



MOSAIC
C H U R C H

Membership Handbook

FIRST THINGS FIRST

THE PURPOSE OF THIS

Clarify the biblical expectations for both the Elders of Mosaic and the individual family members of Mosaic Church.

Establish parameters for belief and practice of the Mosaic Family.

Provide a foundation and process for maintaining unity among our Church Family.

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FAMILY MEMBERSHIP

The Church is God's Family. We are adopted into that Family by faith, through the blood of Jesus and the filling of the Holy Spirit. When we become part of the Family, we become more than just individuals - but brothers and sisters with all other believers throughout history. Since the beginning this Family has been arranged into smaller congregations called local churches, "essential communities instituted by God for His glory and our good. Though many of these local churches differ on matters of certain beliefs and practices, all are part of the same Family playing a vital part in God's mission on the Earth.

FAMILY MEMBERSHIP

In our culture it is common for people to remain loyal to a brand until it no longer benefits them, faithful to spouses until it is uncomfortable and inconvenient, and loyal to employers until getting a better offer.

As Christians, if we are not careful, even our churches will become nothing more than a semi-sanctified microcosm of that culture. One that makes decisions and commitments based solely out of our own wants and desires.

We will attend when we want, be accountable when we want, submit to authority when we want, give when we want and only to whom we want. Yet this is not who The Church was created to be. The Local Church is more than a place, organization, or business. The Church is the glorious gathering of the transformed and free, a royal priesthood, the united household of God, the beautiful body and Bride of Jesus Himself. It reveals the “manifold wisdom of God” to all of creation (Ephesians 3:10).

Such an exalted picture of The Church seems silly as long as we’re content with superficial relationships and shallow connections. God calls us to a Family where we **BELONG, SERVE AND INVEST** in and with one another. We chose to commit and not leave each other if and when things get difficult. Believers may pursue these obligations to each other through many avenues, but the primary way we fulfill them is within this messy and beautiful reality called The Local Church.

The language of Family Membership is focused on two relationships: the relationship of the Elders to the corporate church body, as well as the relationship of individual members to one another. Membership is first and foremost an agreement to pursue the way of life that God calls all of His children into. It also includes some conditions that are specific to Mosaic Church for the purpose of accomplishing what we believe God is calling us to for the good of our region.

If at any time an individual family member feels as though the corporate church body is not remaining faithful to the requirements of membership, it is the responsibility of the individual member to lovingly and humbly express concerns to the leadership of the church. If the church Elders are unwilling to change and pursue covenant faithfulness, then the member is freed from his or her membership obligations and encouraged to seek membership elsewhere given the church's disobedience. Likewise, should the Pastors and Elders observe or become aware of a family member not remaining faithful, it is the responsibility of the leadership to lovingly and humbly express those concerns to the individual. If the individual is unwilling to change and pursue faithfulness, the church may choose to release the member until they are willing to change.

FAMILY MEETINGS

Periodically, Mosaic will call a “Family Meeting”. We anticipate these happening 2-4 times a year. These meetings, led by Pastors and Elders, will serve as an occasion to be intentional with information, decisions, and vision important to the Mosaic Family while also providing opportunities to celebrate victories in the life of our Church. We ask that you will make every effort to attend these meetings.

OUR COMMITMENT

ELDERS

As Shepherds and Overseers of a Local Church, Elders are entrusted with protecting, leading, equipping and caring for the corporate church body and Her individual members. The following is a rather extensive overview of the requirements for Elders as spelled out within the Scriptures.

