



Lighting Operator (Volunteer Role)

Purpose

The Lighting Operator serve to support the Way Church gathering by creating a visually consistent and distraction-free environment that allows people to fully engage in worship, teaching, and community. This role exists to steward the atmosphere of the room with intentionality, ensuring that what is seen supports what God is doing, not distracts from it.

Role Overview

The Lighting Operator is responsible for executing pre-programmed lighting cues during rehearsal, and service. This is a focused execution role, operating the lighting computer with consistency, awareness, and alignment with the flow of service.

This role does not require creative control, but rather attentiveness, timing, and reliability in carrying out what has already been built and prepared.

Primary Responsibilities

1. Rehearsal & Cue Familiarization

- a. Arrive at 7:45 a.m.
- b. Participate fully in the worship & tech rehearsal.
- c. Run through the full order of service, including songs and transitions.
- d. Follow along with pre-programmed lighting cues.
- e. Confirm cue timing aligns with worship and service flow.
- f. Communicate any issues to the Production Lead.

2. Sunday Service Execution (10:00 am – 11:00 a.m.)

- a. Operate the lighting computer during service.
- b. Execute lighting cues in sequence, following the programmed service flow.
- c. Ensure lighting transitions are smooth and not distracting.
- d. Stay aligned with:
 - i. Worship leader pacing
 - ii. Speaker transitions
 - iii. Overall room flow
- e. Support key service moments through lighting execution, including:
 - i. Worship sets
 - ii. Teaching environment
 - iii. Communion
 - iv. Giving moment
 - v. Way Track

vi. Etc.

3. Scheduling & PCO Requirements

- a. Accept or decline scheduling requests in PCO by the Thursday prior to the Sunday scheduled.
 - i. “*Tentative*” is not acceptable, accept or reject the invitation.
 - ii. Review service plan in advance:
 1. Order of service
 2. Worship songs
 3. Notes or special instructions
 - iii. Arrive prepared – not learning the flow of service for the first time on Sunday

Required Attitudes and Heart Posture

- **Excellence:** Commit to the pillar of Excellence, ensuring the technical output reflects that Jesus deserves our very best.
 - Come prepared and ready to serve our people each week
 - Give attention to detail in every moment of the service
 - Seek to improve and grow over time
- **Beauty:** Contribute to the atmosphere of welcome and wonder that the production team helps cultivate. What we do visually helps shape how people experience the presence of God.
 - Help create a distraction free environment for the congregation.
 - Execute media elements smoothly and with consistency.
 - Support the overall atmosphere of welcome and wonder.
- **Relational Focus:** Though this is a technical role, uphold the principle that we choose personal over impersonal, we value people above process in every environment.
 - Engage with the team in a relational and honoring way.
 - Communicate clearly and respectfully.
 - Be approachable, teachable, and supportive.
- **Shepherding:** Recognize that the participation to serve on a ministry team is part of community life and rhythms of formation. We are not just running production; we are being formed as disciples.
 - Approach this role with humility and a servant’s heart.
 - Be open to guidance, feedback, and growth.
 - Care about the health and unity of you and your team.
- **Unity:** Commit to protecting the unity of the church and the team. Unity is protected by how we speak, respond and carry ourselves.
 - Honor leadership and direction.
 - Refuse gossip, negativity, or division.
 - Address concerns directly and with maturity.