

YOUR GUIDE TO MEMBERSHIP

# *DISCOVERING MEMBERSHIP*

EVERY PERSON, EVERY PLACE



**COMMUNITY**  
BIBLE CHURCH



# ***TABLE OF CONTENTS***

04      **WHO WE ARE**

17      **HOW WE GROW**

22      **HOW WE FUNCTION**

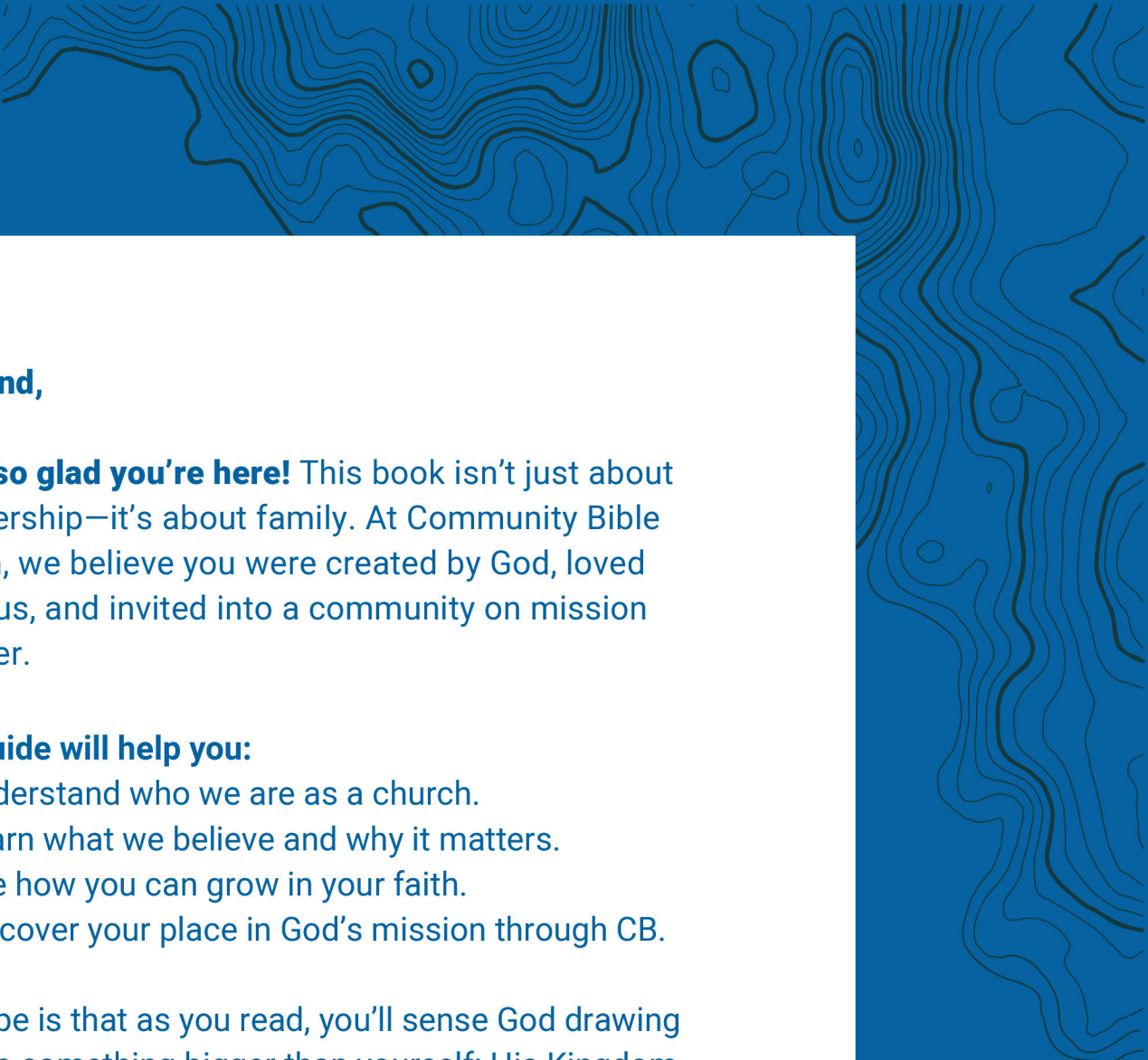
28      **HOW WE BELONG**

32      **HOW WE LIVE IT OUT**

40      **WHAT'S NEXT**





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**Hi Friend,**

**We're so glad you're here!** This book isn't just about membership—it's about family. At Community Bible Church, we believe you were created by God, loved by Jesus, and invited into a community on mission together.

**This guide will help you:**

- Understand who we are as a church.
- Learn what we believe and why it matters.
- See how you can grow in your faith.
- Discover your place in God's mission through CB.

Our hope is that as you read, you'll sense God drawing you into something bigger than yourself: His Kingdom work, lived out through His people.

Welcome to the family.

We can't wait to begin this journey with you!

