



STARTING POINT

Step 1

"Do Whatever it takes to help all people have
a deeply rooted relationship with Jesus."

Turning Point Church

11911 N. Division St. 99208

509.467.5122

tpcspokane.com

Office hours: Mon. - Thurs.

9 am - 4 pm

Worship Service: Sundays,
10 am.

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TURNING POINT RESOURCES

PRAYER

Submit requests to tpcspokane.com or fill out a Response Card. We invite you to join us for **First Tuesday Prayer** on the first Tuesday of every month.

CELEBRATE RECOVERY

Meets every Friday from 7pm - 8:30 in the Gathering Place. Contact us at 509.467.5122 for more information.

INSIGHTS COACHING

email: monte@insightscoaching.org
or call: 509.800.7689

TPC EARLY LEARNING CENTER

email: earlylearningcenter.info
or call us at : 509.467.5122

ONLINE VIEWING

Join us online at tpcspokane.org

PODCASTS

listen to our podcasts at tpcspokane.org

STARTING POINT

Visit tpcspokane.org for online viewing & applications

GENEROSITY

Ease of giving can be done by going to tpcpokane.com/give or in person.

SPIRITUAL PRACTICES

Visit our website at tpcspokane.com for a multitude of resources.



TURNING POINT CHURCH

Pastors and staff



PASTOR JOSH STELLY
LEAD PASTOR

Josh and his wife, Melissa, have been leading Turning Point Church since 2022. Josh has worked in ministry at Turning Point for over 20 years in a variety of ministry roles.



PASTOR MELISSA STELLY
EXEC. PASTOR

Melissa has served in ministry for over 20 years alongside her husband, Josh, and currently serves as Executive Pastor.



PASTOR TIM PARKER
YOUTH & SMALL GROUPS PASTOR

Pastor Tim has served in a variety of roles within TPC, currently overseeing youth ministries and small groups.



JAIYLA LELACHEUR
WORSHIP DIRECTOR

Jaiyla is the Creative Arts Director at Turning Point.



PASTOR CORY CLAYMON
LILAC CAMPUS, FINANCE

Cory is the Pastor of our Lilac Campus and the TPC finance coordinator.



PASTOR LEEANN TAYLOR
NURSERY, KID'S LIFE , CHURCH ADMIN.

LeeAnn serves as the director of our Kids' Life ministry, encompassing nursery - 5th grade, as well as the TPC admin assistant.



SUSANA ANDERSON
TPC EARLY LEARNING CENTER

Susana serves as our Preschool and Daycare Director.



PASTOR LEVI HINSHAW
FACILITY & OUTREACH PASTOR

Levi is the facility director and campus coordinator, as well as the Serve & outreach pastor.



DAVID SMITH
TECH & MEDIA

Dave oversees the Tech and Media ministry.



PASTOR MONTE & AMYJO LELACHEUR

INSIGHTS COACHING

Pastor Monte and AmyJo served Turning Point church for years as lead pastors and now as spiritual coaches.



JOSIE HIBDON
CAFE & FUNERAL
COORDINATOR

Josie leads our cafe ministries as well as coordinating funerals and memorial services.

STARTING POINT AT TURNING POINT

Two steps that equip you to:

- Discover Turning Point Church and the strengths of your design.
 - Use your God-given gifts to make a difference in the lives of others through serving and becoming a part of the TPC family.
-

STEP ONE - DISCOVER

Explore the ministry of Turning Point and discover how we operate, our culture, our mission, vision, and our statement of faith.

SPIRITUAL GIFTS

Dive into the details of discovering your spiritual gifting.

**This step is completed in the attached form.
Please take your time while taking this test.**

STEP TWO - SERVING

Connect with the opportunities available at Turning Point to serve others by using your God-given gifts in a variety of ministries available within the church, and outside the walls of the church.

