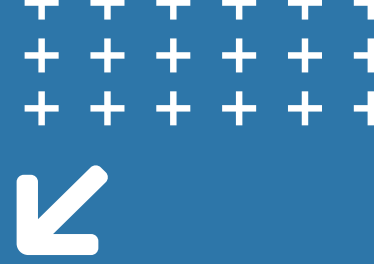


LEADERSHIP LIFTER

EPISODE NOTES



Episode #7: 4 Myths About Leadership

1. The Success Myth

-What got you here, won't keep you here.

-Success isn't the goal; growth is.

2. The Failure Myth

- When you're a leader, failure is your friend.

-In leadership, it's not a question of if you fail, it's a question of when - and how you respond.

1. Get comfortable with failure.

2. Get clear about failure.

The Cycle of Success: test, fail, learn, improve, re-enter.

3. The Momentum Myth

- Momentum in an organization can make you feel you are better than you really are.

- Momentum can make you believe you are healthier as an organization than you really are.

1. Momentum can give you a false sense of security.

Don't confuse a tailwind with momentum.

2. Momentum gives you a false sense of identity.

It takes a team to generate and sustain momentum.

4. The Systems Myth

-Systems don't drive vision; they serve the vision.

-You don't rise to the level of your goals; you fall to the level of your systems.

-We can become systems managers, rather than people developers.

-You can run the system perfectly and fail to lead people effectively.

DISCUSSION QUESTIONS

Are there any success in your leadership from the past you are still holding onto? How is holding the succes harming you and your team?

What is a recent failure on your team? How can you apply **The Cycle of Success** to it?

What leadership myth do you find yourself struggling the most in? How might you shift that myth into an opportunity to grow your team and your leadership?