THE ELDERS

To appoint Elders and Deacons (including staff members who serve in these offices) according to the criteria assigned to them in the

Scriptures

(1 Tim. 3:1-13; Titus 1:5-9; 1 Pet. 5:1-4)

To prayerfully seek God's will for our Church community and steward

Her resources to the best of our ability based on our study of the

Scriptures and submission to the Holy Spirit

(Acts 20:28; 1 Pet. 5:1-4)

To care for the Church and seek her growth in grace, truth and love

(Matt. 28:16-20; Eph. 4:15-16 Col. 1:28; James 5:14; 1 Pet. 5:1-4)

To provide teaching and counsel from the whole of Scripture and from the Spirit of God

(Acts 20:27-28; 1 Tim. 4:16; 2 Tim. 4:1-5; Titus 2:1)

To equip the members of the Church for the work of ministry

(Eph. 4:11-16)

To be on guard against false teachers and teachings

(Matt. 7:15; Acts 20:28-31; 1 Tim. 1:3-7; 1 John 4:1)

To lovingly exercise discipline when necessary, for the glory of God, the good of the one disciplined and the health of the Church as a whole

(Matt. 18:15-20; 1 Cor. 5; Gal. 6:1; James 5:19-20)

To set an example and join members in fulfilling all aspects of Family Membership

(Phil. 3:17; 1 Tim. 4:12; Titus 2:7-8; 1 Pet. 5:3)

OUR COMMITMENT

FAMILY MEMBERS

As those who have experienced the grace of Jesus Christ, we have been offered the opportunity to walk in this world with the exact same life, power, fruitfulness and freedom that Jesus did. The way of life that the New Testament teaches is not a demand of external conformity to rules but rather the offer of a different way of life. The Scriptures refer to this reality as “living by the Spirit”. This document functions primarily as an accessible yet non-exhaustive explanation of what the Scriptures teach about the obedience that faith produces.

I COMMIT

To pursue a vibrant relationship with Father, Son & Holy Spirit through regular, prayer, fellowship, study of scripture, and practice of spiritual disciplines

(Luke 18:1; Acts 17:11; 1 Cor. 9:24-27; Eph. 5:1-21; 1 Thess. 5:12-22)

To follow the commands and example of Jesus by participating in the ordinances prescribed to His Church:

- Being baptized as a part of my submission to Jesus.
- Regularly remembering and celebrating the person and work of Christ through Communion.

To walk in holiness in all areas of life as an act of worship to Jesus Christ (1 Pet.1:13-16, 4:1-3)

- I will practice complete chastity unless married and, if married, complete fidelity within heterosexual and monogamous marriage. Complete chastity and fidelity means I will pursue purity and abstain from sexually immoral practices such as adultery, premarital sex and pornography.
(Rom. 13:11-14; 1 Cor. 6:15-20, 10:8; Eph. 5:3; 1 Thess. 4:1-8; Heb. 13:4)
- I will seek to preserve the gift of marriage and agree to walk through the steps of marriage reconciliation at Mosaic Church before pursuing divorce from my spouse **(Matt. 19:1-12; Mark 10:1-12; Luke 16:18; 1 Cor. 7:10-1)**
- I will refrain from illegal drug use, drunkenness, gossip and other sinful behavior as revealed and taught in the scriptures
(Rom. 1:28-32, 13:13; Gal. 5:19-21; Eph. 5:18; James 3:3-18)
- I will take seriously the responsibility of Christian freedom. This pertains to pursuing freedom from sin, the world, and satan's influence on my mind and actions. This also includes limiting those freedoms if my actions could present a stumbling block to another **(1 Cor. 8:1-13)**

TO BELONGING

By participating in this local body in such a way that I am responsibly choosing relationships over isolation. Belonging is more than attending, it is understanding my own value and then sharing that regularly with a local congregation.

TO SERVING

By serving to meet the needs of the family. We ask all family members to find at least one specific ministry area to serve. This could be with our Connect, Kids, Youth, College, Worship, Media, or Freedom Ministry Teams - among many others.

We also ask any parent who bring their children to our Kid's Ministry, to serve at least once a month in the Kid's Ministry so that we share the load of the ministry among the body corporately and ensure everyone has ample opportunity to attend service.