**This step is completed in the attached form.
Please limit your ministry selections to no more than three.**



DISCOVER TURNING POINT CHURCH

The Turning Point Story



The beginning of Turning Point Church goes clear back to April 15, 1934, when Rev. W.E. Menold founded the Revival Center Tabernacle at 411 W. Indiana in Spokane, Washington.

Rev. Menold's dream was to have a place where continuous evangelistic services could be held six nights a week, with three services on Sunday. Revival swept through Spokane!

In 1993, Monte LeLaCheur was elected the Lead Pastor of the "new" building on 8303 N. Division St.

In 2009, Pastor Monte and his wife, Amy Jo, led the church to relocate to its current location at 11911 N. Division, renaming it "Turning Point."

In 2022, Pastor Josh Stelly became the Lead Pastor along with his wife, Pastor Melissa.

*** We are a church family with a great history of effective ministry both in our community and around the world. We are excited to build upon that legacy and invite you to see for yourself how exciting your apprenticeship to Jesus can be as you become deeply rooted in Him.**

TURNING POINT'S FIVE POINTS



"So then, just as you received Christ Jesus as Lord, continue to live your lives in him, rooted and built up in him, strengthened in the faith as you were taught, and overflowing with thankfulness."

Colossians 2:6-8

Deeply Rooted

One tool for helping people become deeply rooted is through our **Sunday morning services**.

Because we care about relationships and spiritual rhythms, we would like you to become connected in a **small group**.

Small groups are another tool to help you grow deeply rooted.

And then together we can **make a difference**.

TURNING POINT CHURCH GOVERNANCE

As you consider investing your heart, time, family, and finances into the life of a church, it is important to feel confident in church leadership.

Our goal in sharing the details of Turning Point's governance is that you understand our church is structured to support the values of integrity, accountability, and spiritual authority.

Our church government is made up of three groups:

1. **Guided by our pastors**

The Pastoral Staff is led by Pastors Josh & Melissa. This team oversees the day-to-day ministry and operations of the church. The staff and pastors serve the congregation and are responsible for the development of the church's spiritual life.

2. **Protected by our board.**

Our Board of Directors consists of six members of the congregation, elected and ratified by our voting members, to oversee the church's finances and direct the provision of the facilities the church needs. They provide counsel to the Lead Pastor regarding the church's major financial commitments.

3. **Strengthened by our elders.**

Turning Point is part of a larger group of churches that provides accountability and spiritual covering for our pastors. Although they do not make decisions for our church, we can call upon our overseers for advice, prayer, and coaching.

TURNING POINT CHURCH FINANCE

1 Corinthians 16:2

"On the first day of every week, each one of you should set aside a sum of money in keeping with your income, saving it up, so that when I come no collections will have to be made."

At Turning Point, we practice tithing for the support of Christ's body, the church, as God commands. We recognize that giving 10% of our income is the Biblical standard for giving.

"Be sure to set aside a tenth of all that your fields produce each year."

Deut. 14:22

"Bring the whole tithe into the storehouse, that there may be food in my house. Test me in this," says the Lord Almighty, "and see if I will not throw open the floodgates of heaven and pour out so much blessing that there will not be room enough to store it."

Malachi 3:10

Giving is one of the central themes in the Bible. Jesus talked more about this subject than Heaven, Hell, or prayer. To understand what it means to be a Christ-follower, we must also understand what it means to be a giver.

1. **Tithe**

The tithe, or “first fruits” of our labor/income, belong to God. We find this principle all through God’s Word. Tithing, giving God the first 10% of our income to the local church, is the primary, practical way we acknowledge that God is first (Proverbs 3:9–10).

2. **Offerings**

An offering is giving over-and-above the tithe. The Bible says that by giving generously, we can “take hold of the life that is truly life.” You aren’t really living unless you are freely giving (1 Timothy 6:18–19).

3. **The Gift of Giving**

The gift of giving is a spiritual gift that God gives to some people (Romans 12:8). It is a Spirit-given capacity and desire to serve God by giving of your material resources, far beyond the tithe, to further the work of God.

