

FT Associate Pastor

3/24/26

Interested candidates should email a resume to pastor@manlybaptist.com.

Manly Memorial Baptist Church is a thriving and growing ministry in Lexington, Virginia, “the youngest municipality in the United States,” and is bringing people closer to one another and closer to Jesus. This is a positive, healthy environment in which one may grow in leadership and ministry. Both men and women are fully supported in leadership and ordination and are encouraged to apply. We run about 115 in worship during the school year. To learn more about the church, visit manlymemorial.com.

FT Compensation: \$53,740 (with allotments for housing, FICA/Medicare, & healthcare.)

Qualities:

The Associate Pastor will have a clear call to ministry: ordained, preferably seminary trained. He / she ought to possess (or be growing into) the following qualities:

- an active faith in Jesus and commitment to personal prayer
- a love for children, teens, and young adults
- an outgoing and friendly personality
- an ability to communicate one's needs in relationships and the work at hand.
- good communication skills
- well organized

Church Ministry Responsibilities Include:

Worship

1. Ensure that Nursery and Hall Monitors are staffed during the worship hour.
2. Advocate for participation and leadership of students in worship, including collecting offerings, leading prayers, etc.
3. Facilitate the Children’s Moment.
4. Opportunities for preaching may be available.

**MMBC may consider moving back to having Children’s Church during worship, which would require this pastor’s leadership.*

Bible Study Groups

1. Ensure that age-level Sunday School classes are staffed with qualified volunteers who understand their roles and expectations.
2. Direct curriculum for Youth Bible Study that reflects the theological values of the church.
3. Expand and support small group / bible study ministry.

Wednesday Evenings:

Three Wednesdays a month in the school year, MMBC has “Table Church.” A meal, followed by 30-40 minutes of student programming.

1. Organize volunteers for Nursery and / or a children’s program, such as Children’s Choir.
2. Lead a youth program.

Other Youth Ministries

1. On Sunday afternoons/evenings, the Associate Pastor will run a program for teens that helps create a Jesus-focused community of rest and belonging.
2. Lead annual Fall and Spring retreat and summer mission camp for youth.

Other Children’s Ministries

1. Lead an overnight summer camp for children.
2. Lead special summer programs for children (one possibility could be VBS).

More

1. Reach out to visitors at worship and church events.
2. Assist with pastoral care visitations.
3. Meet with the pastor weekly.
4. Participate in Worship Planning meeting weekly.

Outreach

The exact details may vary, but this person will work with MMBC to design half their weekly schedule in outreach related work that builds bridges to Christ and the Church.

- A. “Show up for kids.”** Earn a reputation amongst parents and teachers, coaches, and parents in our community as a trustworthy adult that is good for teens/kids. “Showing up” could include: attending ball games and concerts of children and teens associated with MMBC, building relationships with them and also NEW parents and students, helping out community parents in a pinch, hosting afterschool or before school youth hangouts, or even volunteering to coach a team.
- B. “Bring in families.”** Build MMBC’s community reputation as a place for parents and families by hosting community programs that serve them. Creative ideas could include: Saturday “Parent’s Night Out” or a mid-week “Play and Stay” for parents and toddlers.

How to apply: Interested candidates should email a resume and brief statement of interest to pastor@manlybaptist.com.