*The Pastors & Leadership of Community Bible Church*

***WELCOME***



# WHO WE ARE

## OUR STORY



Community Bible Church began with a simple desire: to reach people in the River Valley with the good news of Jesus. In 1996, our founding pastor, Ed Saucier, had a vision to start a church for people who didn't like church—where everyone, regardless of background, could hear about Jesus in a welcoming, authentic environment.

What started as a small gathering grew as God blessed the mission, and over the years, CB became a place where people from all walks of life could encounter Christ and take next steps in their faith.

Today, we are one church in multiple locations, but the heartbeat remains the same: to reach people with the hope of Jesus and walk with them as they grow in Him.





## WHO WE ARE



## OUR VISION

To lead **every person** in **every place**  
in the **River Valley** to **know** and **follow** Jesus.

## OUR MISSION

Our mission is the everyday expression of our vision. While our vision describes where we are going, our mission shows us how we live it out. It puts action to our faith—guiding us to share Jesus, build meaningful community, and make disciples.

This mission keeps us grounded and reminds us that everything we do is ultimately about helping people know and follow Jesus.

**Spread the Gospel**  
**Cultivate Biblical Community**  
**Grow Believers into Mature Disciples**



# OUR VALUES

WHO WE ARE

Our values are the guiding principles that shape how we live out our mission. Like riverbanks, they guide our church family—keeping us moving in the same direction and united in culture and practice. They remind us not just of what we do, but how we do it, reflecting the heart of Jesus in everyday life.

## **01 LIVE WITH A KINGDOM MINDSET**

God's purpose is bigger than our comfort or plans. We live for what matters eternally.

"But seek first His kingdom and His righteousness, and all these things will be given to you as well." - Matthew 6:33

## **02 STAND ON TRUTH**

God's Word is trustworthy, and we build our lives on it—even when it's difficult or unpopular.

"You will know the truth, and the truth will set you free." - John 8:32

## **03 RESPECT ALL PEOPLE**

Every person has infinite value because they are made in God's image.

"So, God created mankind in his own image..."  
Genesis 1:27



# OUR VALUES

WHO WE ARE

## **04 AIM FOR EXCELLENCE**

God gave His best for us; we give our best for Him—not to impress others, but to honor Him.

“Whatever you do, work at it with all your heart, as working for the Lord...” - Colossians 3:23

## **05 OVERFLOW WITH GENEROSITY**

Because God has been generous to us, we are generous with others.

“You will be enriched in every way so that you can be generous on every occasion...”  
2 Corinthians 9:11

## **06 GIVE GRACE FREELY**

God’s grace doesn’t just forgive me—it transforms me. I will extend the same grace to others that God has shown to me—choosing patience over pride, forgiveness over offense, and love over judgment.

Be kind to one another, tenderhearted, forgiving one another, as God in Christ forgave you. - Ephesians 4:32

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## *WHO WE ARE* ***OUR DNA***

Our DNA describes who we are as a church—the distinctives that shape our culture, guide our decisions, and remind us of what sets us apart. It ensures that no matter which campus you attend, you'll experience the same heart, values, and purpose.

### ***ONE CHURCH, MULTIPLE LOCATIONS***

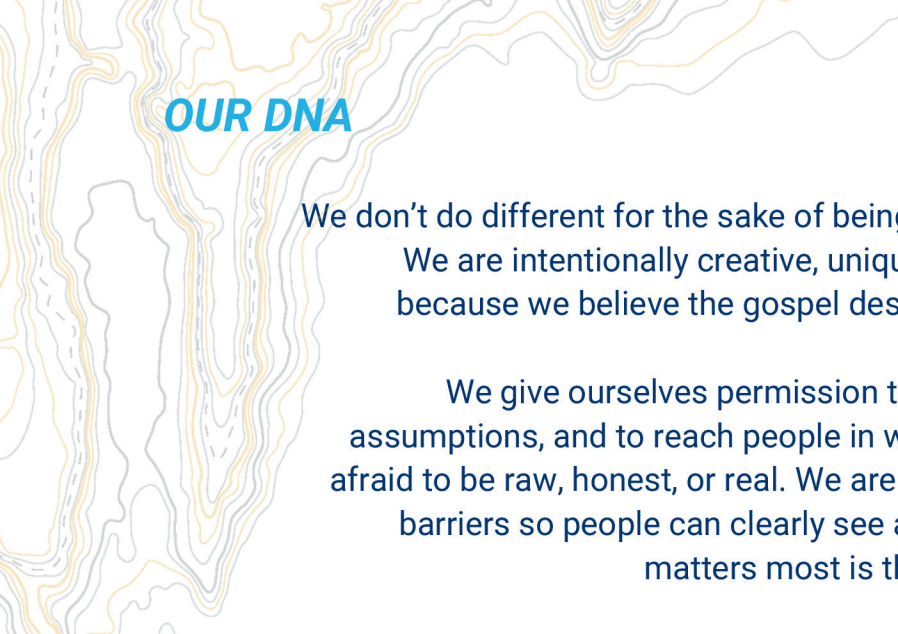
Community Bible Church is one church with multiple locations, united by one mission, one vision, and one message. Though we gather in different places, we move together as one family—leading every person in every place to know and follow Jesus. We are committed to faithfully teaching God's Word at every location while developing local leaders who can shepherd their communities well.