TO INVESTING

By giving of the resources God has given me, including finances, time spent ministering to other people and growing in spiritual gifts so the body is strengthened

(Matt. 25:14-30; Rom. 12:1-2; 2 Cor. 8-9; 1 Pet. 4:10-11)

LEADERSHIP STRUCTURE

ELDERS

Elders at Mosaic are non-paid permanently appointed men who oversee and minister to the people of Mosaic. They are appointed at the discretion of the Lead Pastor and existing Elder Team.

ELDERS ARE APPOINTED IN ACCORDANCE TO THEIR:

- **Commitment to Jesus and people of Mosaic Church**
- **Character of Jesus**
(According to the standards given in Titus 1:5-9 and 1 Timothy 3:1-7)
- **Competence**
In practical ministry
In theological/biblical understanding and application
- **Chemistry with Existing Elder Team & Ministry Leaders**

ELDERS PRIMARY ROLES ARE:

- **Discerning the will of God for Mosaic's mission, resources, and culture.**
- **Leading Mosaic Church in consistent prayer and the teaching of Scripture.**
- **Appointing of Deacons, Staff, Volunteers to carry forward the mission.**

Mosaic Elders serve indefinitely upon appointment. The calling of elder is a long term calling. All elders are offered a sabbatical every 7 years or as needed upon the approval of the board. Any Elder can be removed by the rest of the board should character, competency, or chemistry issues arise.

LEADERSHIP STRUCTURE

LEAD PASTOR

The Lead Pastor is a paid, ordained, permanently appointed staff who serves on the Elder Board and functions in a full time leadership capacity for Mosaic Church.

PASTORS

Are ordained staff at Mosaic. Ordination is given to potential pastors at the discretion of the Elder Board after they complete Mosaic's ordination process.

MINISTERS / DIRECTORS

Are are paid, non-ordained staff at Mosaic who are hired and appointed to accomplish specific ministry, administrative or operational needs of the Church at the discretion of the Elder Board.

DEACONS

Are non-paid, appointed men and women who serve particular needs of Mosaic as they arise. They are appointed based on the qualifications given in 1 Timothy 3:8-13. Each Deacon serves on a 2 year team and leads a well-defined team to accomplish specific functions within the Mosaic body.

ELDERS



MALCOLM + BETSY BALES



JOSH + EMILY EVANS



TERRELL + LAUREN EGGERS



GARTH + HOLLY HINZE



JOE + SARAH MUSSER



MARK + JULES BROOKS

STAFF



LEAD PASTOR
TERRELL EGGERS



LEAD WORSHIP MINISTER
LAUREN TOLUAO



DIRECTORS OF COLLEGE MINISTRY
JEN & DUSTIN MALMBERG



YOUTH MINISTER
HOMER STEWART



CHILDREN'S MINISTER
ASHLEY RAB



OFFICE MANAGER
PAUL YOUNGER

DNA

Our DNA is what makes us - US. These characteristics are the fundamental and distinct attributes that define who we are as a Church. These qualities sum up the type of people that we wish to be, the actions and attitudes that we hope to represent collectively. These are the traits that we believe are essential to our pursuit- to see a city transformed.

OUR NAME

A **MOSAIC** is a work of art made up of fragmented, diversely shaped and colored pieces brought together to form a greater, more beautiful picture. God desires His Church to be a group of diverse people (racially, economically, generationally, socially, theologically, politically) who chose to unite around the Gospel of Jesus Christ so that together we display the beauty, power, and grace of God to our community.

OUR VISION

Where everything
BROKEN becomes
BEAUTIFUL in the
PRESENCE of God.

OUR STORY

Mosaic Church began meeting to pray and worship in January of 2017. Our first few months of worship were spent in the barn of Jeff & Jackie Badders. This was a sweet season for many of our people, who were walking through a season of redirection. We were beginning a journey of discovering and committing ourselves to the core expressions of what it means to be Christ's Church. In these months, God drew near to us and we drew near to Him. We worshiped and prayed in the simplicity of a barn. We learned that production and principles were secondary to His nearness and His way of life.

