



FJELDBERG ANNUAL REPORT 2025

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AGENDA

**Annual Meeting
Fjeldberg Lutheran Church
February 1, 2026**

I. Call Meeting to Order

II. Opening Prayer

III. Approve Agenda

IV. Approve Minutes of 2024 Annual Meeting

V. Celebration of Ministry

a. Pastor's Report

b. President's Report

d. Treasurer's Report

VI. Audit Report

VII. Business Items

b. Motion for unanimous ballot/Elections

c. Budget

VIII. Closing Prayer and Lord's Prayer

IX. Motion to Adjourn

2025 ANNUAL MEETING

MINUTES

Fjeldberg Lutheran Church
Annual Meeting
Sunday, January 19th, 2025, 10:00 a.m.

CALL TO ORDER (President Blane Thompson)

Time called to order: 10:11 a.m.

DETERMINATION OF QUORUM (Secretary Kathy Wilson)

C10.04. 35 voting members shall constitute a quorum.

Total Present: 54

OPENING PRAYER (Pastor Tim Jacobsen)

Motion to Approve Agenda

Need a motion and a second from the congregation.

Motion: Lorraine Hoffman Second: Sue Erickson

- a. Any Discussion? None
- b. All in favor of approving the agenda, signify by saying aye. Opposed say nae

Motion carried

NEW BUSINESS

CELEBRATION OF MINISTRY

- a. **Pastor's Report**—as written in the report
- b. **President's Report**—as written in the report
- c. **Faith Formation Report**—as written in the report
- d. **Treasurer's Report** –Alex Severn: Thank you to executive committee and our committees and council they made this process easier. No audit report as they are meeting next Sunday and so it will be forthcoming. 2024 notes: Fantastic year, we grew in attendance and grew in combined generosity by 11% over previous year. We met the projected gifts. 2025 is another aspirational budget. This follows our mission statement. Harvest Mission Fund is new and will allow us to expand our ministry and celebrate. We have also put debt service in the budget, but we have enough pledges that if they all are honored, we will not need this line in the budget. Thank you again. Question: Bruce Martin-to not incur debt we would need pledges by late February, March or early April? If we have enough pledges to finish, we won't have to incur debt.

e. Committee Reports

- a. **Food Pantry Update/Sharing**—Merle, now the coordinator: Thank you for your generosity. Food pantry serves Huxley and Kelly. We do not anyone away. One third to one half of the clients we serve are on food stamps or SNAP. We are not allowed to prophesize due to USDA requirements.

b. **Audit Committee Report Update**—see above. Jan 26 we will have report in outreach. 4

BUSINESS ITEMS

a. Elections

a. BT: Thank you to the nominating committee for their faithful work and to all of those who have stepped up to serve! In a moment we will be voting on the slate of 2025 officers, not the committee members, committee members are listed there for reference. One item to note is that Patty Foley volunteered to serve another three-year term on Council and we forgot to include her in the annual report ballot, sorry, Patty. The correct ballot of 2025 officers is on the screens to vote on.

b. Can I get a motion and a second to approve the 2025 Slate of Officers?

Need a motion and a second from the congregation.

Motion: Jan_Nyhus Second: Lorraine Hoffman

c. Any Discussion? None

d. All in favor of approving the slate of officers, signify by saying aye. Opposed say nae

Motion carried

b. 2025 Budget

a. AS: Budget Presentation/Highlights

b. BT: Thank you to Alex for all his work as our treasurer and for his work in preparing our 2025 budget! I know this is an ambitious budget, but we have prayerfully built and considered the ministry that God is calling us to.

c. Can I get a motion and a second to approve the 2025 budget?

Need a motion and a second from the congregation.

Motion: Tim Erickson Second: Bruce Martin

d. Any Discussion? All in favor of approving the 2025 budget signify by saying aye. Opposed say nae

Motion carried

CLOSING PRAYER & LORD'S PRAYER: TJ

Blane wants to thank everyone for supporting and to the council.

MOTION TO ADJOURN:

Need a motion and a second from the congregation.

Motion: Don Rimathe Second: Heather Bristow

a. Any Discussion? None

b. All in favor of approving the slate of officers, signify by saying aye. Opposed say nae

Motion carried.

Time adjourned: 10:32 a.m.

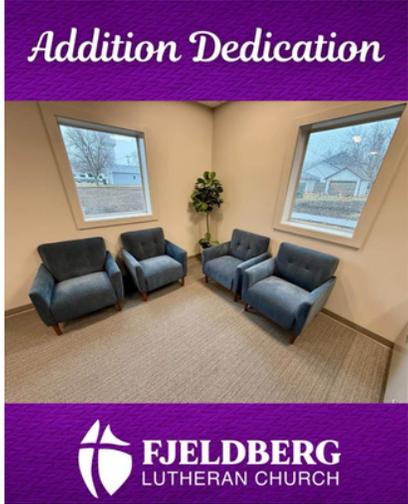
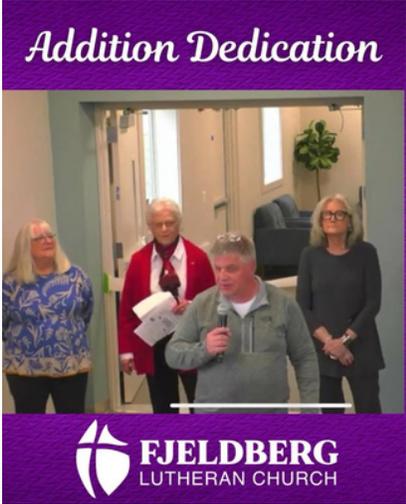
Notes:

