

City

With a vibrant arts scene, diverse dining, and abundant outdoor recreation, Kalamazoo is a dynamic and welcoming place to call home. The presence of Western Michigan University, Kalamazoo College, and Kalamazoo Valley Community College infuses the city with energy, diversity, and opportunity. Located just a short drive from the shores of Lake Michigan, Kalamazoo offers an exceptional quality of life for young professionals and families alike.

Mission

Lighthouse Community Church exists to **know God and show God** by making disciples of Jesus Christ. We do this by helping people connect to **God, Community, and Purpose**.

Staff Culture

The Lighthouse staff is a dynamic, fun, and mission-driven team passionate about helping people experience the love of Jesus. We believe that love transforms lives—and ultimately the world. We pray together, laugh often, lead boldly, and work with purpose. If that excites you, you'll fit right in.

Position: Student & Young Adult Pastor/Director

Full-Time (40 hours/week)

Reports to: Lead Pastor

Position Overview

The Student & Young Adult Pastor/Director provides vision, leadership, and care for students (grades 6–12), their families, college students, and young adults. This role is all about helping the next generation become fully engaged in the mission of Lighthouse Community Church.

You will lead thriving ministries for both students and young adults—building teams, developing leaders, and creating environments where discipleship and evangelism flourish.

What You Bring

- A growing, vibrant relationship with Jesus
- A genuine love for students and young adults
- Strong communication skills (verbal, written, and relational)
- A positive attitude with a commitment to excellence
- A team-first, servant-hearted mindset
- Energy, fun, and relational warmth
- A builder's mentality—someone who creates, not just maintains
- Self-motivation and strong initiative

Additional Expectations

- Partner with the Kids Director to create smooth transitions into student ministry
 - Actively participate in church life, including small groups
 - Faithfully tithe to Lighthouse Community Church
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Preferred Qualifications

- Licensed or ordained in The Wesleyan Church
 - Entrepreneurial mindset and leadership gifting
 - Strong evangelistic passion
 - Gifted communicator
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Key Responsibilities

1. Leadership & Ministry Oversight (50% | 20 hours/week)

Sunday Mornings

- Participate in worship services
- Support church-wide responsibilities as needed
- Build relationships with students and parents

Student Ministry

- Lead weekly youth gatherings (currently Sunday evenings)
- Oversee discipleship environments for students
- Plan and execute events (camps, retreats, outreach, etc.)
- Equip and lead volunteer teams

College & Young Adults

- Build meaningful connections with college students and young adults
- Create pathways for evangelism, discipleship, and community
- Develop and lead gatherings, groups, and outreach efforts
- Provide ongoing care, leadership, and development for students, parents, and teams

2. Planning & Team Development (10% | 4 hours/week)

- Recruit, train, and develop volunteers and leaders
 - Coordinate schedules and communication (Planning Center, email, etc.)
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3. Staff Responsibilities (20% | 8 hours/week)

- Participate in staff and supervisory meetings
 - Maintain timely communication (respond within 24 hours during the workweek)
 - Assist with additional pastoral duties as needed (weddings, funerals, visitation, preaching)
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4. “Choose Your Own Adventure” (20% | 8 hours/week)

We want you to bring your passions to life. Based on your gifting, you'll have the opportunity to lead or develop another ministry area, such as:

- Sports Ministry
 - Tech / Media / Video
 - Discipleship & Groups
 - Other areas you're excited to build
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Compensation

Salary is competitive and based on education and experience.

To apply, please send a cover letter and resume to ryley@mylcc.church