

Adult Discipleship Pastor

Job Posting

THE BIG PICTURE

FGCC is a warm, hospitable, and resilient multi-generational congregation based in Saskatoon. We are seeking an Adult Discipleship Pastor who will take responsibility for the strategic design and implementation of clear pathways that lead people from the margins of our church community into the heart of life-changing discipleship and authentic fellowship.

If you have a deep passion for seeing people transformed into the likeness of Jesus, building scalable organizational systems, and raising up healthy lay leaders, we invite you to explore joining our team.

CORE QUALIFICATIONS & COMPETENCIES

Equipper Mindset

You are passionate about identifying, training, and building up lay leaders to share in the work of the ministry.

Relational & Theological Maturity

You are mature both relationally and theologically, capable of discipling individuals and overseeing holistic adult spiritual formation. Alignment with the MB Confession of Faith is required. Formal Bible training is an asset.

Strategic Organizer

You have the ability to build scalable infrastructure and reliable follow-up systems that successfully transition individuals from casual attenders to active, growing disciples.

KEY RESPONSIBILITIES

1. Newcomer Integration & Welcome Systems

- Oversee our welcome teams and build clear, dependable systems to identify, follow up with, and integrate newcomers into the ongoing life of the church.
- Lead, coach, and invest in Welcome Team members to ensure a consistent, inviting, and high-quality guest experience for every visitor.
- Design, implement, and maintain a functional system to track and consistently follow up with newcomers.
- Provide and host newcomer-specific connection opportunities where guests can learn more about our church community and meet others.

2. Small Group Ministry Revitalization

- Revitalize and expand our small group ministry, championing it as a primary vehicle for integrating newcomers and facilitating discipleship.
- Actively support, encourage, and resource existing small groups to facilitate deep spiritual growth.
- Curate, evaluate, and distribute solid discipleship resources for use in small group settings.
- Intentionally identify, recruit, and train new small group leaders to expand ministry capacity.
- Actively place individuals looking to get involved in a small group.

3. Adult Education & Discipleship Strategy

- Curate, plan, and oversee strategic adult education opportunities that align with church values and discipleship goals.
- Collaborate closely with the Lead Team to identify annual "growth themes" that help guide the direction of our collective learning opportunities.
- Create clear, accessible systems for identifying, mentoring, and equipping new lay leaders across adult ministries.
- Direct and oversee corporate baptism and church membership preparation processes.

4. Lead Team Collaboration & Pastoral Duties

- Serve actively on the FGCC Lead Team, contributing to overall strategic leadership and pastoral oversight of the church.
- Serve in the regular rotation of pastoral involvement in weekend worship services (ie. hosting, preaching).
- Fulfill other general pastoral duties as assigned and negotiated with the Lead Pastor, balancing your personal spiritual gifts with the evolving needs of the church.

ABOUT FOREST GROVE COMMUNITY CHURCH

Located at 502 Webster Street in Saskatoon, Forest Grove Community Church (FGCC) is “a covenant community pursuing the life-changing power of Jesus Christ and sharing His Good News from the river to the ends of the earth.” Guided by core values of Biblical Obedience, Spirit-Empowered Prayer, Intergenerational Discipleship, and a Redemptive Mission, we seek to be a faithful gospel witness in the city of Saskatoon. Through weekly corporate worship, intentional discipleship initiatives, and vibrant next-generation ministries, we operate under a simple but profound conviction: Jesus Changes Everything! We are excited about being in a season of positive momentum and are preparing to transition to a multi-service model to make room for our expanding church family. Joining our ministry team means entering a supportive, dynamic, and mission-driven environment where your unique gifts will directly impact our shared calling to serve, mentor, and welcome those God is drawing into our community.

For more information about FGCC, please visit fgcc.ca.

To apply for this position, please forward your resume to employment@forestgrovecc.com