-TJ=Pastor Tim Jacobson

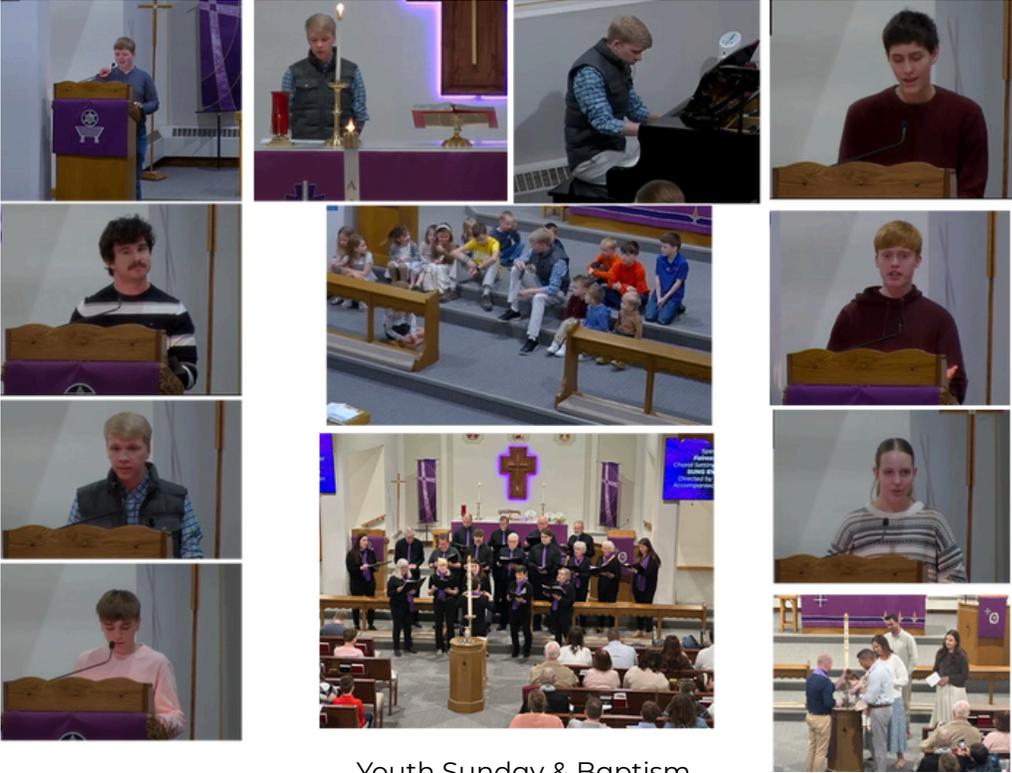
-BT=Blane Thompson

-AS=Alex Severn

God Is Moving at Fjeldberg



God Is Moving at Fjeldberg



Youth Sunday & Baptism



Christmas Eve Worship



Baptism



Youth Room & Classroom Upgrades

God Is Moving at Fjeldberg



Confirmation



Outdoor Worship



Wedding



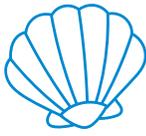
New Landscaping



New Sign

Grow in Faith

God has certainly been at work in our midst this past year! We are so thankful to be a growing community of generous faith filled disciples, that gather around worship, community, and guide people to Jesus. Here is a glimpse of this past year by the numbers:

		2024	2025
	Baptisms	6	2
	Confirmations	5	3
	First Communion	3	5
	Weddings	1	1
	Funerals	3	7
	New Members	23	8
	Average Weekly Worship Attendance	100	124
	Total Membership	596	601

Pastor's Report

And let us consider how to stir up one another to love and good works, not neglecting to meet together, as is the habit of some, but encouraging one another, and all the more as you see the Day drawing near.

-Hebrews 10:24-25

Beloved Community,

What a year we have had as we continued to Grow in Faith, Grow in Community, and Share God's Love! We say our mission statement each week as a way for us to remember who we are and to encourage one another to keep doing the good work God has called us to. God has most certainly been at work in our church this past year, and it has been a pure joy to share in all the good that God has been doing.

Over this past year, we have seen our attendance grow in worship. It's not just about the numbers; there is so much more to it. When we gather, we are able to share in life together: we check in, lift one another up, and worship as one community. It has also been a joy to see new faces in worship and have members joining our community as the Spirit stirs and equips us to go out and share God's love!

We live in a world that feels so connected, yet at times so disconnected. But even in that tension, you have continued to reach out to your neighbors and community. Fjeldberg is an amazing community of beloved children of God that seek to care for one another and help meet needs in times of struggle. We had a lot of funerals this past year, especially at the beginning of the year; it was a gift to see how you all stepped up to support each other.

There have been so many ways to share God's love with those around us, and the Spirit certainly worked through us to make God's love known to our community. Together, we supported the Chavez family, the Ballard Summer Meals, community meals, sent youth to serve in Kentucky, prepared over 90 Thanksgiving baskets, sent quilts and school supply kits all over the world, and supported the Huxley Food Pantry. What a blessing it has been to share God's love and trust that the Spirit has been at work.

A lot of ministry has happened this year, and we also completed a much-needed addition that helps to create a greater welcome and level of accessibility to all who come to Fjeldberg, and made other facility improvements, all debt-free!

As we step into 2026, I give thanks for all that God has done in our midst and look forward with joyful expectation to where God will lead next. It's easy to fall out of the rhythm of gathering for worship, but I encourage you to make worship and community a priority this year. Together, we will continue to see how God works through us to share love and grow in faith.

Grace + Peace,
Pastor Tim

Faith Formation Coordinator

Fjeldberg, as we enter into 2026 It's time we look back at everything that our Faith Formation Programs had going on in 2025.

We had another great year when it came to our participation and involvement in Sunday School. This is one of our larger programs and is one that brings so much joy to those that volunteer and the students that participate within in our weekly Sunday School Classes. 2025 was a big year for Sunday School programming as we added Summer Sunday School classes to our Faith Formation Programming so that we can continue to engage with students during the down period between school years.

Our Youth Group experienced growth from 2024 which makes me look hopefully toward 2026 and beyond as we continue to diligently try and expand our high school ministry. Along with our high school ministry the Joint High School Youth Group known as "Gather@" continued to be successful and host fun events for the older students between Fjeldberg, Bethlehem and Palestine. We continue to look to create fun events and traditions for students to look forward to each year!

April 13, 2025, was Palm Sunday and also First Communion for our younger members who felt ready and prepared to engage in one of the Sacraments that we Lutherans hold so dear. On November 2, 2025, we were able to applaud our students who decided to be Confirmed. It's yearly milestones such as these that always breathe life into our ministry and remind the congregation that students our the future of our church and to continually encourage each one on their faith journeys!

In June rising freshmen through graduating seniors traveled down to Elliot County, Kentucky for our Youth Mission Trip. Accompanied by Pastor Tim and Nels Dovre, a cohort of high school boys were able to make a meaningful impact on a community and grow deeper within their faith. It's opportunities such as mission trips that allow us to break students out of their comfort zone and clear the way for powerful and long lasting steps in their belief.

Another event that happened in June was Vacation Bible School at Palestine along with several other local churches. This was a fun week where every afternoon students would come for meals, music, games, crafts, and to learn more about being a Christian. As much of a blast as VBS was in Palestine I'm excited that in 2026 Fjeldberg gets the privilege of hosting Vacation Bible School at our building!