### ***ALL ARE WELCOME***

We believe the church should be the most welcoming place on earth. That's why we open our doors and our hearts to everyone—no matter their story, struggles, or background. We say, "Come as you are," and we mean it.

We meet people where they are, walk with them in love, and speak truth with grace. We respond to needs with compassion, stay personally involved in each other's lives, and treat every person with dignity, honesty, and respect. This isn't just hospitality—it's discipleship. We believe belonging often comes before believing, and that love is always the first step in pointing people to Jesus.





## **OUR DNA**

## **DIFFERENT BY INTENT**

We don't do different for the sake of being trendy—we do different on purpose. We are intentionally creative, uniquely bold, and authentically ourselves, because we believe the gospel deserves more than copy-paste religion.

We give ourselves permission to color outside the lines, to challenge assumptions, and to reach people in ways others might overlook. We're not afraid to be raw, honest, or real. We are committed to removing unnecessary barriers so people can clearly see and experience Jesus—because what matters most is the life-changing power of the gospel.

## **CENTERED ON TRUTH**

We are committed to teaching strong, biblical theology in a way people can understand and apply. We don't water it down, but we don't complicate it either. We believe the gospel is both deep and accessible—meant to transform everyday lives, not just fill heads with knowledge.

We focus on the essentials of the Christian faith and offer freedom in areas where Scripture allows. Our unity is built on shared beliefs about the gospel, while allowing space for diversity on secondary issues. Our goal is to teach the truth with humility, clarity, and conviction—never elevating a personality over the power of God's Word. At the end of the day, it's not about the messenger; it's always about the message of Jesus.

## **DRIVEN BY MISSION**

We exist to lead every person in every place to know and follow Jesus. The Great Commission isn't just a part of what we do—it's the main thing, and we work hard to keep it that way. Everything we plan, build, and launch is filtered through the lens of making disciples.

We are bold, innovative, and willing to take risks because we believe people are worth it. We'll do whatever it takes—short of sin—to help others experience the life-changing hope we've found in Jesus. And we do it with joy. The mission fuels our enthusiasm, and our enthusiasm is contagious. When you've experienced Jesus, you can't help but want others to experience Him too.

# WHAT WE BELIEVE

## **THE BIBLE**

We believe the Word of God is enclosed in both the Old and New Testaments. The Word of God is inspired by God through His Spirit, in whole and in part. The Scriptures are error-free in the original writings and are the supreme authority of faith and practice for the believer in Jesus Christ. We further believe that there is but one true interpretation of any biblical passage with different practical applications.

Nehemiah 8:8; 2 Timothy 3:16-17; 2 Timothy 4:2; Acts 2:42; Romans 10:17

## **GOD**

We believe there is one living and true God who is infinite, eternal, and unchangeable. We further believe that God is one in essence while existing in three distinct persons: Father, Son and Holy Spirit. Though each person of the Godhead possesses precisely the same nature and attributes, each functions differently in respect to God's purposes and dealings with man.

Romans 1:20; Isaiah 45: 5; Deuteronomy 4:35; Luke 3:21-23



### **THE FATHER**

The first person of the Trinity orders and directs all things according to His own purpose, pleasure, and grace. The Father is sovereign over all in providence and redemption. He has decreed all things that come to pass for His own glory. He graciously involves Himself in the affairs of men, hears and answers prayer, and saves from sin and death all who come to Him through Jesus Christ.

Malachi 2:10; Isaiah 64:8; Psalm 103:13; Matthew 6:9; Matthew 7:11; John 14:6-7; 9; Romans 8:14-16

### **THE SON**

The second person of the Trinity is both the eternal Son of God and the virgin-born Son of man. He is fully God and fully man, who lived without sin, died for our sins, rose again, and will return. Jesus Christ is the Creator of all things and, by Him, all things are made. Jesus Christ, fully God and fully man, surrendered nothing of his deity during his earthly life. Having led a sinless life, He satisfied the Father's justice concerning sin by His substitutionary death. We believe in His bodily resurrection, His physical ascension, and His visible return to earth to establish His earthly kingdom.

Matthew 3:16-17; Matthew 17:5; John 1:3; John 1:14-18; Acts 1:11; Romans 3:24-26; 1 Corinthians 15:1-8; Colossians 2:9; Hebrews 1:1-2; Hebrews 2:16-18; Revelation 20:11-15

### **THE HOLY SPIRIT**

The third person of the Trinity executes the will of God in the world of men. It is the Holy Spirit who applies the salvation that Jesus Christ secured through His death on the cross. It is the Holy Spirit who convicts the world of sin, righteousness, and judgment. It is the Holy Spirit who empowers the church to live a lifestyle pleasing to God, endowing it with special gifts that equip believers to accomplish distinct ministries, planned beforehand by God the Father.