In August of 2021 Mosaic Church encountered and merged with Oak Grove Baptist Church and a new season of growth and stability began. We began to realize that the same vision and calling that we had felt for years had been pursued for decades prior by Oak Grove. We quickly saw that we shared corresponding desires and callings in the pursuit of God's presence, in the pursuit of his spirit and in the pursuit of an honest interpretation of his word. We have seen how the ground on which Mosaic sits is part of the larger story of God's heart for NACOGDOCHES and we are just one piece.

God truly has, in many ways, pieced the broken together to make something beautiful.

FOUNDATIONAL BELIEFS

In a world of shifting values and beliefs we choose to remain rooted in the historical orthodox truths affirmed by the church for two millennia, these truths arise from the teachings of Scripture and here at MOSAIC we are guided by specific foundational beliefs and shaping values that define who we are and what we do.

THE BIBLE

THE BIBLE IS THE INSPIRED WORD OF GOD

We believe that the Bible is the inspired Word of God. It is accurate, trustworthy, authoritative, and sufficient for salvation. It is the final authority in belief and practice for the life of the believer.

(2 Tim. 3:16; 2 Pet. 1:20-21; Psalm 12:6; Psalm 119:105,160; Prov. 30:5; Romans 15:4. 16:25-26; 1 Thess. 2:13)

THE TRINITY

GOD IS THE ETERNAL CREATOR OF THE UNIVERSE AND EXISTS AS THREE-IN-ONE

We Believe in one God, Creator of all things, eternally existing in three distinct persons: Father, Son, and Holy Spirit are co-eternal, of equal dignity and power, each with different roles in creation and in the life of the believer.

(Gen. 1:1, 26-27 ; Gen. 3:22; Psalm 90:2; Matt. 28:19; 1 Corinthians 8:6; Col. 1:17; 1 Pet. 1:2)

SIN

SIN HAS SEPARATED US FROM GOD

We believe that sin has broken our intended relationship with God and separated us from His presence and purpose for our lives.

(Gen. 2:17, Isaiah 59:1-2; Romans 1:18-32; Romans 6:23; 2 Thess 1:8-9; Romans 3:23-24)

JESUS

JESUS RECONCILES US TO GOD

We believe in the Lord Jesus Christ, the eternal Son of God, who became man; born of a virgin, conceived by the Holy Spirit. He lived a perfect life, and died in our place, so that we can be reconciled to God, made holy by His blood, and adopted into His family as sons and daughters. We believe that He was crucified, buried, and three days later rose from the grave, defeating death and giving us new life. We believe that our redemption and salvation are guaranteed by His literal, physical resurrection from the dead; and that He alone is our means of salvation, life and meaning.

We believe that Jesus is the visible image of the invisible God, the firstborn of all creation, the Creator and sustainer of heaven and earth, and the Head of the Church. We believe that He is now physically present in heaven, exalted to the right hand of God the Father where, as High Priest to His people, He serves as our advocate and intercedes for us.

(John 3:16; Matt. 1:22-23; Isaiah 9:6; Isaiah 53; John 1:1-5; Romans 1:3-4; Acts 1:9-11, Col. 2:9; 1 Tim. 6:14-15, Romans 8:34; 1 John 2:1; Hebrews 7:25)

SALVATION

WE ARE SAVED BY GRACE

We believe that we receive salvation, the forgiveness of our sins and reconciliation to God, by grace through faith in Jesus. We believe that Jesus died for the sins of the world, and that all who believe in Him are declared righteous by His blood, and are therefore sons and daughters forever in right relationship with God. We believe salvation is more than just Heaven later but it is a full and free life now.

(Eph. 2:8-9; John 2:25; John 3:16; Matt. 25:32-46; 1John 5:11-13; Heb. 9:15; Gal. 3:26; Gen. 3:15; Romans 3:10,23)

THE HOLY SPIRIT

WE LIVE BY THE POWER OF THE HOLY

We believe that life on earth is to be lived by the power of the Holy Spirit, who indwells all believers, bringing conviction and power over sin, while enabling them to live set apart, transformed lives marked by freedom, love, rest and power in Christ.