Many people love to give to God and as they do, they want to feel confident in the organization through which they give. At Turning Point, we want people to understand they are giving to **God** through the church, not to the church. As we openly share the honesty, integrity, and spiritual values that guide the financial practices of Turning Point, we believe people can focus on what God is calling them to give and trust that He is leading our church to steward it well.

The giving of tithes and offerings is worship to Jesus and an expression of the relationship between the individual giver and the Lord. That is why we don’t have people fill out pledge cards or make faith promises. Funds are not “income only;” they are worship and are not considered to be a business transaction but an expression of gratitude toward God.

JOINING THE FAMILY

Upon completion of Steps 1 & 2 of Starting Point and committing to the values and mission of Turning Point, you can join the team.

Turning Point Church Family Covenant:

Having received Christ as my Lord and Savior and agreeing with the values and ideas presented in Starting Point, I now feel led by the Holy Spirit to unite with the Turning Point family. In doing so, I make the following commitment to God and my church:

1. I will protect the unity of my church by:

- **Acting in love toward others.**
- **Refusing to gossip.**
- **Following the leaders.**

"Let us therefore make every effort to do what leads to peace and to mutual edification."

Romans 14:19 NIV

"Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs."

Ephesians 4:29

2. I will share the responsibility of my church by:

- **Praying for its growth and health.**
- **Inviting the unchurched to attend.**
- **Warmly welcoming those who visit.**

""So, warmly welcome each other into the church, just as Christ has warmly welcomed you; then God will be glorified."

Romans 15:7

3. I will serve the ministry of my church by:

- **Discovering my gifts and talents.**
- **Using my God-given gifts to make a difference in the lives of others.**
- **Developing a servant's heart.**

"Serve one another with the particular gifts God has given each of you."

1 Peter 4:10

"So Christ Himself gave...pastors and teachers, to equip His people for works of service, so that the body of Christ may be built up."

Ephesians 4:11-12

4. I will support the testimony of my church by:

- **Attending church and Small Groups faithfully.**
- **Living a Godly life.**
- **Practicing Generosity**

"They devoted themselves to the apostles' teaching and to fellowship, to the breaking of bread and to prayer."

Acts 2:42

"Give, and it will be given to you. A good measure, pressed down, shaken together and running over, will be poured into your lap. For with the measure you use, it will be measured to you."

Luke 6:38



Next step: complete the spiritual gifts test online and submit the form.

How to Take the Spiritual Gifts Assessment

"NOW THESE ARE THE GIFTS CHRIST GAVE TO THE CHURCH: THE APOSTLES, THE PROPHETS, THE EVANGELISTS, AND THE PASTORS AND TEACHERS. THEIR RESPONSIBILITY IS TO EQUIP GOD'S PEOPLE TO DO HIS WORK AND BUILD UP THE CHURCH, THE BODY OF CHRIST."

EPHESIANS 4:11-12 NLT

STEP 1: RESPOND TO THE SPIRITUAL GIFTS STATEMENTS ON **PAGES 14 -17** BY WRITING THE NUMBER THAT INDICATES HOW EACH STATEMENT DESCRIBES YOU IN THE BLANKS.

1 – ALMOST NEVER

2 – SOMETIMES

3 – ALMOST ALWAYS

ALLOW YOURSELF TIME TO ANSWER ALL QUESTIONS BEFORE MOVING ON TO OTHER STEPS.

STEP 2: ADD EACH LINE ON **PAGE 18** LEFT TO RIGHT AND PLACE THE TOTALED NUMBER IN THE TOTAL COLUMN.

STEP 3: IDENTIFY YOUR THREE HIGHEST TOTALED NUMBERS WITH THE CORRESPONDING LETTER AND THE SPIRITUAL GIFT IT REPRESENTS (LISTED ON THE PAGES FOLLOWING THE ASSESSMENT).

STEP 4: READ ABOUT YOUR GIFTS.