Genesis 1:2; Acts 5:3-4; 2 Corinthians 3:17; John 14:16-18; John 16:13; 2 Peter 1:21; 1 Corinthians 6:19; Acts 1:8

### **HUMANKIND**

We believe that humankind was directly created in the image of God to enjoy his fellowship and to fulfill God's will on earth. Through the first humans, Adam and Eve, humanity sinned by a voluntary act of personal disobedience to the will of God; as a result, all people are spiritually dead and subject to the certainty of physical death. The fall of humanity was a non-repeatable historical fact, the effects of which are transmitted to all persons, each of whom is born with a sinful nature and sins habitually in thought, word and deed.

Genesis 1:26-28; Psalm 8:4-5; Isaiah 43:7; Jeremiah 17:9; John 3:16; Romans 3:23; 5:12; 14:12; Hebrews 9:27



### **SALVATION**

We believe that Jesus Christ died for our sins as the only sufficient, substitutionary sacrifice. All who believe in Him are declared justified by the Father on the grounds of Jesus' death and resurrection. All who receive the Lord Jesus Christ by grace through faith have been regenerated by and baptized in the Holy Spirit. They become, thereby, the children of God forever and members of the one true church, the universal Body of Christ. This salvation will result in righteous living and good works as the believer submits his or her life to the control of the Holy Spirit who directs the life of the believer in harmony with the Word of God.

John 14:6; Acts 4:12; 1 Timothy 2:5; Romans 5:8-9; 1 Corinthians 15:3-4; Ephesians 2:8-9; Titus 3:5

### **THE CHURCH**

We believe that all who have been regenerated by the Holy Spirit belong to the one true universal church and are directed by the Scriptures to associate themselves in local, visible churches. The local church is the only scriptural representation of Christ's invisible church and consists only of regenerated believers. The local church is autonomous in its government and recognizes its own members for biblical offices and leadership positions. Two ordinances have been committed to the local church — baptism and the Lord's Supper. The purpose of the church is to lead men to Christ, mature them in the faith, and equip them for personal ministry.

Matthew 16:18; Ephesians 5:25-27, 32; Revelation 19:7; Revelation 21:2,9

### ***FUTURE***

We believe that God in his own time and in his own way will bring an appropriate end to the earth. This will include Jesus Christ's bodily and visible return to earth. In which the righteous will receive an eternal relationship in his presence and the unrighteous will be condemned to an eternity of judgment.

Daniel 12:1; John 14:3; Acts 1:11; Revelation 22:12; 1 Thessalonians 4:16-17; 2 Thessalonians 2:3-4; 1 Corinthians 15:51-52

## ***FREQUENTLY ASKED QUESTIONS***

### **What kind of church is Community Bible Church?**

CB is a non-denominational, multi-campus, Bible-based church focused on helping people know and follow Jesus. We teach the Bible with clarity, emphasize grace and truth, and create environments where everyone feels welcome—no matter their story or background.

### **What does every person, every place mean?**

It means our mission is for everyone, everywhere. We want every person in the River Valley—and beyond—to have the opportunity to know Jesus and follow Him fully. Every believer has a part to play in making that vision a reality.



# FREQUENTLY ASKED QUESTIONS

## **Why does CB have multiple campuses?**

We believe we can reach more people by being close to where they live. Each campus has its own leadership and personality but shares the same mission, vision, and teaching DNA. This allows us to stay united as one church while reaching multiple communities.

## **Why do you focus so much on culture and DNA?**

Our DNA defines how we live out our mission. It's what makes CB uniquely us—things like being welcoming to everyone, teaching biblical truth with grace, and staying driven by the mission. DNA keeps our culture healthy and our direction clear.

## **What if I come from a different church background?**

You're welcome here! CB is a non-denominational church made up of people from all kinds of backgrounds. We focus on what unites us—the gospel of Jesus Christ—and we celebrate the diversity of people God brings together in His church.

We hold firmly to the essential truths of the Christian faith, while allowing freedom and healthy conversation in areas where faithful Christians may disagree. Questions are welcome, dialogue is encouraged, and unity matters more to us than uniformity. Our desire is not to win arguments, but to grow together in truth, grace, and love.



01

***PRAY***

God, do I sense You calling me to be part of CB's vision and mission?

02

***REFLECT***

Which of CB's values or DNA distinctives resonate most deeply with me—and why?

03

***ASK***

Do I have any questions about what CB believes or how the church is led?

***NEXT STEPS***



# ***HOW WE GROW***



## ***FOLLOWING JESUS***

Following Jesus means trusting Him as Savior, obeying Him as Lord, and walking with Him daily. It's not just a decision—it's a lifelong journey. If you've never placed your trust in Jesus, you can begin today by admitting your sin, believing that Jesus died and rose again for you, and committing to follow Him as Lord. This is the most important decision you can ever make.

