



## WEEK 11 | NICK CARNES

*All Scripture is in the Christian Standard Bible (CSB), unless noted differently.*

**1 Timothy 5:17** The elders who are good leaders are to be considered worthy of double honor, especially those who work hard at preaching and teaching.

**1 Timothy 5:18** For the Scripture says: Do not muzzle an ox while it is treading out the grain, and, “The worker is worthy of his wages.”

**Luke 10:7-8** Remain in the same house, eating and drinking what they offer, for the worker is worthy of his wages. Don’t move from house to house. <sup>8</sup> When you enter any town, and they welcome you, eat the things set before you.

**1 Corinthians 9:13-14** Don’t you know that those who perform the temple services eat the food from the temple, and those who serve at the altar share in the offerings of the altar? <sup>14</sup> In the same way, the Lord has commanded that those who preach the gospel should earn their living by the gospel.

**1 Peter 5:2** Shepherd God’s flock among you, not overseeing out of compulsion but willingly, as God would have you; not out of greed for money but eagerly;

**1 Timothy 5:19-21** Don’t accept an accusation against an elder unless it is supported by two or three witnesses. <sup>20</sup> Publicly rebuke those who sin, so that the rest will be afraid. <sup>21</sup> I solemnly charge you before God and Christ Jesus and the elect angels to observe these things without prejudice, doing nothing out of favoritism.

**1 Timothy 5:22-25** Don’t be too quick to appoint anyone as an elder, and don’t share in the sins of others. Keep yourself pure. <sup>23</sup> Don’t continue drinking only water, but use a little wine because of your stomach and your frequent illnesses. <sup>24</sup> Some people’s sins are obvious, preceding them to judgment, but the sins of others surface later. <sup>25</sup> Likewise, good works are obvious, and those that are not obvious cannot remain hidden.

## NOTES:

### GO DEEPER

*This week, read the Scriptures from Sunday and answer these questions:*

1. What did you learn from Sunday's sermon? Did you gain any new insights?
2. What does your current use of time, energy, and money reveal about your priorities? Where do you see alignment—or misalignment—between your stated spiritual priorities and your actual life?
3. In your own words, what do you think Paul means by “double honor” for elders who lead well? How should that shape the way we think about supporting and responding to church leadership?
4. The sermon emphasized that the church's ministry is largely fueled by the generosity of its people. What challenges or hesitations do you personally feel when it comes to giving generously, and what helps you overcome them?
5. What are some clear signs of a healthy, faithful pastor/elder versus an unhealthy or abusive one? Why is it important to hold both honor and accountability together?
6. Why do you think Scripture places such a high standard on receiving accusations against leaders? How can you personally help protect your church from gossip while still taking sin seriously?
7. Beyond financial support, what are practical ways you (or your group) can care for the spiritual, emotional, and physical health of your church leaders? What would it look like to actively contribute to a “healthy church with healthy leaders”?