We also had fun planned for Grown-ups in 2025 as we organized and participated in an Recreational Co-ed softball league throughout the summer. It was such a blast to spend time with those who came out and a great reminder that Faith Formation and relational growth is not something that is confined to grades K-12.

2025 was such a spectacular year and the first one that myself and the Faith Formation Committee were able to complete together. It has been such an honor and gift to be able for us all to serve Fjeldberg and continue to take interest in making sure that our Church is a place where our youngest members can feel like they are loved and belong.

Rally Sunday this year was such an uplifting event as we got to kick off another season of Sunday School, Confirmation, and Youth Group. It was also encouraging to see that the amount of volunteers for Sunday School in our congregation nearly doubled!

In October we had another great year of Trunk-or-treat and were able to engage by handing out candy, hot chocolate, and hotdogs to over 200+ members of our community. We were also able to engage in outreach by participating in the Huxley Spooktacular in 2026. Handing out candy and information on our church to children and their parents.

And of course we were able to cap our year off during the holiday season with several fun events. Our Sunday School students were able to perform their annual Christmas Program, our highschoolers had an end of the semester event at Perfect Games in Ames, and Gather@ this year went Caroling around the Palestine church area.

Braden Hayes
Faith Formation Coordinator



2025 Faith
Formation
Activities



President

As we conclude this year and reflect on the life of our church, I would like to extend my sincere gratitude to our congregation for your faithfulness, service, and commitment to our shared mission.

This past year has been one of steady growth, meaningful ministry, and continued reliance on God's guidance. Our worship services, programs, and gatherings have remained a vital source of spiritual nourishment and connection. Through both routine ministry and special moments, we have seen lives supported, faith strengthened, and community built.

Our ministries continue to thrive because of the dedication of volunteers and leaders who give generously of their time and talents. From education and fellowship to outreach and care, each ministry has played an important role in supporting our members and serving those beyond our church walls. These efforts reflect the heart of our congregation and our call to love and serve others.

Your continued generosity has enabled the church to meet its responsibilities, sustain its ministries, and plan responsibly for the future. We remain committed to transparency, accountability, and faithful use of the resources entrusted to us.

As we look toward the coming year, we do so with hope and purpose. We are encouraged by the opportunities ahead to deepen discipleship, strengthen relationships, and expand our impact within the community. Above all, we remain guided by our mission and grounded in our faith.

It is a privilege to serve as president of this church. On behalf of the leadership, thank you for your trust, prayers, and continued support. I look forward to experiencing 2026 with you.

With gratitude,
Allison Rigler
Fjeldberg Church President

2025 Financials

Fjeldberg Evangelical Lutheran Church

Statement of Giving & Expense

December 2025

	Dec Actual	Actual	Year-to-date Budget	Variance
Giving				
General				
General Offering (during Service)	35,383	233,672		
General Offering (electronic giving)	4,858	69,848		
Non-ELCA/Other Income/Interest	(4,398)	1,660		
Total General Giving	35,844	305,179	322,296	(17,117)
Restricted				
Other Income	3,144	144,209		
Total Giving	38,987	449,388		
Personnel Expense				
Pastor				
Salary	2,768	24,817	23,894	923
Housing	5,000	45,000	43,333	1,667
Pension/Medical	5,697	34,679	34,335	344
FICA/Medicare	594	5,341	5,143	198
Continuing Education	-	1,200	1,200	-
Reimbursable Expenses	226	427	1,900	(1,473)
Total Pastor	14,285	111,464	109,805	1,658
Family and Youth Director				
Salary	2,010	18,077	17,408	670
Continuing Education	47	47	500	(453)
Reimbursable Expenses	-	-	-	-
Total Youth Director	2,056	18,124	17,908	217
Other Personnel				
Parish Administrator	3,121	28,072	27,021	1,051
Facilities and Communications Coordina	2,010	18,077	17,408	670
Communications Coordinator II	-	1,920	2,080	(160)
Financial Secretary	108	1,300	1,300	0
Accompanist	600	9,938	11,625	(1,688)
Guest Accompanist	600	2,025	-	2,025
Bell Choir Director	-	77	88	(11)
Choir Director	167	2,000	2,000	(0)
Guest Pastor	-	800	1,200	(400)
FICA/Medicare	592	5,758	5,786	(28)
Total Other Personnel	7,198	69,966	68,507	1,460
Total Personnel Expense	23,539	199,554	196,220	3,335
Operating Expense				
Physical Property				
Church Facilities	2,884	18,677	16,286	2,391
Cemetery Mowing/Utilities	81	9,958	11,300	(1,342)
Insurance	3,136	12,192	11,965	227
Utilities	1,375	19,437	17,500	1,937
Debt Service	-	-	15,000	(15,000)
Total Physical Property Expense	7,475	60,264	72,051	(11,788)

2025 Financials

Office				
Office	1,365	11,326	11,100	226
Postage & Publishing	268	836	1,500	(664)
Misc. Expense	(63)	4	-	4
Total Office Expense	1,570	12,167	12,600	(433)
Ministry				
Faith Formation				
Adult Education	(13)	914	1,250	(336)
Kids Ministry	223	2,651	2,500	151
Confirmation	78	1,489	2,000	(511)
Youth	486	1,816	2,250	(434)
Fellowship Supplies	21	250	1,000	(750)
Food Pantry Administration	-	35	500	(465)
Harvest Expansion Fund	-	2,500	5,000	(2,500)
Family Formation Total	795	9,656	14,500	(4,844)
Stewardship/Evangelism	900	1,524	2,000	(476)
Synod Assembly	-	275	400	(125)
Worship	218	4,379	3,600	779
Mileage Reimbursement	-	760	500	260
Ministry Total	1,913	16,595	21,000	(4,405)
Outreach				
ELCA Mission Support	-	7,500	10,000	(2,500)
Local Mission Support	-	5,919	10,000	(4,081)
Youth Mission Trip	25	7,570	7,500	70
Lutheran Camp Partnerships	-	3,000	3,000	- (54)
Camp Scholarships	-	1,446	1,500	(6,565)
Outreach Total	25	25,435	32,000	
Total Operating Expenses	10,983	114,460	137,651	(23,191)
Other Expenses	3,447	35,817		
Total Expense	37,969	349,831	333,871	15,960
Fund Breakdown				
General Fund	31,376	303,286		
Restricted Fund				
Youth Mission Trip	25	7,570		
Cemetery Fund	3,122	3,158		
Lenten Offering	-	3,705		
Community Meals Grant	1,698	10,765		
Ballard Meals for Kids	-	3,630		
Other Funds	1,749	17,717		
Restricted Fund Total	6,594	46,545		
Total Funds	37,969	349,831		
Total Income/Loss	1,017.55	99,556.81		
GF Income/Loss	4,467.87	1,892.58		
RF Income/Loss	(3,450.32)	97,664.23		