## ***HEALTHY HABITS***

**Worship:** Honor God with your whole life—both personally and when you gather with the church family.

**Scripture & Prayer:** Spend daily time with God through His Word and in prayer.

**Community:** Build relationships that encourage and challenge your faith.

**Serving:** Use your gifts to reflect Jesus by helping others.

**Sharing:** Look for opportunities to point people to Christ through your words and actions.

HOW WE GROW

# BAPTISM



*Baptism is the first act of obedience after trusting Jesus.*



## WHAT IS BAPTISM?

A public declaration that you belong to Jesus, symbolizing your old life dying and your new life beginning in Him.

## WHEN SHOULD I BE BAPTIZED

After salvation. If you haven't been baptized since trusting Christ, this is your next step.

## WHY GET BAPTIZED?

Jesus commanded it, the church celebrates it, and your testimony encourages others.

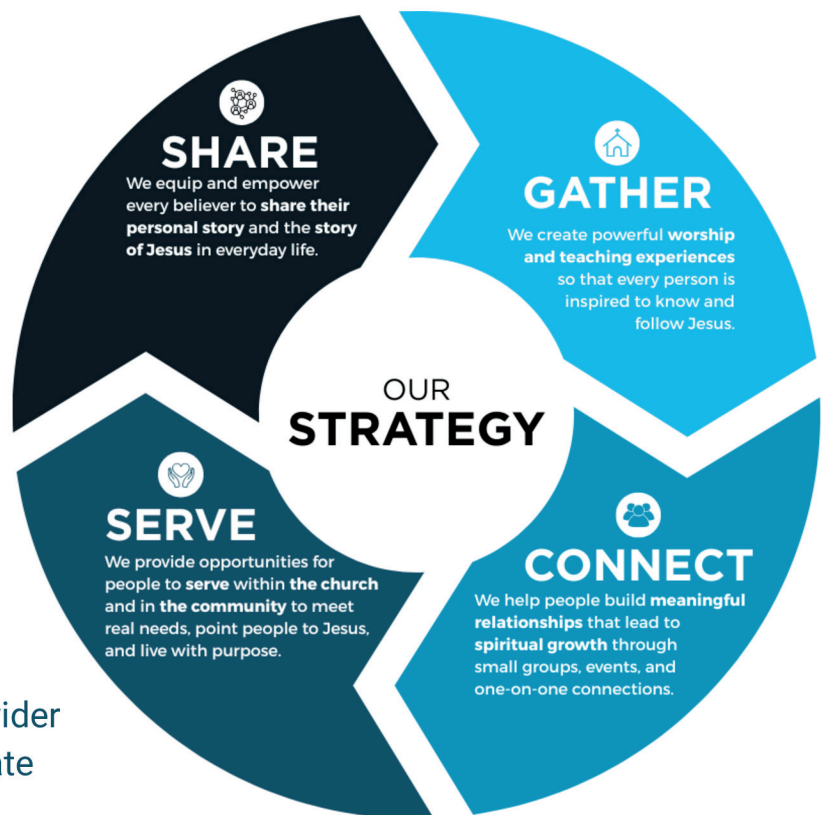
## HOW SHOULD I BE BAPTIZED?

At CB, we baptize by immersion, which best pictures the death, burial, and resurrection of Jesus.

HOW WE GROW

# OUR GROWTH STRATEGY

Our Growth Strategy is how we move together as one church toward spiritual maturity. It's not a program or a checklist—it's a rhythm of relationships and habits that keeps us centered on Jesus, growing in faith, and living out the mission to lead every person in every place to know and follow Him.



Together, these rhythms help us grow deeper in Christ and wider in impact. They cultivate spiritual health, create meaningful community, and equip us to use our time, talents, and resources for God's Kingdom.



# FREQUENTLY ASKED QUESTIONS

## **What if I'm ready to follow Jesus yet?**

That's okay. We want CB to be a safe place for you to ask questions, explore faith, and experience God's love at your own pace. Keep showing up, be honest with God and yourself, and talk with a pastor or leader—they'd love to walk with you on your journey.

## **What if I was baptized as a baby?**

That's a beautiful expression of your family's faith. At CB, we practice believer's baptism by immersion—meaning baptism follows a personal decision to trust in Jesus. If you've never been baptized since making that decision for yourself, we'd love to help you take that step.

## **How do I know if I'm growing spiritually?**

Spiritual growth isn't about perfection; it's about direction. You'll know you're growing when your thoughts, habits, and relationships start looking more like Jesus. Ask yourself: Am I loving God more deeply? Am I loving people more fully? Am I more generous, patient, and forgiving than I used to be?

## **What if I fall out of rhythm in my growth?**

That happens to all of us. The key is to start again. God's grace meets you where you are and invites you forward. Growth isn't about getting it perfect—it's about keeping your heart pointed toward Jesus.

01

***PRAY***

God, what is my next step in following You?

02

***REFLECT***

Which area of the Growth Strategy needs the most attention in my life right now?

03

***ASK***

Who can help me take my next step; whether that's baptism, a group, or serving?

***NEXT STEPS***

# ***HOW WE FUNCTION***

At CB, leadership is shared and servant hearted. We believe no one person carries the mission alone. Our model is built around teams who lead together with humility, unity, and accountability.

