



92 Lifespring Way, St. Johns, FL. 32259
www.creeksidechristian.com

Job Description: Student Minister - Teaching and Leading

Updated: July, 2026

Position Description: The Student Minister helps deepen relationships between Jesus and the Ministry team, students, parents, and volunteers within the Student Ministry. They promote the vision and mission of Creekside Christian Church by applying the Student Mission and Vision. They recruit, disciple, and build volunteer teams as well as develop and implement student curriculum. They are responsible for all middle and high school student programming.

Hours: Full time - 50 hours a week (includes ministry time and church life), Salaried

Benefits: Health Insurance (1/2 premium), Vacation, SRD, PTO, and Sick Days. All full-time benefits as outlined in the Employee handbook

General Purpose of Position:

- Collaborate closely with all Family Ministry team to ensure alignment with Creekside's strategic vision for programming, curriculum, and local outreach
- Provide clear and concise communication of CSM programming with students, parents, and staff.
- Provide Pastoral Care to students and families by working with Creekside staff members and other agencies
- Lead/Serve alongside the Family Minister through leadership development, modeling student teaching techniques, and by setting clear standards and expectations

Organizational Relationship and Supervision:

This position reports to the Family Minister for spiritual and ministry guidance. A team consisting of the Family Minister and Executive Minister/Team will provide monthly support and encouragement as well as an annual evaluation of performance. The Student Minister will be responsible and subject to the Staff Handbook provided by the Leadership.

Attendance at the following meetings is expected: Weekly staff meetings, Leadership conferences/training, and staff retreats

Criteria For Success:

The following are expectations that we have for all staff that are needed to continue to make Creekside work well as a united team.

- Christlikeness
- Character excellence is evident.
- Competence for specific role.
- Chemistry with the staff.
- Cooperation with authority.
- Humble, Hungry, Holy, Smart.

Criteria For Success Specific to This Position:

- Demonstrated servant leadership excellence
- Superior communication and organizational skills
- Deep understanding of cultural and social issues facing students
- First-class relationship builder
- Disciple-maker, people developer
- Demonstrated team building excellence with varied age and people groups
- Flourishing family life
- Bachelor's Degree or higher required – Christian College degree preferred
- 1-Year minimum of Vocational Ministry Experience

Responsibilities Specific to This Position:

- Develop and implement large and small group student programming using age-appropriate curriculum for 6th-12th graders.
- Develop student lesson/message series content and serve as primary teacher to students in weekly/monthly programming
- Identify, recruit, equip and disciple adult and student volunteers to become highly effective disciple-makers and servant leaders
- Build teams of coaches and volunteers to support student programming and environments
- Create and send communications to equip and encourage parents, ministry leaders and volunteers
- Create and send weekly communications to meet students on their platforms [social media/texting]
- Identify local middle and high schools to serve and build community with.
 - Partner with local Fellowship of Christian Athlete (FCA) representatives & volunteers
- Organize and lead the annual Student Ministry events [mission trips, summer camps, CIY, winter retreats, outreach activities, service opportunities]
- Provide insight and continuous evaluation of all processes to identify vision wins and improvement opportunities and improvement opportunities

Responsibilities of the Ministry Staff Team:

- Function as a member of the Ministry Staff team offering abilities if suited in other areas beside family ministry, if needed and able.
- Operate under the general oversight of the elders and to the direct accountability of the Family Minister in day-to-day functioning of the position as it relates to overall church program.
- Oversee and draw-up a yearly budget for Student Ministry and submit to the Executive and Family Ministers.
- Submit a well-organized, six-month schedule of events on at least a quarterly basis to the Executive and Family Ministers communicating the events, objectives, and coordination of such events for the Student Ministry.
- Will be available to assist in hospital visitations and general administrative work when needed.
- Perform other duties as assigned by the Executive Minister and/or Family Minister.

Information on Creekside Christian Church:

As you consider this position, we want to share some information about our situation.

- Creekside averages about 900 in attendance each weekend.
- We currently have three worship services.
- Student Ministry consists of programming on Sunday morning for Middle School, Sunday night for High School, and Wednesday night for both. Programming does vary based on the season and can be adjusted to make improvements.
- As we continue to experience healthy growth, we are looking for someone who can lead the student ministry and double our reach in the next five years.