(John 14:16-17; John 16:7-14; Acts 1:8; 1 Cor. 2:10-14; 1 Cor. 3:16; 2 Cor. 3:17; Eph. 1:13-14; Gal. 5:25; Romans 8)

HUMAN BEINGS

GOD'S RESPONSE TO A BROKEN WORLD IS REDEEMED HUMAN BEINGS

We believe that all humanity is created in the image of God, and therefore possess intrinsic dignity and worth. Therefore all mankind ought to be treated with grace and respect. We believe that sin has broken our relationship to God and made us unable to reflect Him in the earth as He intended. We believe that God, in an act of pure love, committed Himself to restoring human beings through His Son Jesus, and has committed to use restored humans in His eternal purposes.

(Gen. 1:27; 1 Cor. 15:50-58; Eph. 2:11-22; Matt. 16:17-19)

THE END

JESUS WINS

We believe that Jesus is coming back to heal all that's wrong on the earth. That He will physically return to establish His kingdom, bringing the full unification of Heaven and Earth. He will bring justice and finally do away with the spiritual forces of darkness and the portion of humanity that rejects Him and chooses to follow them to their appointed end. Jesus will give eternal life to those who have placed their faith in him, where they will live with Him forever in perfect glorified bodies; and establish a place where sin, death, and pain will be no more.

(John 17:15-18; Luke 10:2-3; Matt. 28:18-19; Heb. 12:1-3; John 16:33; Rev. 11:15; Acts 13:13-52)

PILLARS

These are the actions and attitudes that inform the practices of our faith. These Pillars are anchored by, and built upon our Foundational Beliefs and are the defining characteristics of who we are and who we present ourselves to be. These Pillars give expectations around how God relates to us, and our response to Him.

WE TAKE HOLD OF A SALVATION THAT IMPACTS EVERY ASPECT OF OUR LIVES

The Gospel that Jesus preached was the good news that this world with all its brokenness and incompleteness is now in a process of restoration. This is made possible by Jesus' perfect life as man, His sacrificial death for mankind and His ascension to God's right hand where He sits as the rightful ruler over creation. Beautifully His reign is extended and completed through a renewed human race that is whole in every sense of the word. In this way Jesus is not just forgiving sins, He is also redeeming our past, restoring our families, rejuvenating our bodies and healing our minds.

(Romans 1:16-17; 8:14-15, Colossians 1:13, Matt. 6:33, Ps 103:2-10)

JESUS IS RESTORING CREATION IN PARTNERSHIP WITH THE ONES HE LOVES, HIS BRIDE, THE CHURCH

We are not waiting to leave Earth. We are not waiting for Earth's cataclysmic end. Rather we embrace the invitation to co-labor with Jesus, extending His love and life-giving reign here on Earth. We are images of God Himself. When we operate by the order and design of God's Kingdom we increasingly reflect Heaven here on Earth.

(1 Cor 1:9; 3:9-11, 2 Cor 6:1, Phil 2:12-13, Gen 2:7, 1 John 1:7, Eph 5:22-33)

THE HEART OF GOD IS TO BLESS AND WE HAVE MADE HIS HEART OUR MISSION

The first words that God spoke following the creation of humanity was a blessing to fill the Earth and flourish upon it. Though sin and evil have distorted that blessing, God has repeatedly sought a people who would walk in His ways and flourish in His blessing. Jesus revealed that message in His teachings and embodied that message in His actions. Even now He has entrusted that message to His Church. He has delegated to His followers the authority to extend blessing, and as we practice that in word and deed we see His heart unfold in reality. We consider it an essential privilege that can be exercised in any moment and in any relationship.

