMENTS

N/A

COMMITMENT

Short and long-term opportunities available

Prayer Team Member

Support HNW ministries and members through prayer. Opportunities are available on campus or at home.

SPIRITUAL GIFTS

Faith
Prophecy

REQUIREMENTS

Passion for prayer

COMMITMENT

Varies



KIDS MINISTRY

kids@hnw.org

Curriculum Prep Team Member

Help Family Ministry sort and count curriculum materials and place in classroom boxes. The times are flexible, with Wednesday evenings or Thursday afternoons preferred.

SPIRITUAL GIFTS

Helps

REQUIREMENTS

Application, background check, child safety training, G.R.A.C.E Training, & on-boarding meeting.

COMMITMENT

1 year; 1-2 times a month

PRESCHOOL

Floor Lead

Welcome and assist families to classrooms. Help maintain Sunday AM schedule for classes and Large Group. Monitor hallways and ensure all guests have name badges or parent tags. Direct kids to and from the bathrooms and water fountains.

SPIRITUAL GIFTS

Mercy
Helps
Teaching

REQUIREMENTS

Application, background check, child safety training, G.R.A.C.E Training, & on-boarding meeting.

COMMITMENT

1 year; 1-2
Sundays a month
9 or 10:30 AM

Large Group Leader

Share the truth of the gospel for the 3 and 4 year-olds in the Preschool Worship Room. Lead preschoolers in worship with provided songs and hand motions. Encourage them to memorize scripture and review the Bible story.

SPIRITUAL GIFTS	REQUIREMENTS	COMMITMENT
Leadership Helps Teaching	Application, background check, child safety training, G.R.A.C.E Training, & on-boarding meeting.	1 year; 1-2 Sundays a month 9 or 10:30 AM

Teacher or Helper

Teach the truth of the gospel in age-appropriate ways and provide a fun, safe environment for kids. Teach provided lessons, activities, and crafts.

SPIRITUAL GIFTS	REQUIREMENTS	COMMITMENT
Mercy Helps Teaching	Application, background check, child safety training, G.R.A.C.E Training, & on-boarding meeting.	1 year; 1-2 Sundays a month 9 or 10:30 AM

ELEMENTARY

Floor Lead

Welcome and assist families to classrooms. Help maintain Sunday AM schedule for classes and Large Group. Monitor hallways and ensure all guests have name badges or parent tags. Direct kids to and from the bathrooms and water fountains.

SPIRITUAL GIFTS	REQUIREMENTS	COMMITMENT
Mercy Helps Teaching	Application, background check, child safety training, G.R.A.C.E Training, & on-boarding meeting.	1 year Up to 3 Sundays a month 9 or 10:30 AM

Large Group Leader

Teach the Bible Story, following a script, in a fun and interactive manner to combined grade levels in one session.

SPIRITUAL GIFTS

Leadership
Helps
Teaching

REQUIREMENTS

Application, background
check, child safety
training, G.R.A.C.E Training,
& on-boarding meeting.

COMMITMENT

1 year; 1-3 Sundays
a month 9 or 10:30
AM

Teacher or Helper

Teach the truth of the gospel in age-appropriate ways and provide a fun, safe environment for kids. Teach provided lessons, activities, and crafts.

SPIRITUAL GIFTS

Mercy
Helps
Teaching

REQUIREMENTS

Application, background
check, child safety
training, G.R.A.C.E Training,
& on-boarding meeting.

COMMITMENT

1 year; 1-3 Sundays
a month 9 or 10:30
AM

Worship Tech Helper

Set up large group seating signs. Set up audio and lighting in large group. Run slides during large group sessions for leader.

SPIRITUAL GIFTS

Helps

REQUIREMENTS

Application, background
check, child safety
training, G.R.A.C.E Training,
& on-boarding meeting.

COMMITMENT

1 year; 1-3 Sundays
a month 9 or 10:30
AM



SPECIAL NEEDS

specialneeds@hnw.org

Buddy

Provide a safe and loving atmosphere for people of all ages with special needs. This includes kids, students, and adults. Remembering that the gospel is for everyone, our volunteers not only share their time through serving but are also ministered to through this incredible community.

SPIRITUAL GIFTS

Mercy
Helps
Teaching

REQUIREMENTS

Application, background
check, child safety
training, G.R.A.C.E Training,
& on-boarding meeting.

COMMITMENT

1 year; 1-3 Sundays
a month 9 or 10:30
AM



STUDENTS

students@hnw.org

Hospitality Snack/M meal Helper

Coordinate snacks or meals for Middle School or High School nights. Help set up snacks or meals, serve food, and clean up after events.