2025 Financials

Restricted Account Annual Report					
12/31/2024 - 12/31/2025					
Designated Funds	12/31/2024	Income	Expense	Transfers	12/31/2025
Building Improvements	\$ 569.23				\$ 569.23
Cemetery Care & Maintenance	\$ 6,831.83	\$ 1,270.00	\$ (3,157.67)	\$ 200.00	\$ 5,144.16
Cemetery Lots & Services	\$ 10,900.00	\$ 2,000.00			\$ 12,900.00
Designated Cemetery Memorial - Dean Lande	\$ -	\$ 10,000.00			\$ 10,000.00
Designated Cemetery Memorial -Ralph Kalsem	\$ 1,025.00				\$ 1,025.00
Designated Cemetery - Sandra R. Sydnes Trust	\$ -	\$ 85,860.25			\$ 85,860.25
ELCA Special Offering	\$ -				\$ -
ELCA Good Gifts	\$ 505.00		\$ (505.00)		\$ -
LENTEN Offering	\$ -	\$ 3,705.45	\$ (3,705.45)		\$ -
Camp & VBS Scholarships	\$ 2,493.49				\$ 2,493.49
Sunday School	\$ 370.44				\$ 370.44
Youth Mission Trip	\$ 979.28	\$ 8,752.12	\$ (7,570.05)	\$ 4,062.04	\$ 6,223.39
VBS	\$ -				\$ -
Ballard Summer Meals for Kids	\$ -	\$ 1,417.00	\$ (3,630.02)	\$ 3,013.02	\$ 800.00
Jeannette Twedt Scholarship	\$ -				\$ -
Matching Funds	\$ 601.00	\$ 485.00		\$ (1,086.00)	\$ -
Contingency Funds	\$ -				\$ -
Local Mission Support Project	\$ 600.00		\$ (460.77)	\$ (139.23)	\$ -
Family Events	\$ -	\$ 232.26	\$ (233.85)	\$ 38.84	\$ 37.25
Pastor Tim's Continuing Education	\$ 48.36	\$ 79.50	\$ (1,327.50)	\$ 1,200.00	\$ 0.36
Youth Dir. Continuing Education	\$ -				
Kids Dir. Continuing Education	\$ -				
Miscellaneous Income/Expense	\$ 18.00	\$ 225.00		\$ (243.00)	\$ -
New Kitchen Line	\$ 76.49	\$ 1,200.00	\$ (1,521.76)	\$ 500.00	\$ 254.73
LWR Mission Line (from old WELCA)	\$ -	\$ 2,837.49	\$ (907.84)		\$ 1,929.65
LWR School Kits	\$ -	\$ 110.67	\$ (110.67)		\$ -
Food Pantry - Giving from Thrivent Choice	\$ -	\$ 194.00	\$ (194.00)		\$ -
Facilities Project - Giving from Thrivent Ch.	\$ -	\$ 252.00		\$ (252.00)	\$ -
Chavez Family Camperships	\$ -				\$ -
Lutheran Camp Support - Spec. Offering		\$ 100.00			\$ 100.00
Air Conditioning Project	\$ 313.31			\$ (313.31)	\$ -
Community Meals Grant	\$ 12,583.12	\$ 10,084.00	\$ (10,764.77)	\$ -	\$ 11,902.35
Elevator Project	\$ 897.65			\$ (692.44)	\$ 205.21
Lutheran Bible Translators	\$ 100.00		\$ (100.00)		\$ -
Flowers - Christmas & Easter	\$ 36.74	\$ 844.60	\$ (876.83)		\$ 4.51
Angel Tree Gifts	\$ -	\$ 140.00	\$ (135.33)		\$ 4.67
New Christmas Trees for Chancel Area	\$ -	\$ 320.00	\$ (316.95)		\$ 3.05
Interest Income	\$ 1,115.18	\$ 398.27	\$ (129.29)		\$ 1,384.16
Designated Memorials					
Music Memorial (Organ/Bells/Choir/Music)	\$ 5,368.49	\$ 520.00	\$ (1,250.20)		\$ 4,638.29
Sound System Memorial	\$ 265.36		\$ (98.41)		\$ 166.95
Church Sign (Bonnie Erickson)	\$ 503.71		\$ (472.18)		\$ 31.53
Altar Candles (Roxann Tesdall Harmon)	\$ 0.95				\$ 0.95
Undesignated Memorials					
Alverda Beck	\$ 225.00				\$ 225.00
De Betts	\$ -	\$ 200.00	\$ (200.00)		\$ -
Craig Bowyer	\$ (0.00)	\$3,637.49	\$ (3,740.57)	\$103.08	\$ (0.00)
Joanne Gregg	\$ 50.00				\$ 50.00
Art Hitz	\$ 529.00	\$ 275.00	\$ (1,509.48)	\$ 705.48	\$ -
Carl Hokel		\$ 150.00			\$ 150.00
Ruth Larson	\$ 75.08				\$ 75.08
Richard Snyder	\$ 375.00	\$ 100.00			\$ 475.00
Ernie Wilkening	\$ 1,710.00		\$ (1,208.76)		\$ 501.24
Owen John Kalsem	\$ 125.00				\$ 125.00
Marilyn Swenson	\$ 1,155.00	\$ 1,262.30	\$ (2,417.30)		\$ -
Joan Weatherman		\$ 460.00			\$ 460.00
Roger Twedt	\$ 50.00				\$ 50.00
Total	\$ 50,496.71	\$ 137,112.40	\$ (46,544.65)	\$ 7,096.48	\$ 148,160.94

2025 Financials

2025 Facilities Funds Annual Report

Edward Jones

Balance as of 1/1/2025	251,734
Assets Added Facilities Designated Gift	58,850
Transfers General Fund Designated	(290,861)
Gift Transfer Interest and Value	(10,122)
Change	2,249
Balance as of 12/31/2025	11,850.37

Mission Investment Savings

Balance as of 1/1/2025	0
Deposits	100
Interest	0.33
Balance as of 12/31/2025	100.33

South Story Bank and Trust Facilities Account

Balance as of 1/1/2025	141,169
Transfers	290,861
Gift Deposits	61,634
Fee Refund	11
Interest Earned	659
Total Expenses	(488,262)
Balance as of 12/31/2025	6,072.71

