

MIND: Vocation

Handout #2: Spiritual Gifts Discernment Exercise

Read the traits for each spiritual gift and check every phrase that you think fits you. Count the checked boxes in each category and record the total in the accompanying blank. Once you've answered all the questions, review your totals and circle the top 5 with the most checkmarks.

Administration

- Delegates responsibilities easily
- Organizes effectively
- Enjoys completing projects
- Enjoys planning and administrative skills
- Successfully sets and achieves goals and objectives

TOTAL: _____

Craftsmanship

- Takes pleasure in drawing/designing objects
- Finds joy in painting or creating handcrafted objects
- Experiences fulfillment in completing projects
- Enjoys time spent in creating beauty
- Finds satisfaction in repairing and maintaining things

TOTAL: _____

Evangelism

- Enjoys talking to others about faith in Jesus Christ
- Challenged by the opportunity of talking to nonbelievers about the Christian life
- Seeks out nonbelievers in a continual manner in order to share with them about Christ
- Takes satisfaction from sharing the Gospel message with others and persuading them to respond
- Finds a certain pleasure in making new friends and sharing the love of Christ with them

TOTAL: _____

Exhortation/Wisdom

- Speaks words of encouragement to those who are troubled discouraged, or unsure of themselves
- Enjoys helping others resolve difficult or complicated problems
- Accurately applies truth to daily life in spite of crises or conflict
- A good counselor of others feeling perplexed or guilty
- Regularly helps others through difficulty by offering Biblical solutions which bring comfort or direction.

TOTAL: _____

Giving

- Conscientiously manages money well in order to be able to give liberally to the Lord's work
- Consistently contributes to the Lord's work out of gratitude for what He had done
- Feels deeply moved by urgent financial needs in the work of God's kingdom
- Is content with maintaining a lower standard of living in order to financially benefit God's work
- Finds a certain pleasure in using financial resources to help others

TOTAL: _____

Hospitality

- Readily provides food/shelter graciously and willingly to people in need
- Enjoys having guests in the home and sharing freely with those in need
- Making visitors and guests feel comfortable and a part of things
- Willingly opens home to guests or strangers even when it is not convenient
- Sees his/her home as a resource from God to share with others.

TOTAL: _____

Intercession

- Prays faithfully for the needs of others without prodding
- Prays for others when could be doing other things
- Feels secure in the knowledge that prayers continually work miracles in own life and the lives of others
- Knows that praying for others will bring tangible results
- Regards prayer as a favorite spiritual exercise

TOTAL: _____

Knowledge

- Frequently discovers new truths
- Has the confidence that insights will bring changes in the attitude and convictions of others
- Acquires and masters new facts and principles which aid others in their growth and stability
- Enjoys reading and studying to learn more about Biblical truth
- Distinguishes key Biblical truths and facts that benefit self and others

TOTAL: _____

Leadership

- Enjoys persuading other people to accomplish preset goals and objectives
- Shows success in leading other people toward accomplishing specific tasks
- Others follow example
- Leads small or large groups of people in decision-making processes
- Positively motivates others to accomplish a task.

TOTAL: _____

Mercy

- Works joyfully with people who are ignored by the majority of those around them
- Talks cheerfully and compassionately with the elderly and shut-ins
- Enjoys working with those in jails and prisons
- Joyfully works with others who can do little if anything in response
- Enjoys doing things to comfort people during sickness or times of trouble.

TOTAL: _____

Music

- Joyfully sings praises to God either alone or with other people
- Gives others pleasure by playing a musical instrument effectively
- Finds much pleasure in the routine practice of singing hymns and other Gospel selections
- Knows that singing has been a spiritual encouragement to others
- Finds pleasure in playing a musical instrument alone or with a group of people.

TOTAL: _____

Serving

- Enjoys being called on to do special jobs
- Enjoys routine work at church that would seemingly bore other people
- Experiences satisfaction in doing menial tasks for the glory of God
- Is content to take orders rather than give them
- Gladly responds when others express a need for help.

TOTAL: _____

Shepherding

- Takes responsibility to care and nurture the whole person in their walk with God
- Provides guidance and oversight to a group of God's people
- Models with their life what it means to be a fully devoted follower of Jesus
- Establishes trust and confidence through long-term relationships
- Leads and protects those within their span of care.

TOTAL: _____

Teaching

- Enjoys helping other people learn Biblical principles to aid in the building up of their lives
- Finds joy in sharing with children or adults knowledge about learning and applying God's word
- Sees the faith of others' strengthened by teaching about Christ
- Enjoys presenting and discussing Biblical truths with others
- Freely and effectively shares the love of Christ with children and/or adults in an effective and meaningful manner.

TOTAL: _____

Writing

- Enjoys formulating thoughts and ideas into effective written form
- Feels secure in the fact that words written will be of benefit to those who read them
- Composes or arranges articles in an efficient meaningful style
- Finds much pleasure in composing and writing paragraphs and stories for the edification of others
- Feels confident that literary skill will aid others and that they will be built up and informed because of it.

TOTAL: _____