SPIRITUAL GIFTS

Helps
Hospitality

REQUIREMENTS

Application, background
check, child safety
training, G.R.A.C.E Training,
& on-boarding meeting.

COMMITMENT

As needed

Host Homes

Willing to open your home to HNW students and small group leaders. Hosts will provide or coordinate a snack or meal when students meet.

SPIRITUAL GIFTS	REQUIREMENTS	COMMITMENT
Helps Hospitality	Application, background check, child safety training, G.R.A.C.E Training, & on-boarding meeting.	As needed

Small Group/Grade Level Leader

Lead small groups of students in Bible study by following a curriculum chosen by the Student Ministry Team. Build meaningful connections with students in your group, both during MS/HS Nights and throughout the week. Including Sunday mornings, attending extracurriculars, communicating through group messaging, etc.

SPIRITUAL GIFTS	REQUIREMENTS	COMMITMENT
Teaching Shepherding Encouragement	Application, background check, child safety training, G.R.A.C.E Training, & on-boarding meeting.	1 year; Middle School on Wednesday nights High School on Sunday Nights

Special Events Helper

Help with special event registration, set-up, clean up, and/or serving drinks and meals.

SPIRITUAL GIFTS	REQUIREMENTS	COMMITMENT
Helps Hospitality	Application, background check, child safety training, G.R.A.C.E Training, & on-boarding meeting.	As needed

Sunday Morning Leader

Greet and actively engage with students on Sunday mornings. Intentionally pursue conversations with students, strengthen existing relationships, and connect with new students. Be willing and able to assist with games, announcements, or other activities during the Student Sunday Service. Correct students when necessary and set an example in worship. Come prepared to pray with students and have meaningful spiritual conversations.

SPIRITUAL GIFTS	REQUIREMENTS	COMMITMENT
Teaching Shepherding Encouragement	Application, background check, child safety training, G.R.A.C.E Training, & on-boarding meeting.	1 year; Sundays at 10:30 AM

Worship Tech Team Member

Guide Student Volunteers on worship tech team with Sunday morning service including things like: video/lyrics projection, running sound, operating lighting, and helping with band needs.

SPIRITUAL GIFTS	REQUIREMENTS	COMMITMENT
Knowledge Helps Administration	Application, background check, child safety training, G.R.A.C.E Training, & on-boarding meeting.	1-2 Sundays a month at 10:30 AM





MISSIONS

missions@hnw.org

Community Garden Team Member

Serve with us in the community garden! Vegetables of all types are grown and distributed to nearby food deserts. No registration, experience or tools required. All ages are welcome.

SPIRITUAL GIFTS

Helps

REQUIREMENTS

Comfortable working outside in all elements on hand and knees

COMMITMENT

1-2 Saturdays a month

Education Team Member

Invest in and support teachers and students in local schools. Opportunities include mentoring, lunch buddies, and teacher support.

SPIRITUAL GIFTS

Helps

REQUIREMENTS

Background check (HNW & local school) & attend training by local school

COMMITMENT

Weekly or twice a month

ESL Team Member

Build relationships and provide practical support for the international community by teaching English or participate on the hospitality team.

SPIRITUAL GIFTS

Teaching
Helps
Administration

REQUIREMENTS

Training at HNW

COMMITMENT

1 year; weekly on Tuesday evenings

Food Pantry Team Member

The Food Pantry Team will help assist with stocking, selecting, bagging, and weighing items.

SPIRITUAL GIFTS	REQUIREMENTS	COMMITMENT
Helps	N/A	1-2 Sundays a month

Fostering Support Team

Join a developing team of compassionate individuals looking to impact the lives of foster children alongside a partnering ministry.

SPIRITUAL GIFTS	REQUIREMENTS	COMMITMENT
Helps Mercy	N/A	As needed

Global Care Team Member

Encourage and celebrate long-term Global Teams by praying for and by speaking with the team members throughout the month. Contact can be as simple as an email or a Zoom meeting to remind them their church supports the ministry they are leading.

SPIRITUAL GIFTS	REQUIREMENTS	COMMITMENT
Encouragement Knowledge	N/A	1-2 times a month or long-term commitment

Global Reach Team Member

Grow the Kingdom internationally by engaging your domain overseas. This includes virtual and in-person opportunities.

SPIRITUAL GIFTS	REQUIREMENTS	COMMITMENT
Evangelism Knowledge Teaching	Varies	Varies

Refugee Support Team Member

Invest in the lives of refugees and their families by helping with move-in day when they arrive by serving on a welcome team that helps them with the transition into a new city.

SPIRITUAL GIFTS

Helps
Teaching
Mercy

REQUIREMENTS

Attend Orientation by
Houston Welcomes
Refugees (available in-
person and online.)

