

Crossroads Community Church

A.I. Use Policy for Staff & Leadership

Purpose

To use artificial intelligence (A.I.) tools responsibly to *support* ministry work while maintaining **biblical integrity**, **relational care**, and **personal accountability**.

1. Approved Tools & Use

Staff and leaders may use A.I. tools to support their work in a variety of ways, including but not limited to the following examples:

- Summarizing or organizing content
- Proofreading or evaluating content
- Researching topics from various perspectives
- Brainstorming ideas and examples
- Drafting informational content (emails, announcements, outlines)
- Producing outlines for discussions or trainings
- Designing images for promotion or illustration
- Automating workflows

All A.I. content must align with Crossroads' **doctrine**, **mission**, and **values**.

2. Review & Approval

A.I.-assisted content should be reviewed by the ministry leader before use.

Leaders assume responsibility for accuracy, clarity, and tone—not the A.I. tool.

3. Restricted Uses

A.I. should **not** be used for:

- Counseling conversations or spiritual guidance
- Crisis response or sensitive pastoral care
- Inputting private or confidential member information

These areas require **direct human leadership** including compassion, care, wisdom, discernment, and legal awareness.

4. Transparency

When content is A.I.-generated, leaders will acknowledge through simple disclosure.

Guiding Principle

A.I. can assist our work, but it does not replace:

- The authority of Scripture
- The leading of the Holy Spirit
- The responsibility of church leaders

Final responsibility always belongs to people, not technology.