



As we move forward into an exciting new future, this is also an essential and timely moment to address the pain of the past. As Elders, we want to take this pivotal moment in our church's history to publicly and humbly acknowledge that over the last several years, people in our Bethany family have been hurt under our leadership's sins of omission and commission. In fact, just one of the reasons we are entering into this new season of union with Phoenix Bible Church is a desire for a healthy reset for our church family.

We want to take this moment to confess areas of dysfunctional leadership (both Elders and Pastors) that have inflicted and caused substantial emotional and relational pain and loss. Specifically, we confess times where we failed to care for valued members of our staff and our congregation. For some, there have been continued burdens carried still today because of our lack of care and protection.

Church Family, as leaders and shepherds of Jesus' church, this breaks our hearts and we humbly repent before you and before God. On behalf of every person involved, please forgive us.

We realize that healing takes time and are committed to ongoing reconciliation efforts. If you have any questions or feedback regarding these matters, we would be honored to follow up with you. Please pray with us for redemptive healing and health as we move forward.

**- Bethany Bible Church Elder Team**