

Team Member Job Description

Role Summary

The Team Member serves faithfully on the Dream Team by actively participating in ministry execution and contributing to a healthy, Christ-centered team culture. This role is focused on consistent serving, relational connection, and personal spiritual growth while supporting the vision and direction of the Ministry.

Team Members lead through attitude, reliability, and example, creating an environment where guests and fellow team members feel welcomed, cared for, and valued.

Key Responsibilities

- **Serve with Excellence & Consistency:** Faithfully fulfill assigned serving responsibilities with a positive attitude, preparedness, and commitment to excellence. Arrive on time, ready to serve, and fully engaged in the ministry role.
- **Participate in Team Huddles & Check-Ins:** Engage in pre-service team moments, huddles, or check-ins led by the Team Lead. These moments are designed for alignment, encouragement, prayer, and readiness to serve.
- **Support Team Culture & Unity:** Contribute to a healthy, unified team environment by building positive relationships, showing honor to leaders and peers, and working collaboratively with others.
- **Personal Spiritual Health & Growth:** Maintain healthy spiritual rhythms, including prayer, worship, and connection to the local church. Remain open to spiritual growth, feedback, and encouragement from leaders. Also make the space for consistent worship and service participation.
- **Communication & Responsiveness:** Communicate clearly with the Team Lead regarding availability, schedule changes, or challenges. Be responsive to team communication and follow through on commitments.
- **Represent the Ministry Well:** Serve as a Christ-centered example to guests, attenders, and teammates through words, actions, and character both on and off the serving environment.
- **Recruit & Invite Others (As Led):** Be open to inviting others to serve when opportunities arise and speak positively about the ministry and Dream Team culture.

Core Competencies

- **Faithfulness & Reliability:** Shows consistency, dependability, and commitment to serving.
- **Teachable Spirit:** Receives direction, feedback, and coaching with humility and a desire to grow.
- **Servant Heart:** Willingly serves where needed with joy, flexibility, and gratitude.
- **Relational Awareness:** Engages with others kindly, creating a welcoming and supportive environment.
- **Spiritual Sensitivity:** Serves with awareness of the Holy Spirit, prayerfulness, and Christlike character.

Team Scope

- **Serves With:** Dream Team Members
- **Led By:** Team Lead
- **Primary Focus:** Faithful service, teamwork, and ministry execution
- **Decision Authority:** Personal responsibilities and assigned serving tasks

What Success Looks Like

- Team Member consistently shows up prepared, engaged, and on time
- Ministry responsibilities are carried out with excellence and care
- Team culture feels welcoming, unified, and Christ-centered
- Team Member grows spiritually and relationally
- Team Lead feels supported and able to lead effectively
- Guests and attenders experience warmth, clarity, and excellence through the team

Work Rhythm & Environment

- Regular service participation
- Attendance at team huddles or pre-service moments
- Active communication with the Team Lead
- Ongoing engagement in church life and spiritual growth
- Willingness to learn, grow, and serve consistently