Total Income **113,282**

Total Assets as of 12/31/2025 **18,023.41**

Expense Detail

Payments to Mission Investment Fund	(5,003)
Payments to Dean Snyder Construction for New Addition; check written 12/31/2024 cleared bank 1/13/2025	(438,381)
Jerry's Painting (painting of elevator doors)	(376)
Asphalt Repair Systems (parking lot repairs)	(14,994)
Concrete Polyfix (leveling walk)	(500)
Mechanical Comfort (boiler repairs_	(9,120)
Rainbow of Heartland (new playground)	(5,325)
Heritage Interiors (Carpet install in Fireside Room, Classrooms & rest of hallway)	(3,976)
Hedrick Construction (remove firside chimney, cover & repair roof)	(4,800)
Bill Norris (Arborvitae along the alley on south lot)	(375)
To restricted fund to cover overages in video upgrades & landscaping	(559)
John Wilson for new boiler screen	(200)
ELAN - Credit card bill for additional items for new addition; doors for youth room, carpet for classrooms & fireside room, paint, parking lot signage. Playground signage, thermostats for sanctuary	(4,434)
Bank Service Charges	(219)
Total Expenses	(488,262)

Audit

The audit committee will do the audit soon. A report will be forthcoming.

2026 Proposed Budget

Fjeldberg Evangelical Lutheran Church Proposed Budget 2026

	2026	2025	2025	2026 Prop Bdg vs 2025 Act	
	Proposed Budget	Actual	Budget	Abs Chg	% Chg
Personnel Expense					
Pastor					
Salary	26,240	24,817	23,991	1,423	6%
Housing	43,333	45,000	43,333	(1,667)	-4%
Pension/Medical	35,698	34,679	34,335	1,019	3%
FICA/Medicare	5,322	5,341	5,150	(19)	0%
Continuing Education	1,500	1,200	1,200	300	25%
Reimbursable Expenses	2,200	427	1,900	1,773	416%
Total Pastor	114,294	111,464	109,910	2,830	3%
Family and Youth Director					
Salary	17,940	18,077	17,417	(137)	-1%
Continuing Education	-	47	500	(47)	-100%
Reimbursable Expenses	-	-	200	-	
Total Youth Director	17,940	18,124	18,117	(184)	-1%
Other Personnel					
Parish Administrator	27,862	28,072	27,051	(210)	-1%
Facilities and Communications Coordi	22,100	18,077	17,417	4,023	22%
Communications Coordinator II	-	1,920	2,080	(1,920)	-100%
Custodian	-	-	-	-	
Financial Secretary	1,300	1,300	1,300	-	0%
Accompanist	12,075	9,938	11,775	2,138	22%
Guest Accompanist	-	2,025	-	(2,025)	-100%
Bell Choir Director	-	77	-	(77)	-100%
Choir Director	2,000	2,000	2,000	(0)	0%
Guest Pastor	1,400	800	1,200	600	75%
FICA/Medicare	6,271	5,758	5,794	514	9%
Total Other Personnel	73,009	69,966	68,617	3,042	4%
Total Personnel Expense	205,242	199,554	196,644	5,688	3%
Operating Expense					
Physical Property					
Church Facilities	20,585	18,677	16,286	1,908	10%
<i>Boiler Licnese</i>	80				
<i>Elevator Certification</i>	155				
<i>Fire Alarm Monitoring</i>	600				

2026 Proposed Budget

<i>Maintenance and Supplies</i>	4,500				
<i>Pest Control</i>	150				
<i>Schindler Service Agreement</i>	2,200				
<i>Snow Removal</i>	1,500				
<i>Update Classroom & Office Lights</i>	2,000				
<i>Refresh Office Bathrooms</i>	1,000				
<i>New Stair Treads</i>	5,000				
<i>Painting Classrooms & Hallways</i>	3,400				
Cemetery Mowing/Utilities	12,400	9,958	11,300	2,442	25%
<i>Mowing</i>	9,000				
<i>Electric</i>	600				
<i>Fertilization + Grub Control</i>	2,800				
Insurance	13,567	12,192	11,965	1,375	11%
<i>GuideOne</i>	12,545				
<i>Markel (Workers Comp)</i>	1,022				
Utilities	19,000	19,437	17,500	(437)	-2%
Debt Service	-	-	15,000	-	
Total Physical Property Expense	65,552	60,264	72,051	5,288	9%
Office					
Office		11,326			
<i>Office Supplies</i>	1,800		1,500		
<i>Copier Lease</i>	3,700		3,700		
<i>Software</i>	1,800		1,000		
<i>Planning Center</i>	800		600		
<i>Hardware (Office PC Replace)</i>	1,500		1,000		
<i>Website and Email</i>	1,200		800		
<i>Payroll Service</i>	1,100		2,200		
<i>Background Checks</i>	300		300		
<i>Postage & Publishing</i>	1,500	836	1,500	664	79%
<i>Misc. Expenses</i>	-	4	-	(4)	-100%
Total Office Expense	13,700	12,166	12,600	1,534	13%
Ministry					
Faith Formation					
Adult Education	250	914	1,250	(664)	-73%
Kids Ministry	2,500	2,651	2,500	(151)	-6%
Confirmation	2,500	1,489	2,000	1,011	68%
Youth	2,500	1,816	2,250	684	38%
Fellowship Supplies	-	250	1,000	(250)	-100%
Food Pantry Administration	-	35	500	(35)	-100%
Harvest Expansion Fund	-	2,500	5,000	(2,500)	-100%
Family Formation Total	7,750	9,656	14,500	(1,906)	-20%
Stewardship/Evangelism	2,000	1,524	2,000	476	31%
Synod Assembly	600	275	400	325	118%
Worship	4,560	4,379	3,600	181	4%

