

COMMUNITY OF FAITH ACTION PLAN 7/1/26-6/30/28

MISSION	VISION
To make disciples of Jesus Christ for the transformation of the world.	To be a church that is creative, fearless, diverse and vibrant, where everyone is welcome regardless of where they are in their faith journey.
PROFILE OF MISSION FIELD	CURRENT SNAPSHOT
See more detailed “Mosaic” descriptions. Our primary mission field is made up of A01 / A03 / A05 mosaic groups – the Power Elite (70%). This demographic group of affluent, influential, and successful couples and families living in prestigious suburbs, with high aesthetic expectations, philanthropic attitudes, sporadic attendance, and global awareness. Next largest group is B10 / B07 (16%) – Flourishing Families of affluent middle-aged couples and families enjoying dynamic lifestyles, aesthetics & spirituality go together, open-minded & respectful of cultural nuances. Faith as a moral anchor. Third group is C13 (12%) – Booming with Confidence and Philanthropic Sophisticates. Spiritual life as lifelong learning, global perspective, denominationally loyal, generous to the church. Value faith-based non-profits, liberal attitudes but protective of comfort zones.	COFUMC is a warm and caring inter-generational congregation with a strong conviction to worship God. As a small community with an average worship of 50 – 60 people annually, there are many opportunities to be involved in ministry and use one’s gifts. The community experiences the size of the church as a strength that enables them to offer personal touches. Each person is truly welcome regardless of their identity, background, or journey. The church endeavors to be a “safe space” for those wounded by other faith communities and life in general.
VALUES	DISTINCTIVES
• Authenticity • Community • Creativity • Curiosity • Service	• Reconciling Ministry Network • Anchor for 7-10 Scouting Troops • Large community network for food distribution • Considered friendly, warm, safe and kind place
KEYSTONE MINISTRIES	STRATEGY
Worship / Music / Mission / Adult Discipleship Grains of Hope Non-Profit Affordable Housing Initiative	Set vision, priorities, outlook, and annual goals. Through ministry huddles and regular leadership board and staff meetings, equip ministry leaders to use Ministry MAPS & Evaluation Tool to execute our plan.

TWO- AND TWELVE-YEAR OUTLOOK

In Two Years: Worship comes in many colors, sounds, and senses, both inside and outside our walls. Fresh ideas are embraced, and authentic connections are made, energized, and brought out into the world. All generations are celebrated: children, youth, and adults growing, learning, and serving God together in new and different ways. We create strong partnerships that help support our ministries along with a congregation who regularly experience the benefits of generous giving. There is beautiful space for all who need it and resources available to those in need. All are welcome.

In Twelve Years: 100 weekly attendees each Sunday in church and another 100 served outside our walls. Many families with children with full children's Sunday School classes. Praise & Worship band led by enthusiastic musicians who are called to serve. Budget in surplus with healthy savings account. Systems in place to support growth. Evangelism and ministry teams in place to serve the needs of our community. Partnerships established with other faith communities, schools, commercial and non-profit organizations, including the Grains of Hope Food Pantry.

STRATEGIC PRIORITIES AND TWO-YEAR GOALS

Growth: *We will fearlessly share the love of Christ by providing enriching worship experiences, encouraging spiritual formation activities, and service opportunities with special emphasis on reaching the next generation and their families so that we grow both numerically and spiritually.*

- **COMMUNICATE:** Establish a communication strategy that focuses on outward communications designed to connect and engage with those not yet a part of the church.
- **WORSHIP:** Create multiple forms and venues for people to engage in worship on a regular basis both inside and outside the church, at various times (Sundays / mid-week) as well as online.
- **NOURISH:** Execute a clear discipleship plan for children, youth, and adults that enables people to grow and flourish on their faith journey.
- **SERVE:** Increase the number of volunteers, who are members / regular attenders of COF by 20% serving in mission and outreach opportunities to alleviate suffering locally, nationally and globally.

Sustainability: *We will develop key ministry systems so that we ensure our ability to bear fruit today, and for generations to come, and to be good stewards of what God has entrusted to us.*

- **BUILD:** Build a robust system to help us know and celebrate everyone we meet – beginning by nurturing connection within our congregation and by building bridges with our ministry partners (i.e. Scouts, GOH, CWA, etc.)
- **SHARE:** Cultivate a culture where volunteers are energized to use their passions, abilities, and gifts through one of our ministry teams by sharing stories, knowledge, and examples of impact before inviting deeper participation. We will do this to help volunteers understand how their service connects to our mission and community life.
- **GIVE:** Provide age-appropriate materials, tools, and classes to help foster members' generosity.
- **SUPPORT:** Create a prioritized road map (proposals, cost estimates and timelines) to ensure that the building and grounds can support our current and future ministries. Explore solar power as a possible future endeavor.

Innovation & Collaboration: *We will engage in fresh expressions of ministry and create new partnerships so that we reach people in our community who would otherwise not be connected to Christ and the Church.*

- **SUPPORT:** Support and champion the launch of the new non-profit, Grains of Hope, and clarify how we will partner with them to effectively address ongoing community needs.
- **DEVELOP:** Expand access to affordable housing in our community by advocating, educating, and leveraging shared resources.
- **EXPLORE:** Explore at least three "fresh expression" opportunities beyond our walls and pilot at least two new ministry and / or worship models within the church to better reach and serve our community.