1. I like organizing services and events.
2. I am interested in starting new churches.
3. I enjoy working with my hands.
4. I can tell when someone is insincere.
5. I pray daily for people who don't know Jesus.
6. Encouraging others is a high priority in my life.
7. I trust God to provide for my daily needs.
8. I am passionate about financially investing in the Kingdom of God.
9. I look for opportunities to pray for the sick.
10. I enjoy doing little things that others typically do not enjoy.
11. I often have people over to my house.
12. I enjoy spending hours in prayer for other people.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. I hurt when I see others hurting.
16. I believe God will use me to enact His miracles.
17. I enjoy sharing the Gospel with other people groups and nationalities.
18. I've devoted considerable time to mastering my voice and/or musical instrument.
19. Caring for the hurting is one of my highest priorities.
20. I get frustrated when people knowingly sin.

21. I enjoy serving behind the scenes.
22. I like creating outlines of the Bible.
23. God has used me to interpret what someone speaking in tongues is saying.
24. I enjoy the book of Proverbs more than any other book in the Bible.
25. I am passionate about managing details.
26. I like to help start new ministry projects.
27. I consider myself a craftsman or craftswoman.
28. I sense when situations are spiritually unhealthy.
29. I am greatly motivated by seeing people who don't know God be saved.
30. I come across as loving and caring.
31. Asking God for a list of seemingly impossible things is exciting to me.
32. I find ways to give offerings above my tithe.
33. I believe miraculous healing is possible and still happens.
34. Helping others is one of my greatest motivations.
35. Creating a warm and welcoming environment is important to me.
36. I am burdened to pray for situations affecting the world.
37. People come to me to learn more about God and the Bible.
38. I prefer to take the lead whenever possible.

- 39. I'm very sensitive to sad stories.
- 40. Miracles often happen when I'm nearby.
- 41. The idea of living in another country to benefit the Gospel is exciting to me.
- 42. I desire to serve the church through worship.
- 43. I enjoy connecting, caring for, and coaching others.
- 44. Confronting someone about a sin in their life is important to me.
- 45. It bothers me when people sit around and do nothing.
- 46. I share Biblical truth with others to help them grow.
- 47. I pray in tongues daily.
- 48. When I study Scripture, I receive unique insights from God.
- 49. Creating a task list is easy and enjoyable for me.
- 50. I am attracted to ministries that start new churches.
- 51. Building something with my hands is very satisfying to me.
- 52. I can pinpoint issues or problems quickly.
- 53. Sharing the Gospel with someone I do not know is exciting and natural for me.
- 54. I look for ways to encourage other people.
- 55. I trust that God has my back in every situation.

- 56. I want to make more money so that I can give more.
- 57. God has used me to bring healing to those who are sick.
- 58. Being a part of the process is fulfilling to me.
- 59. I tend to make total strangers feel at home.
- 60. People often ask me to pray for them.
- 61. I enjoy knowing Biblical details and helping others understand them, too.
- 62. I delegate responsibilities to accomplish tasks.
- 63. I am motivated to help people in need.
- 64. I have a constant hunger to see God's miraculous power.
- 65. I focus a lot on reaching the world for Christ.
- 66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
- 67. I enjoy helping people who are going through a difficult time.
- 68. I enjoy hearing passionate and clear preaching of God's Word.
- 69. I like to do small things that others overlook.
- 70. I prefer to teach and study the Bible topically rather than verse by verse.
- 71. Praying in tongues is encouraging and important to me.
- 72. When faced with difficulty, I tend to make wise decisions.

