



## **Worship Ministry Director (part-time, 3 days)**

### **ABOUT THE ROLE**

Kenmore Church is the largest campus of the Westside Church Network, a growing multi-site church in Brisbane's western suburbs. We exist to demonstrate the gospel of Jesus Christ through three purpose statements:

Filling Hearts, Fuelling Mission, Forging Community

We live out a call to be a sending and equipping church. We value good leadership practice, spiritual formation and renewal, and biblically grounded ministry that reaches the whole person.

This is an exciting opportunity to be called as a ministry director for the important area of worship and tech for our Kenmore Campus. This role is primarily focussed on our Sunday services which embody the ministry and culture of our church. The incumbent will join a strong, Jesus-focussed ministry staff which values authentic, humble and focussed leadership. The role will report to and be supported by the minister holding the executive portfolio for worship across the campuses.

The position is 0.6 FTE (44.4 hours per f/n or 3 days per week including Sunday) on a permanent basis, subject to a 6-month probation period and review.

### **> Responsibilities**

As the Worship Ministry Director, you will be responsible for:

- Delivering consistent, quality, Spirit-led worship services, acting as the anchor for the team of worship leaders
- Leading and managing the Worship and Tech teams (approx. 65 volunteers) at our Kenmore Campus (three services per Sunday)
- Onboarding, training and equipping volunteers
- Implementing and championing the values and culture of our worship ministry in service of the church vision
- Fostering the creative expression of ministry gifts in a context that values the Holy Spirit, biblical grounding, and sustainable practice
- Collaborating, innovating and contributing to worship opportunities outside the Sunday service in team with other campuses, ministry staff and key volunteers

## ABOUT YOU

The role would suit a highly competent musician and worship leader with experience in the following areas:

- Worship leading with spiritual gifts
- Musical directing of a worship band
- Building, leading and organising teams
- Using systems for organisation and communication
- Quality production environments

### > Qualifications

There are no expected qualifications for this role, though qualifications in music and/or ministry/theology may be considered positively.

You will align with the theological statement of Kenmore Church and be capable of embodying worship services that demonstrate a Spirit and Truth approach.

You must hold or be eligible for a valid Working with Children Check (Blue Card) in Queensland.

### > Selection Criteria

You will possess the following qualities and competencies:

- A vibrant, prayerful relationship with Jesus
- Excellent musicianship
- Ability to lead by practice, anchoring the worship roster
- Good interpersonal skills, a friendly demeanour, and gracious attitude
- Strong organisation and communication skills
- Competence/aptitude with stage and AV equipment
- Team ministry mentality
- The ability to build teams, encourage and grow others
- A sense of personal call to ministry

## APPLYING FOR THE ROLE

The role will commence in consultation with the successful applicant.

You can learn more about Kenmore Church at our website:  
[westsidechurch.network](http://westsidechurch.network)

To apply, email your cover letter addressing the desired experience and selection criteria along with your resume to [recruitment@kenmore.church](mailto:recruitment@kenmore.church)