## ***DIRECTIONAL LEADERSHIP TEAM***

The Directional Leadership Team provides spiritual and organizational oversight for Community Bible Church. This team leads with unity, humility, and discernment—keeping the church focused on its mission to lead every person in every place in the River Valley to know and follow Jesus.



***RICHY FISHER***  
***LEAD PASTOR***

Provides overall spiritual leadership and vision for the church. The Lead Pastor teaches God's Word, sets direction for the mission, and ensures that all ministries align with our purpose and values.



***TIM HOMA***  
***EXECUTIVE PASTOR***

Oversees the day-to-day ministry operations, strategy, and staff development. The Executive Pastor helps turn vision into action by ensuring structure, systems, and people are working together effectively.





### **CHRIS STACY** **PASTOR OF ADMINISTRATION**

Provides leadership in finances, facilities, and organizational health. The Administrative Pastor ensures that resources are managed wisely and that ministries have the support needed to thrive.



### **MINISTRY DIRECTORS**

Volunteer members of Community Bible that function as the board and provide strategic and spiritual oversight for Community Bible Church as a whole. They help guard the mission, protect the vision, and ensure the church remains aligned with biblical truth, healthy leadership practices, and long-term direction.



### **TRUSTEES**

Volunteer members of Community Bible that provide financial oversight and accountability. The Trustees ensure transparency, compliance, and faithful stewardship of every resource entrusted to the church.

## HOW WE FUNCTION

# MULTI-CAMPUS



*CB is one church with multiple campuses. Each campus is unique in personality and context, but we are united with one vision, one mission, and one message.*

*This allows us to reach more people where they live and build meaningful connections in their communities.*



## **SAME HEART**

All campuses move in the same direction to lead every person in every place to know and follow Jesus.

## **UNIQUE EXPRESSION**

Each campus is led by local leaders who understand their community and are committed to shepherding people well.



## **UNIFIED DNA**

While campuses look different, they all embody the same distinctives and values.

# HOW WE FUNCTION

## **FINANCES**

We take financial integrity seriously. Every dollar given is prayerfully stewarded to advance the mission of God.

- **Accountability:** The Trustees and Ministry Directors provide oversight to ensure transparency.
- **Generosity:** A portion of all giving is reinvested in missions, outreach, and church planting.
- **Stewardship:** We spend wisely, save responsibly, and trust God to provide.

Giving financially at CB is an act of worship, reflecting our belief that everything we have belongs to Him.

## **WHY ALL THIS MATTERS**

Understanding how CB functions help you know how decisions are made, how accountability is maintained, and how each campus is connected to the larger mission. We want you to feel confident that your church is led with integrity, clarity, and a heart for God's mission.



# FREQUENTLY ASKED QUESTIONS

## **How are Ministry Directors and Trustees selected?**

Potential leaders are prayerfully identified based on spiritual maturity, character, and gifting. They are invited to serve after a period of discernment and affirmation from existing leadership. They must then be confirmed by the members of the church.

## **How does CB ensure accountability in leadership decisions?**

Every major decision involves collaboration among pastors, directors, and trustees. Financial matters are reviewed by multiple teams, and all leaders operate with transparency and shared accountability.

## **What should I do if I have questions on how the church is led?**

We welcome honest questions and healthy dialogue. If something is unclear or concerning, the most helpful step is to talk directly with someone who can help—your campus pastor or a member of the Directional Leadership Team.

We believe trust is built through direct, respectful conversation. Going to the right people allows for clarity, understanding, and care, and helps protect unity within the church family. We encourage asking questions in a way that seeks truth and resolution rather than speculation or assumptions. Our leaders are approachable and genuinely want to listen.

01

***PRAY***

God, help me trust and support the leaders You have placed over this church.

02

***REFLECT***

Do I feel confident in how CB is led and how decisions are made?

03

***ASK***

Is there anything I need clarity on regarding leadership, structure, or finances?

***NEXT STEPS***

# HOW WE BELONG



## LIFE IN COMMUNITY

*At CB, community is where a big church becomes small and personal. Groups are the primary way we live out community. While Sunday gatherings matter, real connection, care, and growth happen best in smaller circles where people are known, supported, and encouraged.*

*We offer several types of groups so that everyone—no matter their season of life or starting point—can find a place to belong.*

## HOME GROUPS

Home Groups meet regularly throughout the week. These groups focus on building relationships, studying Scripture, praying for one another, and walking through life together. Home Groups are the backbone of community at CB.

## BIBLE STUDIES

Bible Studies focus on learning God's Word in a more structured environment. These groups often meet for a set season and are ideal for those who want to grow in biblical understanding while building meaningful relationships.



# HOW WE BELONG

## CONNECT GROUPS

Connect Groups gather around shared interests, hobbies, or life stages. They create natural environments for friendships to form and often serve as an easy on ramp into deeper community.

## DISCIPLESHIP GROUPS

Discipleship Groups are smaller, more intentional groups focused on spiritual growth, accountability, and leadership development. These groups are designed for those who want to go deeper in following Jesus and helping others do the same.

