

SUMMER INTERNSHIP PROGRAM

# Shaped for Life.

*Discipleship by Apprenticeship.*

A part-time, hands-on formation experience for college students — built on the conviction that the best growth happens in relationship, not in a classroom.

PART-TIME

8-12 WEEKS

COLLEGE STUDENTS

4 MINISTRY AREAS

## OUR VISION

# Why This Internship Exists

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The best formation happens in relationship — not in a classroom. We believe the most powerful way to grow a person is to place them alongside skilled, faithful leaders and let them learn by doing.

*"You learn to do ministry by doing ministry alongside people who love you."*

Over the course of the summer, you will be embedded in real ministry teams, given real responsibility, and developed by leaders who are invested in your whole person — your faith, your character, and your calling.

## PROGRAM PILLARS

# What Shapes This Experience

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### 01

#### **Discipleship by Apprenticeship**

You won't just observe — you'll serve alongside experienced leaders who invest in you personally,

### 02

#### **Professional Skill Growth**

Develop real competencies: communication, project management, team dynamics, and creative problem-solving in a live ministry context.

shaping both your skills and your soul.

## 03

### Highly Relational Environment

Ministry always involves people. You'll grow your emotional intelligence, conflict skills, and pastoral instincts in a safe, grace-filled space.

## 04


### Growing Responsibility

We'll start you small and increase your responsibility over the course of the summer. By summer's end, you'll be leading — not just helping.

#### MINISTRY AREAS

## Where You'll Serve

Each intern is placed in a primary ministry area while contributing to the broader team. All ministry areas share a common rhythm of team meetings, one-on-ones, and all-intern gatherings.

MINISTRY AREA	WHAT YOU'LL DO	SKILLS YOU'LL BUILD
 <b>Worship</b>	<b>ROLE</b> Assist with Sunday worship planning and execution, run audio/visual, contribute to setlist curation, and help shepherd the experience from backstage up.	<b>SKILLS</b> Sound & production, creative planning, servant leadership, attention to detail, collaboration under pressure
	<b>ROLE</b>	<b>SKILLS</b>

 <p><b>Kids Ministry</b></p>	<p>Lead activity stations, assist with curriculum prep, shepherd children through engaging programming, and mentor elementary-age kids. Grow in teaching and pastoral care for families.</p>	<p>Teaching, child development, curriculum adaptation, parent communication, classroom management</p>
 <p><b>Youth Ministry</b></p>	<p><b>ROLE</b></p> <p>Engage middle and high school students through programs and personal relationships. Help plan events, lead discussions, and model faithful adulthood for the next generation.</p>	<p><b>SKILLS</b></p> <p>Youth development, relational evangelism, event coordination, small group facilitation, mentoring</p>
 <p><b>Operations</b></p>	<p><b>ROLE</b></p> <p>Keep the church running smoothly — logistics, communications, volunteer coordination, and administrative support. For those who love serving the mission through systems and structure.</p>	<p><b>SKILLS</b></p> <p>Project management, communication, scheduling, problem-solving, volunteer leadership</p>
	<p><b>ROLE</b></p> <p>Aid in the leadership of our Tuesday morning service at</p>	<p><b>SKILLS</b></p> <p>Community outreach, event logistics, cross-cultural ministry,</p>

## Missions + Service

Sunrise Burke; assist in the planning and execution of service projects and mission trips.

team coordination, compassion-driven leadership

### PROGRAM STRUCTURE

## How the Summer Is Structured

This is a part-time internship — approximately **20 hours per week** — designed to fit around summer life and provide space for additional employment while giving you deep, meaningful experience.

### WEEKLY RHYTHM

Sunday service participation  
Weekly staff gathering  
One-on-one with your supervisor

### CORE HOURS

~8-10 hours of anchor commitments, with remaining hours scheduled flexibly with your team.

### PROJECT WORK

Ministry area-specific serving hours, event prep, and project ownership grow throughout the summer.

## Formation Touchpoints

- Weekly staff gathering with teaching, discussion, and community
- Weekly one-on-ones with your supervisor for coaching and feedback
- Mid-summer review: honest assessment of growth and areas to develop
- End-of-summer reflection: written self-evaluation and mentor letter
- Curated reading and resource list from pastoral staff

## OUTCOMES

# What You'll Walk Away With

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### Personal & Spiritual Formation

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- ✓ A clearer sense of your gifts and calling
- ✓ Deeper roots in Scripture, prayer, and community
- ✓ Experience navigating difficulty with grace
- ✓ Relationships with pastors who know you well
- ✓ Confidence in who you are as a servant-leader

### Professional & Practical Skills

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- ✓ Resume-ready ministry and leadership experience
- ✓ Project management and team coordination skills
- ✓ Communication skills (written, verbal, and creative)
- ✓ Experience with production, event, or admin systems
- ✓ A pastoral reference from someone who worked with you

## ELIGIBILITY

# Who We're Looking For

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We are not looking for a perfect résumé. We are looking for a hungry heart. The ideal intern is:

- A current college student (rising freshman through recent graduate)
  - An active, growing follower of Jesus who takes their faith seriously
  - Teachable, humble, and willing to do whatever the team needs
  - Coachable — someone who receives feedback as a gift, not a threat
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- Present and engaged — ministry is relational and requires showing up fully
- May be curious about vocational ministry, non-profit work, or church leadership

Preference may be given to those connected to our church community, though it is not required. We welcome applicants from any denomination who share our theological convictions.

#### STIPEND & SUPPORT

## Compensation & Practical Details

Stipend	Duration	Housing	Positions
\$250/week stipend provided for the duration of the internship.	8-12 weeks June - August (dates confirmed annually)	Host families are available for non-local interns. Local interns arrange their own housing.	Number of positions varies based on applicants and ministry needs each year.

#### APPLICATION

## How to Apply

Applications are reviewed on a rolling basis beginning in January. Apply early — positions are filled as strong candidates are identified, not on a set deadline.

## Application includes:

- Completed application form (available on our website)

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- Personal statement (500 words): your story, your sense of calling, and why this program. Don't overthink this — we'd just like to get to know you.

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- One pastoral or ministry reference

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- One personal character reference (not a family member)

## Timeline

<p>APPLICATIONS OPEN</p> <p><b>January</b></p>	<p>DEADLINE</p> <p><b>Rolling — until filled</b></p>
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