Almost Never

Sometimes

Almost
Always

Total

Gifts

1. _____ 25. _____ 49. _____ = _____ A. _____

2. _____ 26. _____ 50. _____ = _____ B. _____

3. _____ 27. _____ 51. _____ = _____ C. _____

4. _____ 28. _____ 52. _____ = _____ D. _____

5. _____ 29. _____ 53. _____ = _____ E. _____

6. _____ 30. _____ 54. _____ = _____ F. _____

7. _____ 31. _____ 55. _____ = _____ G. _____

8. _____ 32. _____ 56. _____ = _____ H. _____

9. _____ 33. _____ 57. _____ = _____ I. _____

10. _____ 34. _____ 58. _____ = _____ J. _____

11. _____ 35. _____ 59. _____ = _____ K. _____

12. _____ 36. _____ 60. _____ = _____ L. _____

Almost Never

Sometimes

Almost
Always

Total Gifts

13. _____ 37. _____ 61. _____ = _____ M. _____

14. _____ 38. _____ 62. _____ = _____ N. _____

15. _____ 39. _____ 63. _____ = _____ O. _____

16. _____ 40. _____ 64. _____ = _____ P. _____

17. _____ 41. _____ 65. _____ = _____ Q. _____

18. _____ 42. _____ 66. _____ = _____ R. _____

19. _____ 43. _____ 67. _____ = _____ S. _____

20. _____ 44. _____ 68. _____ = _____ T. _____

21. _____ 45. _____ 69. _____ = _____ U. _____

22. _____ 46. _____ 70. _____ = _____ V. _____

23. _____ 47. _____ 71. _____ = _____ W. _____

24. _____ 48. _____ 72. _____ = _____ X. _____

Using Your Spiritual Gifts

Congratulations on discovering your spiritual gifts!

God uniquely created you and gave you these gifts for a reason. Now that you've identified how He has gifted you, your next step is to learn how you can use those gifts for the purpose He has for you.

On the following pages, you can learn about your spiritual gifts and find out more about the areas available to serve at Turning Point in which you can best use these gifts:

A. Administration

The gift of administration is a divine strength or ability to organize various tasks and groups of people to achieve these tasks.

Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28

B. Apostleship

The gift of apostleship is the divine strength or ability to establish new churches and ministries by planting, overseeing, and training.

Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14

C. Craftsmanship

The gift of craftsmanship is a divine strength or ability to plan, construct, and work with your hands in building environments to achieve various ministry applications.

Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3

D. Discernment

The gift of discernment is the divine strength or ability to identify falsehood spiritually and to distinguish between right and wrong motives and situations.

Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6

E. Evangelism

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming Christ's followers.

Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14

F. Exhortation

The gift of exhortation is a divine strength or ability to encourage others through written or spoken words and Biblical truths.

Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

G. Faith

The gift of faith is the divine strength or capability to trust in God for unseen supernatural outcomes in all areas of life.

Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11

H. Giving

The gift of giving is a divine strength or ability to create wealth and donate through tithes and offerings to advance the Kingdom of God earth.

Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7

I. Healing

The gift of healing is the divine strength or ability to serve as an intermediary through faith, prayer, and the laying on of hands for the healing of physical and mental illnesses.

Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28

J. Helps

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.

Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28

K. Hospitality

The gift of hospitality is a divine strength or ability to create warm and welcoming environments for others in settings like your home, office, or church.

Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9

L. Intercession

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or somewhere, trusting for profound results.

Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16

M. Knowledge

The gift of knowledge is the divine strength or ability to understand and to clarify situations and circumstances, often accompanied by a word from God.

Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3

N. Leadership

The the gift of leadership is the divine strength or ability to influence people on their level while directing and focusing them on the bigger picture, vision, or idea.

Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:1

O. Mercy

The gift of mercy is the divine strength or ability to empathize and care for those who are hurting in any way.

Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14

P. Miracles

The gift of miracles represents the divine strength or ability to change the natural outcomes of life in a supernatural manner through prayer, faith, and divine guidance.

Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28

Q. Missionary

The missionary gift refers to the divine strength or ability to connect with people outside of your own culture and nationality, often while residing within that culture or nation.

Acts 8:4, 13:2-3, 22:21; Romans 10:15

R. Music/Worship

The gift of music and worship is the divine strength or ability to sing, dance, or play an instrument, primarily to help others worship God.

Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12; Psalm 150

S. Pastor/Shepherd

The gift of being a pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues.