2026 Proposed Budget

Communion	350				
Worship Paraments	1,000				
Bells	200				
Choir	650				
Worship Supplies	750				
Tech Supplies	200				
Organ/Piano Tuning	1,410				
Mileage Reimbursement	700	760	500	(60)	-8%
Ministry Total	15,610	16,595	21,000	(985)	-6%
Outreach					
ELCA Mission Support	6,000	7,500	10,000	(1,500)	-20%
Mission Support	10,000	5,919	10,000	4,081	69%
Youth Mission Trip	18,000	7,570	7,500	10,430	138%
Lutheran Camp Partnerships	3,000	3,000	3,000	-	0%
Camp Scholarships	1,500	1,446	1,500	54	4%
Community Meals	13,000	10,765		2,235	21%
Outreach Total	51,500	36,199	32,000	15,301	42%
Total Operating Expenses	146,362	125,224	137,651	21,138	17%
Other Restricted Expenses	-	25,052	-		
Total Expense	351,604	349,831	334,296	1,774	1%
Fund Breakdown					
General Fund	311,154	303,286	322,296	7,868	3%
Restricted Fund					
Cemetery Fund	5,300	3,158	4,500	2,142	68%
Youth Mission Trip	10,000	7,570	7,500	2,430	32%
Scholarship Fund	750	-	-	750	
Community Meals	13,000	10,765	-	2,235	21%
Other Funds	-	25,052	-	(25,052)	-100%
Restricted Fund Total	29,050	46,545	12,000	-	-38%
Facilities Fund	11,400			11,400	
Total Funds	351,604	349,831	334,296	1,774	1%
Total Income/Loss	-	99,556.81	-		
GF Income/Loss	-	1,892.58	-		
RF Income/Loss	-	97,664.23	-		

*Note: 2025 budget only considers General Funds and Restricted Funds.

Facilities Team

The Fjeldberg Facilities Team finished its duties in April 2025, with our mission accomplished. Praise be to God! We thank the congregation, leadership, staff, and pastor; your generosity, support, and hard work have yielded beautiful results. For the last five years the facilities team has worked along with congregational support to update our facilities for a more welcoming, more accessible, and safer place. These updates have helped Fjeldberg to grow in faith, to grow in community, and to share God's love!

It's hard to believe how much happened in five years. The Ark next door was torn down, and in the church--cupboards and closets were cleaned out, window drapes were replaced, hallways were painted and carpeted. The downstairs bathroom had a total makeover, a sewer pipe was replaced just in time, and the small men's bathroom (downstairs) was decommissioned. The fellowship hall had a total makeover along with a new nursery space; it is a pleasure to gather there on Sunday mornings. With the makeover, more people are gathering for fellowship time!

We've installed wayfinding signs throughout the church, and of course the sanctuary had a beautiful update. Fresh paint, new carpet, and new seating made worship a more uplifting experience. There were many other small changes that made our facility more welcoming, accessible, and safer. The last task of the Facilities Team was accomplished on March 23, 2025 with the dedication of our new addition space. The accessible, easy-to-find bathrooms and seating space are the fulfillment of many people's work and generosity over many years.

The original facilities team—Blane, Sue L., and Sue E. also extend a special thanks to Pastor Tim, he was a real catalyst to get our projects started and keep them going. We are thankful for his willingness to meet with contractors on the spur of the moment, keeping on top of change orders, and seeing that details of the project were taken care of. Pastor Tim made himself available to answer questions on day to day operations. His attention to detail was invaluable and his ability to work well with others is a true blessing.

The mission of this group has been accomplished, and other facility updates will be an ongoing task for volunteers as we move into the future. Thanks be to God for the blessings of our Fjeldberg family!

Sue Lande

Sue Erickson

Tim Erickson, past president

Pastor Tim Jacobsen, ex-officio

Blane Thompson, Council President, ex-officio

Jeannette Twedt Scholarship

Committee Members: Judy Weyer, Steve Quick, Mel Vetter

It has been a while since we have reviewed The Jeannette Twedt Scholarship Fund with the old members as well as the new members of the congregation.

In 1999 Fjeldberg Lutheran Church received a \$25,000 gift from Donald and Marilyn Swenson to be invested through Lutheran Brotherhood (now Thrivent) in honor of Jeannette Twedt, with funding used for scholarships for members of Fjeldberg Lutheran Church who are continuing their education. Applicants need to be a member of Fjeldberg Lutheran Church to be eligible to receive the scholarships and can only receive scholarship money once.

It was the wishes of the Swenson's that three members of the Fjeldberg Lutheran Church be responsible for the operation of this fund. They named Judy Weyer, Steve Quick, and Mel Vetter; these members are still on the committee. (Note: There was a time that Marita Rouse served on the committee for Judy Weyer.)

Donations given to this fund of \$50.00 or more are invested into Thrivent as principal. Only the gains from these investments are given as scholarships; the committee members determine each year how much money will be given. Fjeldberg Lutheran Church cannot use any money from this fund for church expenses. The committee usually opens the Jeannette Twedt Scholarship Fund for applications from the first of April to the middle of May, depending on the amount of gains and if there are enough gains for scholarships.

Scholarship recipients in 2025:

§ Chad Quick

§ Haden Lovig

§ Laurel Olivia Schroeder

§ Lane Thorson

The fund account value was \$77,302.21 on December 31, 2025.

If there are any questions anyone has, please contact one of the committee members and we will be glad to answer them.

Cemetery

The Fjeldberg Cemetery Committee continued in the mapping project during 2025. The previous map of the cemetery drawn in 1970 had become incomplete and unreliable. The 2023 project created an up-to-date electronic map, which made assigning lots for new purchase and/or burial much easier.

An important outcome of the 2023 project was compiling updated statistics about our cemetery:

Total burials and reserved to date	approximately 1,100
Available open lots for burials	350-400
Available cremation lots	100+

Lots are priced at \$750 for vault burial and \$500 for cremation burials.

Please contact Dan Eklund, Fjeldberg Cemetery Sexton, or Jerald Ness, project lead, with questions or for additional information about plots and mapping.

We have a community service group from Ames Jr High that came in May and September to clean burial monuments at the cemetery.

Committee members had several workdays at the cemetery this spring removing trees, cleaning and lining the driveway with crushed rock and soil tapered berms. Additional work will be completed to fill in and level next season. We are accepting bids for mowing and weed control in 2026.

Doug Schroeder has been helping with maintenance and upkeep. He will become a Cemetery Committee member in 2026 going forward.

The Fjeldberg Cemetery will no longer receive maintenance funds from Palestine Township. The Fjeldberg Cemetery received two generous donations for cemetery maintenance in 2025. These two donations will help with the immediate needs of monument repair and drainage improvements. The balance will be put into an endowment that can provide annual funds for maintenance.

Official records for 2025.

4 burials

3 lots sold

Sincerely the Fjeldberg Cemetery Committee

Gary Fjelland, Jerald Ness, Scott Herman, Leonard Foley, Dan Eklund Sextant

Facilities and Communications Coordinator

Many great things have been happening. With generous donations we have updated classrooms with mini computers and tv's to assist in Sunday School, added new cameras with controller in the sanctuary for livestreams and carpeted the classrooms. I also added speakers to our new addition and the nursery that connect to the sound system during services. Our live streaming was viewed 2,896 times in 2025 and 17 more subscribers. In 2026 I am hoping with donations to finish updating the lighting in areas that are needed and give the office restrooms a refresh.

