

## Who We Are Looking For

At South Sub Church, we are a welcoming, multi-denominational church of about 300 people gathering weekly in Littleton, Colorado, with 25–30 kids from birth through 6th grade. We are in a focused season of growing with families and young children — and we see tremendous opportunity ahead. This is not a maintenance role; it is a chance to build, shape, and lead a thriving Kids Ministry from a strong foundation into its next chapter. With a supportive staff, an engaged congregation, and a clear mission — **to bring people to Jesus Christ and together become passionate followers of Him** — we are prayerfully investing in the next generation. If you are energized by vision, love building healthy systems and teams, and are passionate about helping children know and follow Jesus, this is an opportunity to make a lasting impact.

This position supports South Sub Church's mission: **to bring people to Jesus Christ and together become passionate followers of Him.**

### Spiritual and Ministry Leadership

- Lead children to know, trust, and follow Jesus through clear, biblical, age-appropriate teaching.
- Create welcoming, grace-filled environments where every child feels known, safe, and included.
- Pray regularly for children, families, and volunteers.
- Align the Kids Ministry with South Sub Church's discipleship pathway and overall vision.

### Program Oversight

- Plan and oversee weekly Kids Ministry programs (birth - 6th grade) ensuring consistency and excellence.
- Evaluate and select curriculum that aligns with Scripture, South Sub Church's theology, and developmental stages.
- Plan and lead special events, holiday programs, and seasonal experiences.
- Ensure child safety, check-in systems, and classroom flow meet church standards.

### Volunteer Development

- Recruit, train, schedule, and care for Kids Ministry volunteers.
- Ensure all volunteers are screened and trained according to church child protection policies.
- Mentor leaders through encouragement, feedback, and clear expectations.
- Build a volunteer culture that is healthy, joyful, and sustainable.

## Operations and Stewardship

- Manage the Kids Ministry budget responsibly and transparently.
- Order supplies and coordinate materials needed for weekly and special programming.
- Partner with staff and ministry leaders to align calendars, communication, and systems.
- Communicate clearly with parents regarding vision, policies, and upcoming events.

## Qualifications

### Character and Calling

- Evident love for Jesus and a clear calling to Kids Ministry.
- Alignment with South Sub Church's mission, values, and philosophy of ministry.
- A servant leader who is teachable, responsible, and team-oriented.

### Skills and Experience

- Bachelor's degree preferred (equivalent ministry experience considered).
- Experience leading Kids Ministry or related environments.
- Strong organizational and communication skills.
- Ability to recruit, lead, and multiply volunteers.
- Comfortable with basic technology and planning tools.
- Ability to maintain confidentiality and handle sensitive matters with wisdom.

## South Sub Church Culture Fit

We are looking for someone who:

- Loves Jesus and loves the Church.
- Is responsible and follows through.
- Is gritty when ministry gets hard.
- Is authentic, resourceful, and fun.
- Pursues creative excellence for God's glory, not personal recognition.
- Values community, relational ministry, and making children and families feel at home.

## About South Sub Church

South Sub Church exists to **bring people to Jesus Christ and together become passionate followers of Him**. We are a **welcoming community in Littleton, Colorado**, committed to growing faith, relationships, and service through authentic connection and discipleship.

**Salary:** 55K - 65K Depending on Education and Experience