John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3

T. Prophecy

The gift of prophecy represents the divine strength or ability to speak boldly and provide clarity on scriptural and doctrinal truths, sometimes foretelling God's plan.

Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5

U. Service

The gift of serving is the divine strength or ability to perform both small and significant tasks in working for the overall good of the body of Christ.

Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14

V. Teaching

The gift of teaching is the divine strength or ability to study and learn from the Scriptures to bring other Christians understanding and growth.

Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14

W. Tongues (and Interpretation)

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage one's spirit and commune with God. It is often accompanied by interpretation and should be used appropriately.

Acts 2:1-13; 1 Corinthians 12:10, 14:1-14

X. Wisdom

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ.

Acts 6:3,10; 1 Corinthians 2:6-13, 12:8

STARTING POINT

Step 2

Design

“Do whatever it takes
to help all people have
a deeply rooted
relationship with
Jesus.”



Statement of Faith

Holy Bible

The Holy Bible, and only the Bible, is the authoritative Word of God. It alone is the final authority in determining all doctrinal truths. In its original writing, it is inspired, infallible, and inerrant.

2 Timothy 3:16; 2 Peter 1:20-21; Proverbs 30:5; Romans 16:25-26

Trinity

There is one God, eternally existent in three persons: Father, Son, and Holy Spirit. These three are coequal and co-eternal.

1 John 5:7; Genesis 1:26; Matthew 3:16-17, 28:19; Luke 1:35; Isaiah 9:6; Hebrews 3:7-11

Jesus Christ

Jesus Christ is God the Son, the second person of the Trinity. On earth, Jesus was 100% God and 100% man. He is the only man ever to have lived a sinless life. He was born of a virgin, performed miracles, died on the cross for mankind, and thus atoned for our sins through the shedding of His blood. He rose from the dead on the third day according to the Scriptures, ascended to the right hand of the Father, and will return again in power and glory.

John 1:1,14, 20:28; 1 Timothy 3:16; Isaiah 9:6; Philippians 2:5-6; 1 Timothy 2:5

Virgin Birth

Jesus Christ was conceived by God the Father, through the Holy Spirit (the third person of the Trinity) in the virgin Mary's womb; therefore, He is the Son of God.

Matthew 1:18, 25; Luke 1:35; Isaiah 7:14; Luke 1:27-35

Redemption

Man was created good and upright, but by voluntary transgression, he fell; his only hope of redemption is in Jesus Christ, the Son of God.

Genesis 1:26-31, 3:1-7; Romans 5:12-21

Regeneration

For anyone to know God, regeneration by the Holy Spirit is absolutely essential.

John 6:44, 65; Matthew 19:28; Titus 3:5

Salvation

We are saved by grace through faith in Jesus Christ: His death, burial, and resurrection. Salvation is a gift from God, not a result of our good works or of any human efforts.

Ephesians 2:8-9; Galatians 2:16, 3:8; Titus 3:5; Romans 10:9-10; Acts 16:31; Hebrews 9:22

Repentance

Repentance is the commitment to turn away from sin in every area of our lives and to follow Christ, which allows us to receive His redemption and to be regenerated by the Holy Spirit. Thus, through repentance, we receive forgiveness of sins and appropriate salvation.

Acts 2:21, 3:19; 1 John 1:9

Sanctification

Sanctification is the ongoing process of yielding to God's Word and His Spirit in order to complete the development of Christ's character in us. It is through the present ministry of the Holy Spirit and the Word of God that the Christian is enabled to live a Godly life.

1 Thessalonians 4:3, 5:23; 2 Corinthians 3:18, 6:14-18, 2 Thessalonians 2:1-3, Romans 8:29, 12:1-2, Hebrews 2:11

Jesus' Blood

The Blood that Jesus Christ shed on the Cross of Calvary was sinless and is 100% sufficient to cleanse mankind of all sin. Jesus allowed Himself to be punished for both our sinfulness and our sins, enabling all those who believe to be free from the penalty of sin, which is death.