We also were able to with the help of volunteers put up a new shed for outdoor equipment storage.

As many have noticed this winter the temperature in the church is a lot more consistent with updates to the boiler system and added humidity control system to the HVAC for the sanctuary which will help add years to the woodwork, new seating, piano and organ.

I work to keep things clean/tidy and fix any issues around the facility. Please feel free to let me know of anything that needs attention. Call/Text @ 515-450-7861 or email me john@flchuxley.org

John Wilson, Facilities & Communications Coordinator

Fjeldberg Quilters

Our quilters groups meets most Tuesday afternoons at 1:00 p.m. to tie quilts. In the spring of 2025 we shipped 45 quilts to Lutheran World Relief as well as making quilts for each of our graduating high school seniors. In the fall we shipped an additional 24 quilts.

Fjeldberg really stepped up to the plate this year when it comes to School Kits for Lutheran World Relief. We collected supplies and assembled 292 school kits this year. Our thanks to Dean & Daphne Anderson who checked, assembled and packed all of the school kits. And thank you to all the Fjeldberg Faith Community who provide so generously all the supplies.

Nominating

Members: Rachel Bangs, Sue Lande and Dan Eklund

This committee was given the task to fill congregation members into the 2026 FLC nomination ballot. Our committee would like to submit for your consideration the following additions and continuations of members who are willing to serve this coming year.

The appointed positions of Memorial Committee, Property Committee, Social Concerns, Worship and Music, Family, Faith Formation, and Education, Financial Secretary, Alter Guild and Cemetery will continue with their current members and will be approved at the February 2025 meeting.

Nominations for the 2026 Audit Committee and Nominating Committee will be taken from the floor.

Remember all volunteers are welcome! If you have not had an opportunity to serve, please consider such a commitment in the future.

We wish to thank all who have served in different roles that are listed in this report. We are also aware, and grateful, for those who volunteer their time in so many different ways that make our church a welcoming and caring place. The giving of your time and talents do not go unnoticed.

Respectfully submitted,
Rachel Bangs
Sue Lande
Dan Eklund

Stewardship

Nancy Cross, Darcy Bollmeyer, Bill Norris
Allison Rigler, Council Representative

Thank you to everyone for giving of your time, talents and treasures to make this past year a success. Stewardship is about more than just giving. It is really about how our time, talent and treasures are used to help those around us. We raised money for our bible camps, entered a float in the Huxley Prairie Fest parade, taught members how to make lefse, held a food drive for the Huxley Food Pantry and held a Thank You Dinner for the congregation. All of these events helped us to live out Fjeldberg's mission statement of Grow in Faith, Grow in Community and Share God's Love.

Bill Norris
Committee Chairperson

Memorial

Committee Members: Roberta Kling, Mary Hennick, and Gloria Wilkening

This year, memorial gifts generously covered the cost of upgrading our video cameras used to stream our worship services; new communion ware; carpeting the youth room; new furnishings for the gathering space in the new addition, landscaping and a new tree. We are grateful for the families who agreed to use memorial funds for these wonderful projects which honor their loved ones.

Respectfully submitted,
Roberta Kling

Worship & Music

The Worship & Music Team continued to select hymns for services, coordinate musical efforts with the music director, and communicate with the Altar Guild for paraments as needed.

Two 12' Christmas Trees were purchased through the generous donation of church members along with additional electric candles for the two trees. These will be used in 2026.

Heather Bristow volunteered to temporarily fill a seat on the Church Council. Discussions regarding the nativity were held, and she will monitor pricing for options on repairing or replacing the broken set over the next year. The intent is to have a solution before the 2026 season when decorations are needed.

H.I.S. Choir continues to prepare musical offerings for regular Sunday morning services. For the current church year, the choir chose to not offer a Christmas cantata and instead offer an Easter cantata as the Easter Vigil service in April. The choir holds steady with 18 members, Heather Bristow as director, and Lisa Pedersen as the accompanist.

Joyful Bells also continue to prepare musical offerings. Jan Nyhus decided after 15 years of directing that she truly missed playing bells herself and decided to step down as director. The bell choir has agreed to share the director duties and rotate playing members as needed. Sue Erickson has diligently worked on organizing the music files for bells.

Respectfully submitted,

Heather Bristow, Terri Carriere, Sue Erickson, Peggy Wilson, Lisa Pedersen,
Sue Osier, Jan Nyhus, Paul Van Ryswyk & Pastor Tim Jacobsen

JOY Seekers

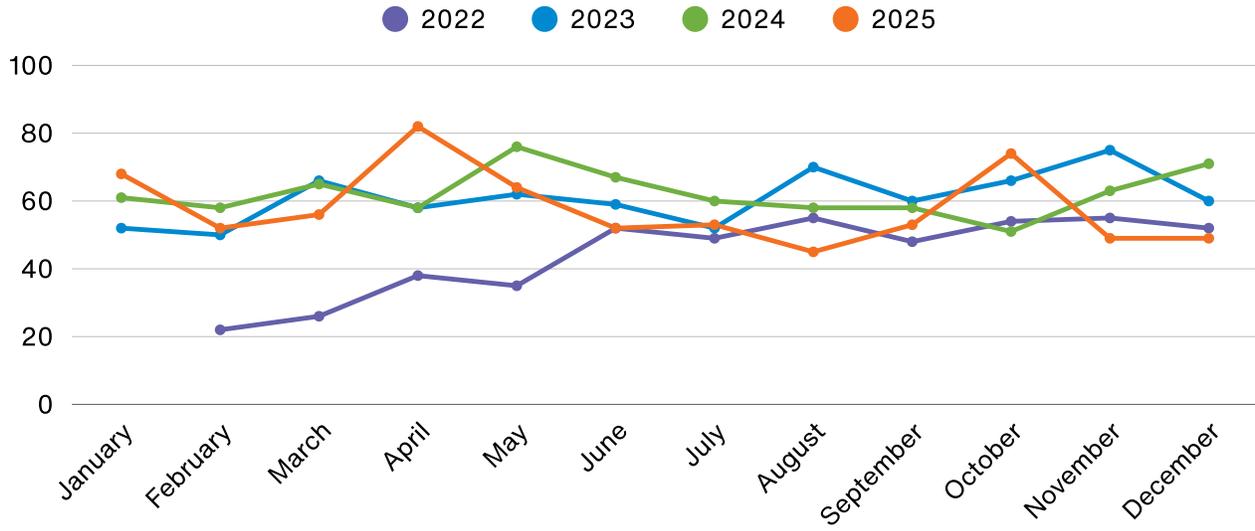
The Joy Seekers is a group of “Just Older Youth” who enjoy Christian fellowship by participating in a variety of social activities throughout the year. We usually meet on Tuesday or Thursday evenings once a month. Participants take turns planning one monthly meeting and then enjoy the fellowship throughout the year. We had another great year in 2025 and look forward to another one in 2026. If you are interested in a night out to socialize: enjoy fun, food, and laughter we would love to have you join us.