## CARE THROUGH GROUPS

*Groups are also where care happens best. When you're part of a group, you're not walking through life alone. People notice when you're missing, pray with you through hard seasons, and support you in practical ways. While pastors and ministry leaders partner with group leaders to ensure care is provided, groups are often the first place where people experience support and prayer.*

## HOW TO JOIN A GROUP

*Getting connected is simple, and help is always available. Here are several ways to get started.*

- *Talk to your campus staff or groups coordinator.*
- *Indicate interest on a connection card or online.*
- *Attend a group sign-up opportunity during the year.*

*You don't have to find the perfect group to start—just take the next step. Community grows over time, and we're committed to helping you find a place where you can belong, be known, and grow.*

*"Let us consider how we may spur one another on toward love and good deeds... not giving up meeting together." - Hebrews 10:24-25*

# FREQUENTLY ASKED QUESTIONS

## **Do I have to be a member to truly belong at CB?**

Not at all. Belonging begins long before membership. From the moment you walk through the doors, you are welcome here. Membership is simply a next step for those who feel ready to call CB home and take ownership in fulfilling the vision God has given us.

## **What if I'm not sure which type of group to join?**

That's okay—you don't have to know right away. Many people start with a Home Group or Connect Group and discover what fits best over time. We're happy to help you explore options and take a next step that is best for you.

## **What if I try a group and it's not the right fit?**

That happens sometimes, and it's okay. Finding community can take time. We encourage you to try again or talk with a leader—we want to help you find a group where you feel connected and supported.



01

***PRAY***

God, lead me into the relationships  
You want me to have.

02

***REFLECT***

What step can I take to move from  
attending to truly belonging?

03

***ASK***

Which type of group might be a  
good next step for me—and who  
can help me get connected?

***NEXT STEPS***



# ***HOW WE LIVE IT OUT***

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## **GENEROSITY**

At CB, generosity is how we trust God with what He has given us. Everything we have—our time, talents, and resources—has been entrusted to us, not just for our benefit, but to be used for His purposes and His mission.

## **WHAT GENEROSITY IS**

Generosity is living open-handed before God. It's choosing to trust Him with what we have and use it to serve others, strengthen the church, and advance the mission. As members, we don't just receive—we respond by using what God has given us for His glory.

## **WHY IT MATTERS**

God has been generous toward us first. When we give, we:

- Trust Him more deeply
- Loosen our grip on what we have
- Align our hearts with His priorities

Generosity is one of the ways God shapes our hearts and grows our faith.

# ***HOW WE LIVE IT OUT***



## **WHAT IT LOOKS LIKE**

- Giving supports ministry, staff, facilities, outreach, missions, and church planting
- Every gift plays a part in helping people know and follow Jesus
- We give consistently, prayerfully, and cheerfully—expectant for God to move.

Generosity is not measured by the amount, but by the heart and faith behind it.

## **OUR HEART**

We believe generosity flows from grace, not guilt. Giving is an act of worship—honoring God with what He has entrusted to us and trusting Him as our provider. Scripture calls us to give faithfully, sacrificially, and with a willing heart. As followers of Jesus, we are invited to give regularly and intentionally, allowing our generosity to reflect our trust in God and our commitment to His mission.

Our desire is not simply that you give, but that you grow—learning to live open-handed before God, giving with joy, and participating in what He is doing through His church.



# ***HOW WE LIVE IT OUT***

## **WHERE DO I START**

If you're new to giving or growing in generosity, Scripture gives us a clear and helpful starting point. Giving is not about perfection—it's about taking a step of faith and growing trust over time.

Here are a few biblical principles to guide you:

- **Give to God first** - Giving is an act of worship. Throughout Scripture, God's people honored Him by giving the first portion of what they received, trusting Him to provide for the rest. (Proverbs 3:9–10)
- **Give consistently and intentionally** - Generosity is not meant to be occasional or reactive, but a regular part of following Jesus. (1 Corinthians 16:2)
- **Give sacrificially, not just comfortably** - True generosity often stretches us and teaches us to trust God more deeply. (2 Corinthians 8:2–3)
- **Give with a willing and joyful heart** - God is not looking for obligation, but for a heart that desires to honor Him. (2 Corinthians 9:7)
- **Grow over time** - Generosity is a journey. Start where you are and allow God to grow your faith and trust in Him as you take next steps.

You don't have to have it all figured out to begin—just take a step. As you do, you'll discover that generosity is not just something God asks from you, but something He uses to grow you.



# ***HOW WE LIVE IT OUT***

## **SERVING AT CB**

At CB, serving is how we live out our faith together. God has given every believer unique gifts—not just for personal growth, but to build up the church and help others know and follow Jesus.

## **WHAT SERVING IS**

Serving is stepping into what God is already doing. As members, we don't just attend—we participate. We use what God has given us to serve others, strengthen the church, and advance the mission.

## **WHY IT MATTERS**

Jesus set the example for us: “The Son of Man did not come to be served, but to serve.”