1 John 1:7; Revelation 1:5, 5:9; Colossians 1:20; Romans 3:10-12, 23, 5:9; John 1:29

Jesus Christ Indwells All Believers

Christians are people who have invited the Lord Jesus Christ to come and live inside them by His Holy Spirit. They relinquish the authority of their lives over to Him thus making Jesus the Lord of their life as well as Savior. They put their trust in what Jesus accomplished for them when He died, was buried, and rose again from the dead.

John 1:12; John 14:17, 23; John 15:4; Romans 8:11; Revelation 3:20

Baptism in the Holy Spirit

Given at Pentecost, it is the promise of the Father, sent by Jesus after His Ascension, to empower the Church to preach the Gospel throughout the whole earth.

Joel 2:28-29; Matthew 3:11; Mark 16:17; Acts 1:5, 2:1-4, 17, 38-39, 8:14-17, 10:38, 44-47, 11:15-17, 19:1-6

The Gifts of the Holy Spirit

The Holy Spirit is manifested through a variety of spiritual gifts to build and sanctify the church, demonstrate the validity of the resurrection, and confirm the power of the Gospel. The Bible's lists of these gifts are not necessarily exhaustive, and the gifts may occur in various combinations. All believers are commanded to earnestly desire the manifestation of the gifts in their lives. These gifts always operate in harmony with the Scriptures and should never be used in violation of Biblical parameters.

Hebrews 2:4; Romans 1:11, 12 :4-8; Ephesians 4:16; 1 Timothy 4:14; 2 Timothy 1:6-7; 1 Corinthians 12:1-31, 14:1-40; 1 Peter 4:10

The Church

The Church is the Body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of Jesus' Great Commission. Every person who is born of the Spirit is an integral part of the Church as a member of the body of believers. There is a spiritual unity of all believers in our Lord Jesus Christ.

Ephesians 1:22, 2:19-22; Hebrews 12:23; John 17:11, 20-23

Water Baptism

Following faith in the Lord Jesus Christ, the new convert is commanded by the Word of God to be baptized in water in the Name of the Father and of the Son and of the Holy Spirit.

Matthew 28:19; Acts 2:38; Mark 16:16; Acts 8:12, 36-38; 10:47-48

The Lord's Supper - Communion

A unique time of communion in the presence of God when the elements of bread and grape juice (the Body and Blood of the Lord Jesus Christ) are taken in remembrance of Jesus' sacrifice on the Cross.

Matthew 26:26-29; 1 Corinthians 10:16, 11:23-25

Marriage

We believe marriage is defined in the Bible as a covenant, a sacred bond between one man and one woman, instituted by and publicly entered into before God.

Matthew 19:4-6

Healing of the Sick

Healing of the sick is illustrated in the life and ministry of Jesus and included in the commission of Jesus to His disciples. It is given as a sign, which is to follow believers. It is also a part of Jesus' work on the cross and one of the gifts of the Spirit.

Psalms 103:2-3; Isaiah 53:5; Matthew 8:16-17; Mark 16:17-18; Acts 8:6-7; James 5:14-16; 1 Corinthians 12:9, 28; Romans 11:29

Second Coming

Jesus Christ will physically and visibly return to earth for the second time to establish His Kingdom. This will occur at a date undisclosed by the Scriptures.

Matthew 24:30, 26:63-64; Acts 1:9-11; 1 Thessalonians 4:15-17; 2 Thessalonians 1:7-8; Revelation 1:7

God's Will for Provision

It is the Father's will for believers to become whole, healthy, and successful in all areas of life. Because of the fall, many may not receive the full benefits of God's will while on Earth, but that fact should never prevent all believers from seeking the full benefits of Christ's provision in order to better serve others.