Respectfully submitted,

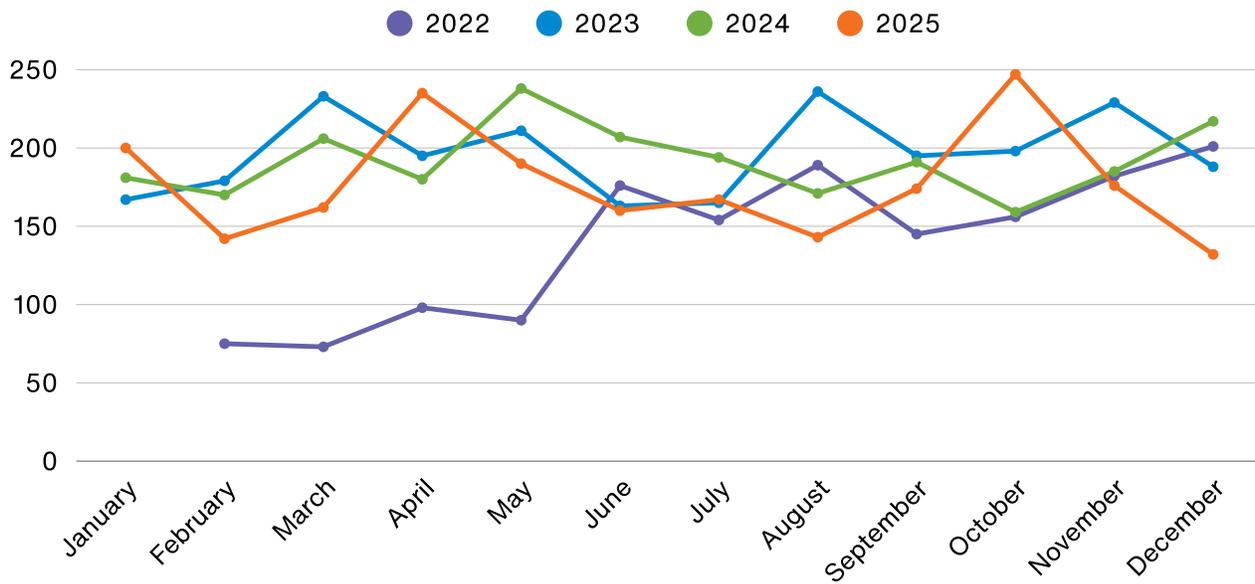
Thelma Ness

Huxley Food Pantry

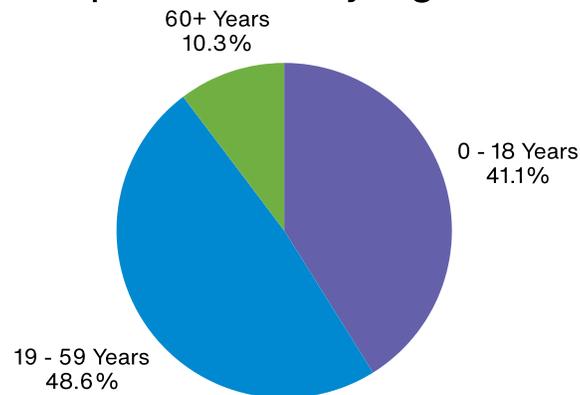
Households Served Each Month



People Served Each Month



People Served By Age 2025



Huxley Food Pantry 2025 Financials

Beginning Balance 1/1/2025	\$ 7,807.00
Income	\$ 38,675.17
Expenses	(\$ 32,948.53)
Balance 12/31/2025	\$ 13,533.64

Households served: 747
 People Served: 2,351



Ballard Community Schools Food Drive



Assembling Thanksgiving boxes for Food Pantry & Clothing Pantry patrons.



Scout Troop # 163 Food Drive



Walmart Grant received for the Huxley Food Pantry



Elite Food Drive

The Huxley Food Pantry thanks all of the Ballard Community, businesses, schools, churches and individuals for all their donations of food, money and time. Also our wonderful volunteers who keep our Food Pantry running smoothly and treat our clients with respect.

BALLOT

Term Ends At Conclusion of Annual Meeting Of the Year Listed

President - Allison Rigler 1 year (2027)

Vice President - _____ 1 year (2027)

Treasurer - Alex Severn 1 year (2027)

Secretary - Kathy Wilson 1 year (2027)

Council

- Heather Bristow (2027)
- Sue Lande (2028)

Continuing on Council

- Ron Bollmeyer (2027)
- Patty Foley (2028)
- Linda Eklund (2028)
- Zach Swanson (2028)

Nominating

- _____
- _____
- _____

Audit

- Sharon Hitz (2027)
- _____

Ministry Team Members

Appointed Positions

Cemetery Sexton-Dan Eklund
Altar Guild-Tami Manfull, Sheila Norris
Financial Secretary-Anne Quick
Food Pantry Coordinator-Food Pantry Advisory Board

Ministry Team Members (volunteers)

Memorial Ministry Team

Roberta Kling
Mary Hennick
Gloria Wilkening

Property Ministry Team

Mark Hokel
Joel Preston
Bruce Martin
John Wilson (Facilities Coordinator)

Missions Ministry Team

Jane Blair
Jan Nyhus
Kathy Wilson
Heidi LoRash

Worship and Music Ministry Team

Sue Erickson
Terri Carriere
Jan Nyhus
Sue Osier

Faith Formation Ministry Team

Erica Thorson
Stacy Polewik
Amber Pedersen
Jessica Norris
Joselyn Evans
Helen Evans

Cemetery Ministry Team

Dan Eklund (Sexton)
Gary Fjelland
Scott Hermann
Jerald Ness
Leonard Foley
Ron Bollmeyer

Stewardship Ministry Team

Darcy Schroeder
Nancy Cross
Bill Norris

Food Pantry Ministry Team

Marc Rivaland
Char Rivaland
Jan Nyhus
Kathy Wilson
Jane Blair