When we serve, we:

- Walk in obedience to Him
- Reflect His heart
- Grow in humility, compassion, and joy

Serving is how our faith becomes visible and active.



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# ***HOW WE LIVE IT OUT***

## ***WHAT IT LOOKS LIKE***

- Every role matters—whether seen or unseen
- We serve in ways that align with our gifts, passions, and season of life
- We trust God uses every act of faithfulness

A healthy church is not built by a few people doing everything, but by every person doing their part.

## ***OUR HEART***

We want serving at CB to be life-giving, meaningful, and connected to community—not stressful or transactional. When we serve together, we don't just meet needs—we build the church and reflect the love of Jesus to others.

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# ***HOW WE LIVE IT OUT***

## **WHERE DO I BEGIN**

If you're ready to take a step into serving, start simple. You don't have to have everything figured out—just take the next step.

- **Start with your willingness** - God doesn't expect perfection—just a willing heart. Be open to where He may want to use you.
- **Explore your gifts and passions** - Pay attention to what you enjoy, where you feel drawn, and how God has wired you.
- **Take a first step** - Try a team, serve in a role, or step into an opportunity. You don't have to find the perfect fit right away.
- **Grow through serving** - Many people discover their gifts by serving, not before. Faithfulness leads to clarity over time.

As you step in, you'll find that serving is not just something you do—it's part of how God grows you and uses you to impact others.



# FREQUENTLY ASKED QUESTIONS

## **What if I want to serve but can't commit long-term?**

That's okay. Many people start by serving in a short-term or occasional role. We believe faithfulness grows over time, and we're happy to help you take a first step that fits your season.

## **What if my schedule or capacity changes?**

Life has seasons, and we honor that. It's always okay to step back, adjust your involvement, or take a break. Serving at CB should support your spiritual health, not compete with it.

Just beware, you might actually find that you miss it and the people you serve with.

## **Why does CB talk about generosity and giving?**

We talk about generosity because Jesus did. Giving is not about funding a church—it's about forming our hearts. Generosity helps us trust God, loosen our grip on things, and participate in what He's doing through the local church.

## **What are the ways I can give?**

You can give one-time or recurring contributions at [Communitychurch.com/give](https://Communitychurch.com/give)

You can also give in person by placing your gift in the giving boxes labeled Every Person, Every Place found in the lobby and auditorium.

01

***PRAY***

God, how have You gifted me to serve others?

02

***REFLECT***

What is one step I can take toward serving or growing in generosity?

03

***ASK***

Where might I begin serving or how can I learn more about giving at CB?

***NEXT STEPS***

# WHAT'S NEXT

## **MEMBERSHIP COVENANT**

Joining CB as a member means making a covenant—a mutual promise between you and the church family. It's not about perfection, but about commitment. Membership is a way of saying, "I belong here. I believe in what God is doing through CB, and I want to be part of it."

As a member, you affirm your faith in Jesus Christ and commit to live as His disciple by:

- Worshiping faithfully – making weekly gathering with your church family a priority.
- Growing spiritually – pursuing personal habits like prayer, Scripture, and baptism, and engaging in CB's Growth Pathway.
- Living in community – connecting in groups where you can be known, encouraged, and held accountable.
- Serving willingly – using your gifts and passions to build up the body of Christ and reach the community.
- Giving generously – practicing stewardship by supporting the church with your time, talents, and financial resources.
- Sharing boldly – living on mission and pointing others to Jesus in everyday life.
- Extending grace freely – showing patience, forgiveness, and love to others, just as Christ has done for you.



# WHAT'S NEXT

## **MEMBERSHIP COVENANT**

As a church family, CB commits to you by:

- Preaching God's Word faithfully and without compromise.
- Providing shepherding, encouragement, and pastoral care.
- Equipping you to grow as a disciple and develop as a leader.
- Offer opportunities to serve and use your gifts.
- Maintaining financial integrity and accountability.
- Leading with transparency, humility, and vision.

This covenant is not a contract but a spiritual commitment. It is our way of walking together in unity as we follow Jesus and pursue His mission in the River Valley and beyond.



**At CB, membership is a covenant rooted in relationship—not a contract. We understand that seasons change, and sometimes God leads people to new places or new church families.**

If you ever feel called to step away from membership—whether due to a move, a life transition, or a new direction—we encourage you to let us know. Not out of obligation, but because we want to care for you well.

Our hope is to:

- Listen to your story
- Pray with you
- Offer guidance
- Bless you as you follow where God is leading

If concerns or questions arise along the way, we value direct and honest conversation. Healthy communication protects unity and honors the relationships we share.

No matter the season, our desire is that people leave feeling supported, prayed for, and sent with grace.

# *LEAVING WELL*

01

***PRAY***

God, are You leading me to commit to this church family and live out my faith as a member at CB?

02

***REFLECT***

Am I ready to step into this covenant—worshiping, growing, belonging, serving, giving, and living on mission with this church?

03

***ASK***

What questions or hesitations do I still have, and who can help me process them as I take my next step?

***NEXT STEPS***



# WELFARE



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