

Student Ministries Intern

Position Summary

The Student Ministries Intern serves in support of the Student Ministries Director to fulfill the mission of leading middle and high school students into a growing relationship with Jesus Christ. This internship is designed to provide hands-on ministry experience, leadership development, and mentoring in church ministry while assisting with weekly programming, student discipleship, events, and administrative responsibilities.

Reports To

Student Ministries Director

Employment Status

- Paid Internship
- Part-Time (10-15 hours per week)
- 26-27 school year, September - May

Purpose of the Internship

The Student Ministries Internship exists to:

- Develop future ministry leaders through practical experience and mentoring.
- Equip interns with leadership, teaching, and discipleship skills.
- Provide meaningful support to the Student Ministries Director and volunteer leaders.
- Help create engaging environments where students can encounter Jesus and grow in their faith.

Primary Responsibilities

Student Relationships

- Build authentic relationships with middle and high school students.
- Attend weekly student gatherings, small groups, and special events.
- Connect with students outside of church through school events, athletic competitions, performances, and other appropriate activities.
- Welcome new students and help them feel connected to the ministry.

Ministry Programming

- Assist in planning and executing weekly student ministry gatherings.
- Help prepare games, activities, lessons, discussion questions, and worship environments.
- Assist with retreats, camps, mission trips, outreach events, and special programs.
- Participate in setup, teardown, and event logistics.

Discipleship

- Lead or assist with small groups and Bible studies.

- Meet regularly with students for encouragement and spiritual growth.
- Pray with and for students and families.
- Model a Christ-centered lifestyle and servant leadership.

Volunteer Support

- Assist volunteer leaders during ministry events.
- Help communicate schedules, materials, and event information.
- Encourage and support volunteers as they minister to students.

Administrative Support

- Assist with event registration and attendance tracking.
- Help manage ministry communication through email, text messaging, and social media.
- Organize ministry supplies and maintain ministry spaces.
- Complete additional administrative projects as assigned.

Leadership Development

- Participate in regular mentoring meetings with the Student Ministries Director.
- Attend staff meetings or leadership development opportunities as invited.
- Read assigned ministry resources and participate in ministry training.
- Receive regular feedback and evaluations to encourage personal and leadership growth.

Qualifications

Spiritual Qualifications

- Demonstrates a growing personal relationship with Jesus Christ.
- Lives a lifestyle consistent with biblical values and the church's statement of faith.
- Has a passion for serving students and helping them grow spiritually.
- Is teachable, dependable, and willing to learn.

Preferred Qualifications

- High school graduate or currently enrolled in college, Bible college, or seminary (preferred but not required).
- Previous experience volunteering in student or children's ministry is helpful.
- Strong interpersonal and communication skills.
- Ability to work well with students, parents, volunteers, and church staff.

Expectations

- Maintain a positive, servant-hearted attitude.
- Be punctual and dependable.
- Maintain confidentiality when appropriate.
- Participate regularly in the worship life of the church.
- Complete assigned tasks with excellence and professionalism.
- Comply with all church safety, child protection, and background check requirements.

Learning Outcomes

By the end of the internship, the intern should gain experience in:

- Teaching and communicating God's Word.
- Leading small groups and discipling students.
- Planning and executing ministry events.
- Recruiting and supporting volunteers.
- Ministry administration and organization.
- Team leadership and collaboration.
- Personal spiritual formation and ministry leadership.

Physical Requirements

- Ability to assist with setup and teardown for ministry events.
- Ability to participate in retreats, camps, mission trips, and outdoor activities.
- Ability to lift up to 30 pounds as needed.

Success Indicators

A successful Student Ministries Intern will:

- Build meaningful relationships with students.
- Demonstrate growth in spiritual maturity and leadership.
- Consistently support the Student Ministries Director and volunteer team.
- Serve with humility, initiative, and reliability.
- Contribute to a welcoming, safe, and Christ-centered ministry environment.