

Gowensville Baptist Church

Senior Pastor Job Description

Position Summary

The Senior Pastor of Gowensville Baptist Church provides spiritual and pastoral leadership in accordance with the Word of God and the historic doctrines of the Baptist faith. He leads the church primarily through faithful expositional preaching, collaborative vision-setting, shepherding care, and service to both the congregation and the broader community. He will work alongside the pastoral team to equip members for the mission of the church, in accordance with Ephesians 4:11.

Key Responsibilities

1. Preaching and Teaching

- Deliver regular, biblically faithful expositional sermons, working passage-by-passage through books of the Bible to make the original author's meaning clear and applicable. Supplement expositional preaching with topical sermons or series as appropriate.
- Create and/or oversee the development of companion materials (e.g., small group discussion guides or sermon-based resources) to support deeper engagement and application.
- Wednesday night participation.

2. Leadership and Collaboration

- Partner with the church's Vision Team to prayerfully discern and implement the church's mission, priorities, and long-term direction.
- Emphasize collaborative leadership rooted in humility and prayer.
- Support and encourage the leadership of other ministries, staff, and volunteers in alignment with the church's vision.

3. Worship and Ordinances

- Lead, plan, and evaluate worship services in coordination with worship leaders.
- Officiate the ordinances of the church in accordance with Scripture and Baptist tradition, including:
 - **Believer's baptism by immersion**, symbolizing the believer's union with Christ in death, burial, and resurrection.
 - **The Lord's Supper** as a memorial meal for baptized believers, practiced regularly with reverence and self-examination.

4. Pastoral Care and Discipleship

- Provide biblical counseling, spiritual guidance, and encouragement to individuals and families.
- Participate and oversee visiting and ministering to the sick, bereaved, and those in need. Utilize all staff team, deacons, and other volunteers for outreach.
- Model and promote a church-wide culture of discipleship and prayer that embraces the church body.
- Develop other members of the pastoral team spiritually and professionally.
- Provide opportunities for the spiritual growth of leaders within the church.

5. Community Engagement and Evangelism

- Lead and equip the church in proclaiming the Gospel through evangelism, outreach, and service.
- Represent the church in the local community and within ministerial associations as appropriate.

6. Administrative Duties

- Serve as an endorsed member of church committees, offering guidance, and encouragement in a spirit of unity.
- Assist in the planning and preparation of the annual church budget and ministry calendar.
- Lead or participate in weddings, funerals, and other special services as needed.
- Utilize Three Rivers Baptist Association on behalf of church as needed.
- Ensure pastoral team adhere to church polices and bylaws.

Accountability

The Senior Pastor is accountable to God, to Scripture, and to the local congregation, functioning in collaboration with and under the guidance of the Vision Team. He serves under the authority of the local church, which is autonomous, self-governing, and congregational in polity, consistent with historic Baptist principles.

Compensation

Proposed and approved by personnel committee annually in the church budget.

Classification

Full-time, Pastoral Team

Reports To

The Church Body