



Position Description

Youth Minister

Part-Time | 3 Days per Week

Position	Youth Minister
Employment	Part-Time (3 days per week)
Reports to	Lead Pastor
Direct Supervisor	Associate Pastor
Works alongside	Pastoral Team, Elders, Staff and Volunteer Leaders

About Wyong Baptist Church

Wyong Baptist Church exists to be a life-giving community, seeing people transformed by Jesus.

Our ministry is shaped by five commitments:

- Membership – Belonging to God's family
- Magnification – Worshipping Jesus
- Maturity – Growing as disciples
- Ministry – Serving one another
- Mission – Making Christ known

We believe every generation has a responsibility to invest in the next. Youth ministry is therefore not a stand-alone program but an integral part of the life and mission of the whole church.

Position Purpose

The Youth Minister will provide leadership to the discipleship of young people (Years 6–12), building a healthy, Christ-centred ministry that partners with families, equips volunteer leaders and integrates young people into the life of the whole church.

Working under the Associate Pastor and Lead Pastor, the Youth Minister will develop a ministry that is biblically faithful, relationally strong and intentionally focused on making disciples who know Christ, love His Church and live on mission.

A defining characteristic of this role is the development of people. Rather than carrying ministry alone, the Youth Minister will recruit, equip and encourage volunteers, empowering them to share ownership of the ministry.

Key Responsibilities

Leadership

- Provide overall leadership of the church's youth ministry.
- Recruit, train and support volunteer leaders.
- Develop apprentice leaders and succession pathways.
- Foster a healthy team culture built on prayer, encouragement and shared ownership.
- Plan and evaluate ministry in collaboration with the pastoral team.

Discipleship

- Teach God's Word faithfully and engagingly.
- Develop a discipleship pathway aligned with the Five Ms.
- Encourage young people towards spiritual maturity, baptism and church membership.
- Provide appropriate pastoral care for students and families.
- Create opportunities for prayer, worship and Christian community.

Family Ministry

- Partner with parents as the primary disciplers of their children.
- Communicate regularly with families.
- Equip parents with resources to encourage faith at home.
- Build relationships characterised by trust, encouragement and support.

Church Integration

- Help young people become active members of the wider church family.
- Create opportunities for youth to serve across church ministries.
- Encourage intergenerational relationships.
- Work collaboratively with children's ministry to provide a seamless discipleship pathway.

Mission

- Create welcoming environments for unchurched young people.
- Encourage students to share their faith.
- Support camps, outreach events and mission opportunities.
- Develop connections with local schools and the wider community where appropriate.

Administration

- Plan ministry programs and events.
- Manage the youth ministry budget.
- Maintain appropriate communication with families.
- Ensure Safe Church compliance and risk management.
- Participate fully in staff meetings and church planning.

Leadership Development

Wyong Baptist Church is committed to developing future ministry leaders. Where appropriate, the successful applicant will undertake recognised theological study and participate in ongoing mentoring, ministry supervision and leadership development. Our approach reflects the principles of Mac Lake's The Multiplication Effect, recognising that healthy leaders are developed through intentional discipleship, practical ministry experience, coaching and theological formation, with the goal of becoming leaders who multiply other leaders.

Essential Requirements

- A vibrant and growing relationship with Jesus Christ.
- Agreement with the Vision, Constitution and Statement of Faith of Wyong Baptist Church.
- A passion for discipling young people.
- Proven ability to build and lead volunteer teams.
- Strong communication and teaching ability.
- Biblical wisdom and pastoral maturity.
- Theological training completed or in progress (or equivalent ministry experience).
- Current Working With Children Check.
- Safe Church accreditation.
- Eligibility to work in Australia.

Desirable

- Previous experience leading youth ministry.
- Experience developing volunteer teams.
- Experience organising camps, retreats and outreach events.
- Formal ministry or theological qualifications.

What Success Looks Like

Success in this role will be reflected by:

- Young people growing as mature disciples of Jesus.
- A healthy and expanding volunteer leadership team.
- Strong partnerships with parents.
- Young people actively participating in the life and ministry of the church.
- A sustainable youth ministry characterised by discipleship, leadership development and gospel mission.

Our Commitment

Wyong Baptist Church is committed to supporting its staff through pastoral care, collaborative leadership, ongoing mentoring and opportunities for professional and theological development.

Depending on qualifications and experience, remuneration is consistent with NSW and ACT Baptist Association remuneration guidelines and the NSW Fair Work Act.

We seek to build a healthy ministry culture where people are equipped to serve faithfully and sustainably for the glory of Christ.

Together, we are building a life-giving community, seeing people transformed by Jesus.