

## MIND: Vocation

### Handout #1: UMC List of Spiritual Gifts

Ministry Style	Spiritual Gift	Brief Description	Greek Word (Original Meaning)	Scripture Reference
Caring	<b>Compassion</b>	Acting on behalf of those in need with deep empathy.	<i>Splagchnizomai</i> : To be moved in the "gut."	Romans 12:8
	<b>Faith</b>	Extraordinary confidence in God's promises and power.	<i>Pistis</i> : Persuasion; a firm conviction or trust.	1 Cor. 12:9
	<b>Giving</b>	Contributing personal resources to God's work with joy.	<i>Metadidomi</i> : To share or impart; to give over.	Romans 12:8
	<b>Healing</b>	Channeling God's grace to restore health to the suffering.	<i>Iama</i> : A cure or means of healing; restoration.	1 Cor. 12:9
	<b>Helping</b>	Providing support to others to free them up for ministry.	<i>Antilēpsis</i> : A laying hold of; support or assistance.	1 Cor. 12:28
	<b>Servanthood</b>	Selflessly serving others to fulfill Jesus' mission.	<i>Diakonos</i> : One who "runs through the dust."	Romans 12:7
Communication	<b>Evangelism</b>	Faith-sharing and proclaiming the Gospel to non-believers.	<i>Euangelistēs</i> : A proclaimer of "glad tidings."	Eph. 4:11
	<b>Exhortation</b>	Encouraging, comforting, and motivating others in faith.	<i>Parakalōn</i> : To call to one's side; to comfort.	Romans 12:8
	<b>Interpretation</b>	Making messages (e.g., in tongues) understandable.	<i>Hermēneia</i> : To explain, translate, or expound.	1 Cor. 12:10
	<b>Miracles</b>	Performing deeds beyond human ability through God.	<i>Dunamis</i> : Power, might, or a "mighty work."	1 Cor. 12:10
	<b>Prophecy</b>	Proclaiming a timely message or revelation from God.	<i>Prophēteia</i> : Speaking forth; declaring God's counsel.	Romans 12:6
	<b>Tongues</b>	Speaking in ways previously unknown to the speaker.	<i>Glōssa</i> : A tongue or language; speech.	1 Cor. 12:10
Leading	<b>Administration</b>	Organizing people and resources to achieve ministry goals.	<i>Kubernēsis</i> : To steer or pilot a ship; a helmsman.	1 Cor. 12:28
	<b>Apostleship</b>	Reaching out to new groups to share faith and plant ministries.	<i>Apostolē</i> : A sending away; a commission or mission.	Eph. 4:11
	<b>Leadership</b>	Guiding others with vision toward God's purpose.	<i>Proistēmi</i> : To stand before; to preside over.	Romans 12:8
	<b>Shepherding</b>	Mentoring and guiding people toward maturity.	<i>Poimēn</i> : A shepherd; one who feeds and protects.	Eph. 4:11
Teaching	<b>Discernment</b>	The capacity to distinguish between truth and error.	<i>Diakrisis</i> : A thorough judging or distinguishing.	1 Cor. 12:10
	<b>Knowledge</b>	Turning information into spiritual insight and truth.	<i>Gnōsis</i> : Experiential knowledge; a seeking to know.	1 Cor. 12:8
	<b>Teaching</b>	Clearly explaining spiritual truths and applying it to people's lives.	<i>Didaskalia</i> : Instruction or doctrine.	Romans 12:7
	<b>Wisdom</b>	Applying spiritual truth effectively to life.	<i>Sophia</i> : Insight, skill, or practical application.	1 Cor. 12:8

## Ministry Style Examples

<b>Ministry Style</b>	<b>Primary Focus</b>	<b>Examples of Service</b>
<b>Caring</b>	Relational and practical roles that support and heal the community.	Hospital or home visits, providing meals, greeting visitors, serving on the FIT or Missions team, volunteering at the food pantry, becoming a Lay Leader.
<b>Communication</b>	Expressive roles that proclaim the Gospel or God's word.	Sharing testimonies, engaging with the broader community, writing blog posts or helping on the website, serving on the Worship or Liturgy team.
<b>Leading</b>	Visionary and organizational roles that guide the church's direction.	Serving on the Leadership Board, leading one of the ministry teams, helping create and implement a discipleship plan or small group.
<b>Teaching</b>	Educational and clarifying roles that deepen spiritual understanding.	Developing Sunday School lesson plans or facilitating a Sunday School class, leading a small group discussion, mentoring youth or new disciples.