(Gen 1:28, Deut. 28:8,12; 30:9, Ps 67, Nu. 6:34-36, Jere 29:11, 2 Cor 9:8)

EXPERIENCING LOVE FROM GOD THE FATHER IS THE FOUNDATION OF FLOURISHING

The crucifixion of Jesus and the giving of God's Spirit was to establish us as His sons and daughters. His decision to adopt us into His Family through Jesus demonstrates His great love for us and validates our existence beyond our practical usefulness. As we make time in our day to prayerfully interact with God, He consistently reveals His Fatherly affections to us personally. To experientially know the height, length, width and depth of a love that surpasses understanding is His desire. It is the experience of that love that makes us whole and full.

(1 John 4:7-19; Eph. 1:3-14; Psalm 92; Romans 5:1-11)

WE ARE HUNGRY FOR GOD'S WORD

God has spoken through the Scriptures, through His Son, and continues to speak through His Spirit. God's voice began all of creation, sustains life, and continues to direct and empower His Church for the restoration of all creation. Maintaining hunger for His Word is a discipline we cultivate together; freedom, correction, reconciliation and wisdom are born from an eager pursuit of what God says about anything and everything.

(1 Peter 2:1-3; Matt. 5:6; Psalm 19; Jeremiah 15:16)

OUR RHYTHMS OF LIFE EMBRACE DEPENDENCE AND STARVE SELF-RELIANCE

We feast and we fast with our whole hearts, we work hard and rest diligently. Jesus shows us that fruitfulness is the product of abiding in Him not laboring for Him, therefore, we order our lives to prioritize prayer and God's presence. Even as the demands of the day clamor for our attention our trust in Him is the foundation of our confidence and the fuel of our labor.

(Zechariah 4:6; Mark 11:22-24)

DOCTRINAL DISTINCTIVES

These are the beliefs that make us distinct, the areas where we've decided to stand as a Church that might differ from others. These Doctrinal Distinctives are areas of importance that are intrinsically tied to what we do and who we are at MOSAIC.

MINISTRY AND SPIRITUAL GIFTS

Ephesians 4:1-16

¹“I therefore, a prisoner for the Lord, urge you to walk in a manner worthy of the calling to which you have been called, ² with all humility and gentleness, with patience, bearing with one another in love, ³ eager to maintain the unity of the Spirit in the bond of peace. ⁴ There is one body and one Spirit—just as you were called to the one hope that belongs to your call— ⁵ one Lord, one faith, one baptism, ⁶ one God and Father of all, who is over all and through all and in all. ⁷ But grace was given to each one of us according to the measure of Christ's gift...

¹¹ And he gave the apostles, the prophets, the evangelists, the shepherds and teachers, ¹² to equip the saints for the work of ministry, for building up the body of Christ, ¹³ until we all attain to the unity of the faith and of the knowledge of the Son of God, to mature manhood, to the measure of the stature of the fullness of Christ,”

WE BELIEVE

Mosaic Church believes that unless diverse people choose to work together humbly, the Church cannot display the fullness of Christ, and individuals cannot mature and grow as God intends us to. The Gospel writers display Jesus as the perfect exemplar of the five gifts listed in Ephesians 4:11, this is why Paul says “Grace was given to each one of us according to the measure of Christ’s gift.

We believe that Jesus has gifted the Church with “Apostles”. These are people who are wired as “sent ones”. They live and see the world through the lens of the mission of God and constantly push the church into new ground.

We believe that Jesus has gifted the Church with “Prophets”. These are people who are wired to be especially sensitive to the voice of God. They see the world through the lens of hearing God and desire for others to hear from God as they do.

We believe that Jesus has gifted the Church with “Evangelists”. These are people who are wired to bring people the Good News of God’s Kingdom and invite them into it. They see the world through the lens of relationships, particularly engaging those who are far from God and sharing life and faith with them.

We believe that Jesus has gifted the Church with “Shepherds/Pastors”. These are people who are wired to quickly discern the needs and feelings of the people around them. They see the world through the lens of people’s needs, and want people to feel loved and cared for.

We believe that Jesus has gifted the Church with “Teachers”. These are people who are wired to study, learn, and then teach the truth of God. These people see the world through the lens of knowing and helping others know truth that will help them understand and live the life God made them for.

