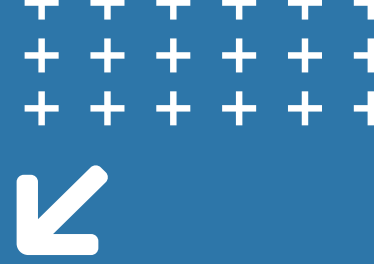


# LEADERSHIP LIFTER

EPISODE NOTES



## Episode #1: Make it Better

You focus on making it better, and God will make it bigger.

Every day I have to show up and believe, we can be better.  
There's always room for improvement.

Over time, we stop driving for improvement. We settle. This is why success is the greatest enemy of future success.

Nothing stays the same for long.  
Good isn't good enough.

## Leaders Cultivate 4 Things to Make it Better

### Clarity

To be unclear is to be unkind.

What's the WIN – how do you know when you got it right?

### Safety

People must feel a level of safety to discuss how processes and systems can be better.

Nothing will get better if they challenge something and get stonewalled for it.

Safe leaders ask more questions than they do give answers.

Challenge the process in the meeting. Work the process outside of the meeting.

### Ownership

A volunteer says, "I'll do what I can when I can?"

An owner says, "I'll do whatever needs to be done, whenever it needs to be done."

For ownership to happen – you have to communicate your cause.

Simon Sinek says, "People don't buy what you do, they buy why you do it."

### Growth Mindset

All Growth is change.

If you can get people bought into growing, change will be the outcome.

If you try to get people bought into changing, grumbling, and complaining will be the outcome.

# DISCUSSION QUESTIONS

What is one thing in your ministry that would have the greatest impact if that improved and got better?

---

---

---

---

How can you bring clarity to your team? What roles or actions are your team members taking that are getting down without a written best practice?

---

---

---

---

Create a WIN for every ministry department that will act as the primary goal for every team member.

---

---

---

---