



internship program

DISCOVERING WHAT YOU WERE CREATED TO DO



PURPOSE OF THE INTERNSHIP

Everyone has the desire to live on purpose for God. The verse Ephesians 2:10 says, "For we are God's masterpiece, created a new in Christ Jesus to do the good things He planned for us long ago."

That seems like an easy verse but as we go through life, most of us question what those good things really are. That.Church Internships strive to help you discover what you were created to do and your next steps for how to get there.

This internship includes Bible studies, one on one time with staff, leadership opportunities, friendships, deep studies of identity and a lot of hard work. The internships are designed for a deep dive into what ministry really looks like at That.Church. There is no promises of a job at the end of this internship.

**The internship
program exists to
know Jesus and make
Him known by
building the next
generation of leaders.**

OPPORTUNITIES

- Production
- Kids Ministry
- Creative Ministry
- Connections
- Student Ministry
- Worship
- Office Management
- Guest Services
- Mid-week Ministries

CAMPUS INTERNSHIPS

These internships will be held at either the Sherwood or Cabot Campuses and will be focused on the specifics of the campus chosen.



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INTERNSHIP LOGISTICS

The internship is a commitment to a semester at a time. Interns are committed to 12 hours a week, not including night time events/rehearsals and Sundays. This track is only for 18 and older. You must be graduated from high school for this internship. This is a perfect internship for college students or part time employees. Each part time intern will be given a coach on staff/full time intern to teach them and train them on what it really looks like to be in ministry. The internship is not busy work but instead built to create and grow leaders within a church setting. This internship includes Biblical study time, practical time with leaders in the church to learn about how we do what we do and goals/assignments.

Part Time:

- August 26th - December 30th
- January 13th - May 19th week
- June 9th - August 4th week

STUDENT INTERNSHIPS



Student Interns commit to a 9 month program. Student interns are committed to Monday through Thursday (12 hours a week), plus night time events/rehearsals (depending on track chosen) and Sundays. This track is only for 16 - 18 years old. You must be in high school and the Student Leadership School. Due to the extensive time spent, this internship does not allow time for part-time or full time jobs outside of the internship. Each Student Intern will be given a coach on staff to teach them and train them on what it really looks like to be in ministry. The internship is not busy work but instead built to create and grow leaders within a church setting. With that being said, parts of ministry are not exciting and this will be hard work. This internship is more practical and allows for less time to learn about full time ministry.

Student Internship:

- August through May
- January through mid-August

Summer Interns commit to a 3 month program. Summer Interns are committed to 20 hours a week not including night time events/rehearsals (depending on track chosen) and Sundays. This track is only for 16 to 18 years old. You must be in high school and the Student Leadership School. This is a perfect internship for high school students considering full time ministry. Students can have a part-time job and do this internship. Each Student Intern will be given a coach on staff to teach them and train them on what it really looks like to be in ministry. The internship is not busy work but instead built to create and grow leaders within a church setting. With that being said, parts of ministry are not exciting and this will be hard work. This internship is more practical and allows for less time to learn about full time ministry.

Summer Internship:

- June through mid-August



QUESTIONS & ANSWERS

INTERNSHIP

Does the church provide transportation?

- No, the church currently does not supply transportation. Each intern will need their own source of transportation outside of the church and staff.

Does the church provide housing?

- No, the church currently does not supply housing. Each intern will need their own source of housing outside of the church and staff. The church does have resources that can be used for housing.

Does the church provide insurance?

- No, the church does not provide insurance. Each intern will be responsible for their own insurance.

Does the church provide a laptop or iPad?

- Depending on the internship, the church values providing good work spaces for interns. If an intern has their own laptop/iPad...they are encouraged to bring them.

Does this internship guarantee a full-time job after?

- No, That.Church does not commit to hiring interns. Interns may be offered a job at the end of an internship but usually this will not be the case.

What is the process to be accepted into the internship?

- Application, Interview, Reference letter (2), Interview with team, a Counseling appointment, Background check, and Paperwork including updated driver's license, testimony, and marriage certificate (if applicable).

Can I be married and intern?

- Yes! You can be married and have children. The church does not offer childcare through the week. Childcare will need to be handled by the intern.

Does the church give compensation to interns?

- No. The church does not provide compensation to interns but the church offers a stipend opportunity to help cover costs like gas and food for interns. Interns must apply for this program and may be denied depending on funding availability.

Does the church require a degree to be an intern?

- No. The church does not require a college degree to be an intern.

What does the internship schedule look like?

- The schedules will include 75% department and 25% Internship program time.

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What is the process to be accepted into the internship?

- Application, interview (with parent and student), Reference letter (2), Interview with team, and counseling appointment (with parent and student), and paperwork including updated driver's license(if applicable), testimony, parent permission slip and latest report card.

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- No. The church does not provide compensation to interns but the church offers a stipend opportunity to help cover costs like gas and food for interns. Interns must apply for this program and may be denied depending on funding availability.

Does the church require certain grade point average to be in the internship?

- Students must have A's, B's and C's to be in the internship. This internship is a privilege. The coaches will review latest report cards as they come out.

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- The schedules will include 75% department and 25% Internship program time.



BIBLICAL STUDY PORTION

HILLSDALE COLLEGE

We are passionate about going deeper in the Word of God through this internship. We have teamed up with Hillsdale College to bring a Biblical study portion to each semester. These are free classes to our students. You can check out what Hillsdale College teaches here:

<https://online.hillsdale.edu/course-list>



MINISTRY PORTION

PRODUCTION MINISTRY

Production Ministry includes media, sound, lights, stage design, cameras, switcher & some editing & shooting videos.

This ministry focuses on making the services run & look the best. This internship does not require prior knowledge.

You will learn how to run lights, sound, media, Worship Center Cameras, Adobe & so on.



MINISTRY PORTION

CREATIVE MINISTRY

Production Ministry includes:
photography, videography,
editing, social media, &
marketing.

You do not require any previous
knowledge to do this internship.



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MINISTRY PORTION

WORSHIP MINISTRY

Worship Ministry includes:
vocalists and instrumentalists

This does require previous
knowledge & audition to the
worship team

This position will learn the ins
and outs of worship.



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MINISTRY PORTION

KIDS MINISTRY

Worship Ministry includes: kids events, Sunday services in kids and

This does require previous knowledge & audition to the worship team

This position will learn the ins and outs of worship.



STIPEND INFORMATION

That.Church's goal is to bring you to your next step in following God's plan for you. With that being said, the church has a stipend program. This is to cover very basic costs like gas and so on. The stipends will be through application only and need based. The church has a certain amount of budget allotted for this and it is first come first serve depending on the needs. You can apply online and will receive an email with more information.



ABSENCE & TARDIES INFORMATION

That.Church values time and readiness. With that being said, we have requirements set for being on time and absences.

Interns will be able to have 3 sick days. Sick days include running fever, vomiting, and Covid-19 symptoms.

That.Church has the right to send you or your child home at any time for symptoms.

For any days other than sick days, the hours will need to be made up before/ after the days are taken.

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