COMMITMENT

Varies

Unhoused Ministry Team Member

Serve with a partnering ministry in NW Houston. We will serve the unhoused with meals and other resources.

SPIRITUAL GIFTS

Evangelism
Knowledge
Teaching

REQUIREMENTS

Varies by opportunity

COMMITMENT

As needed



OPERATIONS

facilities@hnw.org

Maintenance Tech

Help maintain the church campus by assisting with minor repairs, preventative maintenance, facility projects, and other hands-on tasks that keep the church safe, functional, and ready for ministry.

SPIRITUAL GIFTS

Helps

REQUIREMENTS

Comfortable using
basic hand tools and
performing light to
moderate physical tasks

COMMITMENT

As needed



WORSHIP ARTS

worshiparts@hnw.org

Live Camera Operator

Operate the main floor camera during worship services and special events.

SPIRITUAL GIFTS

Helps
Discernment

REQUIREMENTS

Comfortable using
technology & able to
operate basic video
camera functions

COMMITMENT

Once every 3-6
weeks on Sunday
morning; as needed
for special events

Instrumentalist

The Worship Arts Ministry Instrumentalists lead during our services and special events. They provide the backing instrumentation for the songs we lead.

SPIRITUAL GIFTS

Helps
Discernment

REQUIREMENTS

HNW Member, able to
play specific instrument,
& in-person audition

COMMITMENT

Once every 3-6
weeks on Sunday
morning
As needed for
special events

Lighting Operator

Program light cues used for worship services and special events. Must be able to learn technical functions/commands and work under pressure.

SPIRITUAL GIFTS

Helps
Discernment

REQUIREMENTS

Comfortable using
technology

COMMITMENT

Once every 3-6 weeks
on Sunday morning; as
needed for special events

Screen Operator

Provide all graphics including lyrics, sermon points, scripture, and text to all screens during worship services and special events.

SPIRITUAL GIFTS	REQUIREMENTS	COMMITMENT
Helps Discernment	Comfortable using technology	Once every 3-6 weeks on Sunday morning; as needed for special events

Stage Director

Guide the technical and prop needs for the stage during worship services and special events. Handle all mic distribution, main speaker needs, and service flow. Must be organized and be able to handle multiple moving parts at once.

SPIRITUAL GIFTS	REQUIREMENTS	COMMITMENT
Administration Helps Discernment	HNW member & comfortable using technology	Once every 3-6 weeks on Sunday morning; as needed for special events

Service Coordinator

Lead the Production Team in multiple positions during worship services and special events. This team member is in constant communication with all aspects of production, providing direction and execution of those elements.

SPIRITUAL GIFTS	REQUIREMENTS	COMMITMENT
Administration Leadership Helps	Member of HNW & Comfortable using technology	Once every 3 - 6 weeks on Sunday morning; as needed for special events



Video Switcher Operator

Handle all camera views and how they are used in worship services, special events, and online streaming. Must be able to learn technical functions and commands.

SPIRITUAL GIFTS

Helps
Discernment

REQUIREMENTS

Comfortable using
technology

COMMITMENT

Once every 3 - 6 weeks
on Sunday morning; as
needed for special events

Vocalist

Sing during our services and special events.

SPIRITUAL GIFTS

Leadership
Helps
Encouragement

REQUIREMENTS

Member of HNW &
ability to lead and sing
various harmonies as
background vocalists

COMMITMENT

Once every 3 - 6
weeks on Sunday
morning; as needed
for special events

YOUNG ADULTS

youngadults@hnw.org

College Group Host Homes

Open your home, provide a meal (doesn't need to be fancy), and be willing to engage with young adults. This is perfect for those who have a heart for young adults and/or hospitality.

SPIRITUAL GIFTS

Hospitality
Helps
Encouragement

REQUIREMENTS

Adult G.R.A.C.E
training and seating
Capacity for up to 15
people

COMMITMENT

1-2 times per semester
on Sunday evenings.

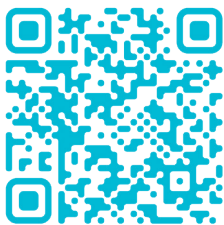
Events Team Member

Help develop the social calendar for the Young Adults Ministry, invite others to participate, and assist with event preparation for monthly gatherings like Ascend and annual retreats.

SPIRITUAL GIFTS	REQUIREMENTS	COMMITMENT
Hospitality Helps Encouragement	N/A	As needed

READY TO SERVE ON A TEAM?

EVERY GIFT MATTERS. EVERY PERSON HAS A PLACE.



HNW.ORG/SERVE

**HOUSTON NORTHWEST CHURCH
19911 STATE HWY 249 | HOUSTON, TX | 77070**