

JOB DESCRIPTION

Pastor of Junior High Ministry

Reports to: Pastor of Student Ministries
Employment Status: Exempt / Minister
Membership: Required to be a member upon hire

POSITION SUMMARY

The Pastor of Junior High Ministry is a Christ-centered individual, strong and growing in his faith, a student of the Bible, “above reproach” (I Timothy 3 and Titus 1), and active in the church. He should be currently demonstrating a “missional” life and have a passion for seeing The Bridge be connected in community and effectively serving out in the community all in pursuit of a genuine, authentic relationship with Jesus Christ. The candidate should be relationally driven and passionate about equipping the church for missional living. He demonstrates an externally focused life, applying their own God-transformed life to impact the lives of others.

The Pastor of Junior High Ministry is responsible for teaching the Word of God to students and helping them grow in their faith. This position oversees, organizes, maintains, and grows the ministry, reaching not just the students, but their families. They will work with parents, students, staff, and volunteers to fulfill The Bridge’s mission, values, measures, and strategy. As an integral part of the Student Ministries team, this person must be a team player who is willing to assist in the overall success of Student Ministries.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Develop and implement activities and events to strategically reach junior high students to hear and learn the gospel
- Develop students spiritually so that they grow in faith
- Promote the discipleship of junior high students
- Oversee large group junior high worship service (Axis) including biblical teaching
- Recruit, train, oversee, and shepherd all ministry area volunteers
- Identify, recruit, train, and oversee the Student Leadership Program
- Oversee student small groups, small group leaders, and biblical curriculum
- Collaborate with student ministry leaders to plan and oversee junior high events
- Regularly preach and teach the Word of God to junior high students (weekends, midweek, and events)
- Coordinate guest speakers as required
- Create and implement opportunities to invite unchurched friends
- Establish a presence on junior high school campuses
- Oversee and execute weekly ministry administrative duties
- Additional duties as assigned

General Pastoral Duties

- Shepherd and care for the congregation
- Conduct congregational care visits, counseling sessions, weddings, funerals, baptisms, etc. as needed
- Pray for congregants or attendees during life's special moments, crises, and when needed
- Ensure all teaching within ministry area is based on biblical truth
- Attend all on- and off-site staff meetings, church business meetings, and any other meeting or event as requested
- Disciple others as needed

MINIMUM QUALIFICATIONS (KNOWLEDGE, SKILLS, ABILITIES)

- Must have a strong and growing relationship with Jesus Christ, and it should be evident in both personal and professional life
- Must agree to and be able to uphold and support The Bridge mission statement, values, and confessions of faith
- Must maintain absolute confidentiality and integrity
- Ability to build rapport, develop strong relationships, and be a team player
- Positive attitude with the ability to work with and appreciate all types of people
- Excellent relationally with the ability to communicate lovingly and tactfully
- Ability to listen well, communicate effectively, reduce tension, and resolve conflict
- Track record of reliability, dependability, and conscientious work habits
- Organized, takes initiative, faithful, trustworthy, humble, and loyal
- Ability to manage multiple tasks, prioritize consistently, and establish and meet deadlines
- Flexible and adaptable to change, not prone to becoming easily overwhelmed
- Highly skilled in both written and verbal communications
- Computer and software proficient with the ability to pick up other applications and software quickly
- Bachelor's degree preferred
- Called by God into ministry
- Experience in a large church ministry leadership with staff oversight
- Ability to shepherd the believer, communicate God's Word to the believer and non-believer
- Ability to teach and preach the Word of God
- A heart's desire to spread the Word of God
- A passion for missions and small group ministry
- A leader of leaders and vision caster who creates unity and people willingly follow
- A passion for students, and a proven ability to relate to this age group

ABOUT THE BRIDGE

The Bridge was founded in September 2003 as a new church, in a newly developing part of town, birthed from another local church. Our mission statement is: “Inviting the striving to something really real.” We value four things: Truth Reigns, Life Transformation, Authentic Community, and External Focus. We see this lived out through “Big Group” (main worship service) “Small Group” (weekly community groups meeting in homes), and “No Group” (personal devotional time in God’s Word).

Our vision is that we see neighborhoods full of families that are centered on Jesus and actively living out the Gospel. And our desire as church leaders is to teach and coach and encourage each family and individual to do just that. At The Bridge Bible Church, we believe that no one should be confused about how to grow in their faith. With the help of the Holy Spirit of God, everyone can mature in their faith journey with Jesus, and live the abundant life Jesus came to offer.

PHYSICAL DEMANDS AND WORK ENVIRONMENT

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the functions. While performing the duties of this position, the employee is regularly required to talk or hear. The employee frequently is required to use hands or fingers, handle or feel objects, tools, or controls. The employee is occasionally required to stand; walk; sit; and reach with hands and arms. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this position include close vision, distance vision, and the ability to adjust focus. The noise level in the work environment is usually low to moderate.

NOTE

This job description in no way states or implies that these are the only duties to be performed by the employee(s) in this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the incumbents will possess the skills, aptitudes, and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum levels of knowledge, skills, or abilities.