

Youth Pastor Job Description

Position Summary

The Youth Pastor is called to lead a vibrant, Spirit-empowered ministry that helps middle and high school students become lifelong disciples of Jesus Christ. This leader will cultivate an environment where students encounter God, grow in biblical faith, discover their identity and spiritual gifts, develop authentic relationships, and are equipped to impact their schools, families, and communities with the love and power of Jesus.

Mission

To develop a Christ-centered student ministry that reaches the lost, disciples believers, empowers young leaders, and mobilizes students to live on mission.

Essential Responsibilities of The Job

Spiritual Leadership

- Lead students into authentic encounters with Jesus through biblical teaching, worship, prayer, and the ministry of the Holy Spirit.
- Teach Scripture in a way that is biblically faithful, practical, and relevant to today's students.
- Foster a ministry culture where students are encouraged to hear God's voice, grow in faith, and serve others.

Discipleship

- Create a clear pathway that moves students from first-time guests to mature disciples who actively serve in the church.
- Develop small groups that encourage biblical community, accountability, and spiritual growth.
- Invest intentionally in student leaders, helping them recognize and develop their God-given gifts and calling.

Evangelism and Outreach

- Build a ministry culture that actively reaches students who do not yet know Jesus.
- Encourage students to invite friends and engage their schools and communities with the gospel.
- Organize outreach events, service projects, camps, retreats, and mission opportunities that help students experience and share the love of Christ.

Volunteer Leadership

- Recruit, train, and shepherd a healthy team of adult volunteers.
- Provide ongoing leadership development, encouragement, and accountability.
- Ensure all volunteers meet church policies and child safety requirements.

Family Partnership

- Encourage and equip parents as the primary spiritual leaders of their children.
- Maintain consistent communication with families regarding ministry opportunities and student discipleship.
- Offer encouragement and practical resources that strengthen families.

Administration

- Develop annual ministry goals that align with the church's mission and vision.
- Prepare and steward the youth ministry budget responsibly.
- Organize ministry calendars, communications, registrations, and event planning.
- Evaluate ministry effectiveness and pursue continual improvement.

Ministry Qualifications

- A clear calling to youth ministry.
- Licensed with the ICFG or willing to pursue Foursquare licensing and credentialing.
- Bachelor's degree in ministry is preferred but not required.
- Previous experience leading or serving in student ministry is preferred.
- Strong communication, leadership, and organizational skills.
- Ability to build healthy teams and empower volunteers.
- Demonstrates flexibility, creativity, and relational leadership.

Reports To

Lead Pastor

Employment Status

Full-Time

Compensation

Salary and benefits are determined by the church based on experience, education, credentials, and church policy.