

CHURCH OF THE EPIPHANY – TEMPE
Vestry Meeting, January 18, 2026, 12:26 p.m.

Present: Fr. Hunter Ruffin, Rector; Jan Wagner, Senior Warden; Pat Blackman; Kathy Carney; Floyce Chavez; Beth Hunt; Alex Mather-Charles; Kim Stone; Heidi Thomas; Aaron VanBriesen; Ann Neal, Treasurer; Andrea Stewart, Clerk.

Absent: Curtis Wood

Consent Agenda:

Fr. Hunter presented his monthly report orally, including the results to date of the Stewardship campaign, upcoming formation opportunities, and pastoral care. The December Vestry Meeting Minutes and the Senior Warden's Reports were approved by consensus.

Discipleship and Mission:

- Fr. Hunter lead discussion relating to the renumeration of the parish administrator. Heidi Thomas motioned to give the Rector the authority to approve a merit-based increase of 6.2% on his 2025 salary. Pat Blackman seconded the motion. The motion carried.
- The names of nominees Vestry and delegates to the Diocesan convention were presented. For a three-year term: Aaron VanBriesen. For a two-year term: Floyce Chavez. For delegates to the convention: Val Bauer, Stanlie James, and Heidi Thomas. Additional nominees for the Vestry and for the Junior Warden are still to be named.
- Fr. Hunter presented a resolution pertaining to the use of the Endowment Funds. Epiphany is restricted to a withdrawal of no more than 5% of the total of all endowment funds to ensure the continuation of funds for the mission and ministry of the parish. Jan Wagner motioned to pass the resolution, as amended. Pat Blackman seconded the motion. The motion carried.
- Fr. Hunter presented the parish Vision Statement created to guide and inspire the parish's common life and discernment. This vision statement (attached) was the result of work by many members of the parish through the Parish Day of Visioning held in June, parish retreats, small groups, and a final committee of parishioners. Kathy Carney motioned to approve the resolution to adopt this Vision Statement for the parish. Floyce Chavez seconded the motion. The motion carried.

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- Church of the Epiphany has held its accounts at the National Bank of Arizona for many years. Discussion was held on the needs and benefits desired in our relationship to a financial institution. Heidi Thomas motioned to reconsider our banking partner and to bring to the vestry proposals for potential financial institutions in this fiscal year. Pat Blackman seconded the motion. The motion carried.
- All parishes and missions within the diocese are required to have an external review of their parish finances bi-annually. The audit of Epiphany's financials 2024 was completed in December. To give the members of the Vestry time to review the audit report themselves, any motions regarding the report will be presented at the February meeting.

Financial Report:

- Ann Neal, Parish Treasurer, emailed the financial reports to the Vestry. Kathy Carney motioned to accept the Treasurer's Report. Pat Blackman seconded the motion. The motion carried.

Other Items Requiring Vestry Action:

There were no other items requiring Vestry action.

New Business/Future Agenda Items:

There were no new business or future agenda items.

Closing Prayer and Sending:

Fr. Hunter closed the meeting with prayer. The meeting was adjourned at 2:15 p.m.

Respectfully submitted,
Andrea Stewart, Clerk