THE INDISPENSABLE ROLE OF WOMEN

At Mosaic Church we believe the role of Women within the life of the body of Christ is indispensable. Only when Man AND Woman are welcomed into their callings and their roles are seen as equally critical in God's purposes, will God's Glory be expressed throughout His church and throughout His creation.

WE BELIEVE

The role of women within church life has been generally marked by Women have often been restricted or excluded from church leadership. Sometimes because cultural norms have been unknowingly carried into Church. Other times because certain New Testament passages have been applied broadly without sufficient attention to their historical context in a way that is inconsistent with the role women have been invited to play throughout Scripture as a whole. Women at Mosaic are invited to serve as Deacons, Pastors and Ministry Leaders as long as as they meet the biblical and spiritual qualifications of the designated role. Women at Mosaic are invited to serve, teach and lead in those respective roles. Women at Mosaic will be intentionally equipped so that every generation of women will have experience in ministry and opportunity to embrace God's mission and edify His Church. While pastoral leadership is accessible to women and men alike, the scriptures do affirm an exclusively male elder office. Because the Biblical admonitions regarding Church governance are patterned after the home, the role of Elder, which is distinct from Pastor is reserved for men.

The creation story of Genesis 1 expresses an innate and essential equality between man and woman, in that they are distinct but equal expressions of God's image on the Earth (Genesis 1:26). While it is clear that humanity's sinfulness has twisted that equality into subservience, the ministry of Jesus was fundamentally corrective. Through the New Testament, the cultural subjugation of women was routinely challenged by Christ. For example, Mary and Elizabeth's faithfulness compared to their male counterparts in the birth story (Luke 1-2), Christ's interactions with the Samaritan woman at the well (John 4), Christ's relationship to both Mary and Martha.

Christian spirituality is founded upon the concept of humility and submission in equality. Philippians 2 & Ephesians 5 reveal that Christ being equal to God submitted Himself to God so that He might play a specific role in God's purposes. That same submission is to be reflected in the home as a wife, who in her equality, submits herself to the servant headship of her husband. This pattern of submission in equality is a unique and powerful expression of humility reflected in the Trinity, the home and the local church.

GENDER & SEXUALITY

We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God. We believe that the term “marriage” has only one meaning and that is marriage sanctioned by God which joins one man and one woman in a single, exclusive union, as delineated in Scripture.

WE BELIEVE

Grounded in the created order of Genesis 1–2, where human identity is received as a gift and marriage is established by God as the covenantal union of male and female, we believe...

God intends sexual intimacy to only occur between a man and a woman who are married to each other. We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman. We believe that any form of sexual immorality (including adultery, fornication, homosexuality, lesbianism, bisexual conduct, bestiality, incest, pornography, and attempting to change one's biological sex or otherwise acting upon any disagreement with one's biological sex) is sinful and stands in the way of God's design and desire for human flourishing.

We also recognize that, following Jesus in this area involves deep personal cost, including the surrender of long-held desires, relationships, or visions of life. We affirm that such obedience is not easy, and we are committed to being a community that offers support, friendship, and spiritual family to all who seek to follow Christ. We also recognize that, in a world marked by brokenness, many experience real and often painful tensions related to identity, desire, and belonging. We desire to approach these realities with humility, compassion, and a commitment to walk alongside one another in truth and grace. This invitation to repentance and new life is extended equally to every person, and we recognize that each of us comes to Jesus with areas of brokenness that require surrender and transformation.

We believe that every person must be afforded compassion, love, kindness, respect, and dignity. We are committed to walking patiently with those who are pursuing faithfulness to Jesus, trusting that He meets people in process, not just in arrival.

For more information on this topic see Mosaic Church's constitution & by-laws.

**IF YOU WOULD LIKE TO JOIN THE MOSAIC FAMILY,
PLEASE SIGN THIS DOCUMENT. WE LOOK
FORWARD TO WELCOMING YOU INTO OUR
COMMUNITY!**

SIGNATURE_____

PRINT NAME_____

DATE_____