- **Spiritual**

John 3:3-11; 2 Corinthians 5:17-21; Romans 10:9-10

- **Mental and Emotional**

2 Timothy 1:7, 2:11; Philippians 4:7-8; Romans 12:2; Isaiah 26:3

- **Physical**

Isaiah 53:4,5; Matthew 8:17; 1 Peter 2:24

- **Financial**

Joshua 1:8; Malachi 3:10-11; Luke 6:38; 2 Corinthians 9:6-10; Deuteronomy 28:1-14; Psalm 34:10, 84:11; Philippians 4:19

Resurrection

Jesus Christ was physically resurrected from the dead in a glorified body three days after His death on the cross. In addition, both the saved and the lost will be resurrected; those that are saved to the resurrection of life and those that are lost to the resurrection of eternal separation.

Luke 24:16, 36, 39; John 2:19-21, 20:26-28, 21:4; Acts 24:15; 1 Corinthians 15:42, 44; Philippians 1:21-23, 3:21

Heaven

Heaven is the eternal dwelling place for all believers in the Gospel of Jesus Christ.

Matthew 5:3, 12, 20, 6:20, 19:21, 25:34; John 17:24; 2 Corinthians 5:1; Hebrews 11:16; 1 Peter 1:4

Hell

After living one life on earth, the unbelievers will be judged by God and sent to Hell, where they will be eternally tormented with the Devil and the Fallen Angels.

Matthew 25:41; Mark 9:43-48; Hebrews 9:27; Revelation 14:9-11, 20:12-15, 21:8

TPC Abuse Policy

I understand that Turning Point Open Bible is a safe place for children and vulnerable adults and that Turning Point complies with all Federal and State laws regarding reporting suspected child abuse. As a member of the Ministry Team, I understand **that suspected abuse is to be reported to the staff member who oversees the area in which I serve**. I also understand the four types of abuse defined below:

- **Physical:** a physical act directed at a child or vulnerable adult that causes injury.
- **Sexual:** contact or interactions between a child and an adult, or another child, when the child is being used for sexual stimulation of the perpetrator or another person. This includes exploitation through photographs, videos, or other communication methods.
- **Emotional:** acts or omissions by the parent or other caregivers that have caused, or could cause, serious behavioral, cognitive, emotional, or mental disorders.
- **Neglect:** failure to provide for the child or vulnerable adult's basic needs. This includes adequate adult supervision, medical attention, housing, food, and clothing. Most cases of physical neglect involve inadequate adult supervision that has caused harm to the child or vulnerable adults or places them in danger of such harm.

I understand it is not my responsibility to investigate and in no instance will I confront a parent or caregiver if abuse is suspected. As a member of the Ministry Team, I agree to comply with this policy and report any suspected abuse to the staff person who oversees the area in which I serve.

TPC Leadership Honor Code

As an essential part of the Turning Point Open Bible Leadership family, you have a responsibility to develop and exhibit a deeply rooted life. This should be the basic premise of your desire to participate in a servant-leader position here at Turning Point Church.

As Christians, the way we present ourselves to others is vital to how others perceive Christ. Our conduct should honor the Lord as a believer and servant-leader.

Exemplifying the highest spiritual commitment, Turning Point church's leaders are to maintain a disciplined life of [spiritual practices and rhythms](#).

By providing an example in speech and action, we encourage others to become deeply rooted in Christ and become servant-leaders themselves. This is a way of life measured by the heart and commitment of each leader in the Turning Point family. We should regard it as an essential part of our development, not as an imposition or restriction.

You are finished!

Congratulations on completing both steps of Starting Point, and welcome to the Turning Point Family!

After completing the Ministry Opportunity Sheet, you will be contacted by the leader overseeing your selected opportunity of ministry. **Please respond promptly** to this leader, as they desire to equip and resource you in your ministry area.

Please be aware that you may receive an email requesting information for a background check, a necessary step to serve in several areas of ministry.

This company is called Checkr.

They are a secure tool that integrates with our Planning Center Online data system. If you have any questions regarding a background check or regarding Checkr, please do not hesitate to call the church office at **509-467-5122**.

Please complete the attached forms online. Thank you for taking the time to partner with Turning Point and our mission of doing whatever it takes to help all people have a deeply rooted relationship with Jesus!

